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## THIS WEEK HELP WANTED At logcap v ebeye job fair 3 THE USAKA PRIMER ORIGIN STORY 4

247TH ARMY BIRTHDAY CELEBRATION ON KWAJ 10 CAPT. HARDY TEMONEY II, LEFT, AND WILLIAM THYGERSON, RIGHT, SLICE THE ARMY BIRTHDAY CAKE DURING A CELEBRATION AT THE ZAMPERINI CAFETERIA JUNE 11.

O JESSICA DAMBRUCH



### UNDER SECRETARY OF DEFENSE 4000 DEFENSE PENTAGON WASHINGTON, D.C. 20301-4000

### JUN - 2 2022

### MEMORANDUM FOR SENIOR PENTAGON LEADERSHIP DEFENSE AGENCY AND DOD FIELD ACTIVITY DIRECTORS

### SUBJECT: 2022 Department of Defense Juneteenth National Independence Day Observance

The Department recognizes June 19, 2022 as Juneteenth National Independence Day, the commemoration and recognition of the end of African American slavery in the United States. On this day we celebrate resilience, resistance, and liberation.

When General Gordon Granger arrived in Galveston, Texas to issue General Order No. 3 and secure the Union Army's authority over Texas, he spoke not just of freedom, but "an absolute equality of personal rights." However, that absolute equality was not immediately realized. For 400 years, African Americans reminded America of its obligation to treat all people equally under the law. Even in times of slavery, brutally enforced segregation, Jim Crow, and legally enforced inequality, Black Americans fought for their freedom: their right to vote, to hold political office, to pursue education, to hold property, and to ensure their own safety and prosperity. Even when confronted with threats of violence and death, African American leaders and activists created institutions of higher learning, local governance, the arts, faith, and more. Juneteenth calls us to recognize these remarkable achievements and what has been overcome.

The African American journey in the military has also been marked by the struggle for equality. Black Service members have served with distinction throughout the history of our Nation, and their honorable service has been critical in breaking down racial barriers in the military and civilian spheres. However, it has been only 70 years since the signing of Executive Order 9981 ending segregation in the Military Services. The history of explicit inequality is not so far removed.

In 1999, then-President Clinton posthumously pardoned Lieutenant Henry O. Flipper, the first African American to graduate from the U.S. Military Academy and the victim of racial injustice that ended his military career. In the 145 years since Lieutenant Flipper's commissioning, the highest ranks in the Department have been held by African American Service members and civilian employees. These successes are built on the struggles and achievements of those who have gone before and serve as a reminder of our own ongoing commitment to equality.

NB

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Gilbert R. Cisneros, Jr.

### **CELEBRATE JUNE** WITH THE **ARMY FAMILY**



SAFETY MONTH





DOD PRIDE MONTH

### THE 747TH ARMY RIRTHDAY

### THE KWAJALEIN HOURGLASS

The Kwaialein Hourglass is named for the insignia of the U.S. Army's 7th Infantry Division, which liberated the island from the forces of Imperial Japan on Feb. 4, 1944. The Kwajalein Hourglass is an authorized publication for military personnel, federal employees, contractor workers and their families assigned to U.S. Army Garrison-Kwajalein Atoll.

Contents of the Hourglass are not necessarily official views of, or endorsed by, the U.S. Government, De-partment of Defense, Department of the Army or US-AG-KA. It is published Saturdays in accordance with Army Regulation 360-1 Phone: Defense Switching Network 254-5169 Local phone: 5-5169

Garrison Commander. .Col. Thomas Pugsley Garrison CSM..... .....Command Sgt. Maj. Ismael Ortega Public Affairs Officer.... ..Mike Brantlev Editor Jessica "JD" Dambruch

## LOGCAP V JOB FAIR CONNECTS EBEYE RESIDENTS WITH OPPORTUNITY

#### **BY JESSICA DAMBRUCH**

More than 230 prospective Marshallese job applicants attended a LOGCAP V job fair held on Ebeye June 3 at the Wilmer Bolkheim Gym, said human resources specialist Jaclyn Lemari-Solomon.

Working closely with Ebeye officials and law enforcement, Lemari-Solomon ensured news about the job fair spread throughout the Ebeye community. Security vehicles announced the event during neighborhood patrols via a vehicle loudspeaker system. Fair announcements were posted at major thoroughfares like Kwajalein's Dock Security Checkpoint.

An estimated 300 people received the message and were able to connect with hiring managers from Kwajalein public works, trades and administrative support departments.

Making access to job opportunities more convenient for prospective applicants was important, Lemari-Solomon said.

"People were there before we were," she said, "and it was a rainy morning."

It is meaningful for Lemari-Solomon to help the community, she said. She knows people who attempt to secure jobs to support their families.

"It's hard to get a job," she said. "I know it is. You've got to have that diploma or degree."

She appreciates the support in producing the event.

One thing I love is the unity of the com-

**'0**'' PHOTO COURTESY OF SCOTT ROESLER

munity," Lemari-Solomon said. "They all support the company by reaching out to everyone. It's all teamwork from everyone here—all of my coworkers. I couldn't have done it without their support. We all did it together and we were able to reach out to 200 to 300 people."

Lemari-Solomon reminds future applicants that they are always welcome at LOGCAP V Human Resources. They can check out job listings online and visit the office to talk to HR representatives. Computer and printing resources for preparing resumes can be found in the Grace Sherwood Library. There is no charge to print.

A follow-up job fair is planned. A hiring event will also occur on Enniburr June 24.



**U.S. ARMY PHOTO BY JESSICA DAMBRUCH** 

1) LOGCAP V Human Resources Specialist Jaclyn Lemari-Solomon, left, meets with Marshallese job applicants at a LOGCAP V job fair on Ebeye June 3. More than 230 prospective applicants met with hiring managers during the fair. 2) During a day on the job, Lemari-Solomon is the friendly face at the LOGCAP V human resources office. She assists employees with questions and coordinates onboarding paperwork for new hires.



1) LOGCAP V Deputy Task Order Manager Oscar Olivares met with personnel at the Capt. Louis S. Zamperini on U.S. Army Garrison-Kwajalein Atoll June 10 to ask for ideas for improving operations and to share plans to increase training and job opportunities. 2) Olivares and dining services employees, in their first LOGCAP V group photo since the spring 2022 base operations services transition.

### **OLIVARES DISCUSSES CAREER PATHWAYS WITH DINING SERVICES EMPLOYEES**

#### BY JESSICA DAMBRUCH

LOGCAP V Deputy Task Order Manager Oscar Olivares met with dining services personnel at the Capt. Louis S. Zamperini Cafeteria to discuss developing plans for future employee training opportunities. He opened the floor for staff suggestions and ideas on how to improve operations and to learn about the types of opportunities which they would be interested to pursue.

Starting small was the key to excellence, Olivares said. A day on the job should help employees feel valued.

"It's not only about the customer's experience," he said. "It's about you,

too. 'How do I feel when I come to work? How do I have value and confidence in myself because I'm working here?' It may just be a transaction with a credit card, but you want to feel proud of your work. We want to tailor training to those employees."

In working with area supervisors and managers, it would be possible to identify employees with skill sets who could receive on-the-job training, Olivares said. Excellence started with small changes over time. He described how luxury hotels achieved their high status by making many small improvements over time in everything from staff interactions to daily operations. Cashiers and public-facing positions had skillsets in common with administrative assistants and their training might easily lead to similar types of work in new environments. Though other work areas may be more hands-on or specialized, Olivares encouraged the employees to think beyond what they had been told they "could do."

We all have our own interests and talents," he said. "If you are interested in something, don't worry about what you've been told you can do, if you want to try something new," he said. "You can go for it. We are interested in offering you chances to build those skills."

## **COMMUNICATION WAS KEY TO SAFETY AND MISSION** FOR USAKA HOST NATION ACTIVITIES CHIEF

### **BY JESSICA DAMBRUCH**

Patrons at the Grace Sherwood Library, won't be able to miss the copies of The Marshallese Primer on the shelves. The little paper booklets are the product of an in-house effort to help the atoll communities communicate better, and they began with the efforts of a new guy.

Think back to June 2001. Back in those days, the official name of the installation was U.S. Army-Kwajalein Atoll-or USA-KA, rather than ÚSAG-KA-Raytheon was the prime contractor supporting Army operations and David Coffey had just stepped off the plane and was ready to assume responsibilities as chief of the USAKA Host Nation Office.

Coffey, a father of four with a background in Army Special Forces and a graduate degree in international studies, was already a scuba diver and travel afcionado. He could have led a comfortable tour filled with leisure.

He had other plans.

During a July 2001 interview, Coffey told Kwajalein Hourglass feature writer KW Hillis that he had identified an objective.

"I've only been here two weeks, but I watch the people in USAKA riding their bicycles past the Marshallese and

not waving or smiling," he said, in a July 2001 interview. "When I do wave and smile, the Marshallese smile right back, but they look a little shocked and surprised. I intend to do my best to do something about that while I'm here. [Build] a closer relationship, and I

don't mean between governments, but between the people that work together.

Tuesday July 24, 2001

New Host Nation chief no stranger to overseas assignments His previous experience also speeded up

### By KW Hillis Feature Write

By KW Hillis Feature Writer Adventure and travel were two reasons Maj. David Coffey entered the Army's Special Forces over 12 years ago and two of his reasons for taking on the Host Nation chief, or Foreign Area Officer, position on Kwajalein Atoll.

chief, or Foreign Area Officer, position on Kwajalein Atoll. "FAO has all the travel and other [good things]," Cofley said. "Even better, I can take my family with me now." Coffey and two of his four children, Sean, 10 and Lindsey, 8, moved here from Fort Jackson, S.C., almost three weeks ago. His wife, Wendy, is still in the states finishing up her teaching certificate and will move to Kwajalein in early December, with their two youngest children, Gregory, 6 and Cecil, 2. While in Special Forces, Coffey com-manded three A-Teams at Fort Lewis, Wash., in both the 2nd and 3rd Battalions, 1st Special Forces Group (Airborne). During these assignments, his teams deployed to many places including Haiti, Thailand, Malaysia and Indonesia. He then attended the Defense Language Institute in Thailand, Malaysia and Indonesia. He then attended the Defense Language Institute in California to learn Vietnamese. He also has ratings in Thai and Laotian, but is most comfortable speaking Thai. Coffey's last assignment was to finish his graduate degree in international studies with a focus on Southeast Asia at the University of South Carolina. The degree is part of the FAO training required to take on the Host



Kwajalein Hourglass

(Photo by KW Hillis) Maj. David Coffey takes over as Host Nation chief, following a career in Army Special Forces.

Special Forces. Vation chief position. Becoming a FAO takes at least three, and sometimes up to four and a half years, to complete because it requires language chool, graduate school and in-country raining, Coffey said. Although this position s completely different from his Special Forces assignments, he said he will draw on his former experiences to perform this job. "I don't feel like I could have done this ob with just FAO training." Coffey said. Without previous experience overseas, I job with just FAO training," Coffey said. "Without previous experience overseas, I would have been ill-prepared for this job."

COMING FRIDAY: An interview

with the new range commande Lt. Col. Clarence E. Johnson.

hie s training. "I got constructive credit for the [in-"I got constructive credit for the lin-country training because I have nine years living overseas," Coffey said. "I already had language, and already completed a third of graduate school on my own. Since his arrival, Coffey has identified his

biggest challenge. "I've only been here two weeks, but I

biggest challenge. "Twe only been here two weeks, but I watch the people in USAKA riding their bicycles past the Marshallese and not waving or smiling," he said. "When I do wave and smile, the Marshallese smile right back, but they look a little shocked and surprised. I intend to do my best to do something about that while I'm here. [Build] a closer relationship, and I don't mean between governments, but between the people that work together. We're on adjacent islands yet have such separate lives." A boat owner and scuba diver, Coffey is evaluating what hobbies he will focus on while stationed on Kwajalein. One thing about Special Forces is that "your hobbies were your work," Coffey said. "My hobbies were jumping out of airplanes, scuba diving and travel. Since I don't do that for work anymore, I have to look at that ... I may get back into [diving] since my wife has shown an interest in it.. Regardless of what I do with whatever spare time I may have, I look forward to working and playing with all the people here."

The Kwajalein Hourglass interviewed Host Nation chief David Coffey in July 2001, shortly after his arrival on the atoll. During his tour, Coffey would work to produce The USAKA Marshallese Primer with a team of interns and volunteers. The booklet is still in use today.

separate lives."

The result was a Marshallese language primer, spearheaded by Coffey during his tour, and produced with assistance from a team of Marshallese interns and volunteers.

The booklet contains photos, drawings and opens with a dedication to Joa-

"My personal experience is that deBrum "for their eftime spent arguing over the correct spelling of a Marshallese word is time that could have been spent communicating."

-David S. Coffey **USAKA Host Nation Office Chief** June 2001-2005

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chim and Leonard forts to capture, save and share a photographic glimpse of post-missionary Marshallese history.

In the weeks that follow, KHG will share more of Coffey's thoughts about work on the booklet. Beginning this week, sections of the

pamphlet will run in the KHG to help us keep talking.

If you are a newcomer, this is a chance to begin learning some Marshallese language rules you can put into practice around the atoll.

First, practice pronounciation with the guide on the following page and a few observations from the book's introduction, written by Coffey himself.

There might be a quiz.

### **About The Marshallese Primer** By David S. Coffey Chief, USAKA Host Nation Office June 2001-2005

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"This book has been over 40 years in the making. The U.S. Army took command of the missile range in 1964. Since that time, communication and interaction with our Marshallese hosts has been hampered by a language and cultural barrier.

Poor communications impact the efficiency and safety of USAKA operations and detract from the quality of life that comes through a broader understanding

Continued on page 5



and interaction with our Marshallese neighbors.

One obstacle has been a lack of language tools.

Those with the desire to learn Marshallese have had difficulty finding books, tapes, or other materials to study. This problem is further exacerbated because there is not much consensus within the Marshallese community about how to spell many words. The most widely used biblical spellings often do not match dictionary spellings.

My personal experience is that time spent arguing over the correct spelling of a Marshallese word is time that could have been spent communicating.

This primer is not in any way expected to settle the arguments over correct spelling and for the most part reflects common use as opposed to any authoritative spelling.

Putting this primer together was more difficult for these reasons and that is why it is important to recognize the contributions of the many people who brought this project to fruition.

I would like to thank the Marshallese interns who worked in the USAKA Host Nation Office between 2003 and 2005. Twilyn Sheet, LoAnne Bulles, Pauline Alfred, Timothy Samuel, and Joemi Keju constructed the initial language lessons, provided sound advice and contributed much of the labor that went into this project. They are trailblazers for young Marshallese in many ways and it is fitting that their work be recorded in a durable form.

The Host Nation Office staff contributed innumerable hours and the same enthusiasm they put into all host nation projects. Noda Lojkar, Maryanne Lane, Anne Greene and Stephan Notarianni all made significant contributions to this effort. Although this was one small part of their great body of work, it might well turn out to be one of the most permanent and far-reaching.

Alan Taylor joined the Host Nation Office late in the project, but it could not have been completed without him. His expertise in the Marshallese language was crucial to completing the project and responsible for the quality of the final product.

Others outside my staff made significant contributions to this project also. These include Cris and Eric Linborg whose involvement with, and dedication to, the Marshallese culture is unsurpassed, and goes way beyond this project. Sue Rosoff provided significant input to the Primer directly and is also responsible for capturing important Marshallese history in the form of the DeBrum photo digitization project. Romeo Alfred and Mark Stege provided expert review and final editing suggestions. Connie Guidi provided the cover design and art layout as well as overall formatting for the project. These people all contributed directly to the final version of the Primer.

Others who contributed significantly include Michael and Seagull Kabua and the many, many Marshallese who patiently educate the USAKA "ribelle" and their culture. This includes all those who demonstrate Marshallese crafts and traditions at USAKA events, those who welcome us so warmly at cultural exchanges, and those who volunteer their time and effort that the USAKA Marshallese Cultural Center.

These efforts help to lower the barriers to understanding and help improve communication and understanding between the USAKA community and our hosts and neighbors. The Marshallese Primer is an attempt to repay and reinforce the contributions of all these people.

## **MARSHALLESE PRIMER PRONOUNCIATION GUIDE**

	SOUND DESCRIPTION	MARSHALLESE
а	Fluctuates between father and America	aet, ñan, ta
ā	Fluctuates between fat and hallelujah, often a combination of sand and send. Mouth open, sound formed in back of mouth	āj, nāāt, mā
е	Similar to late; in final position, often similar to quickly. Mouth open, sound formed in the back of mouth.	emon, ewi
i	Similar to be; between two consonants, similar to tin	ni, bwin
0	Similar to go, in final position, can combine lone/lunar	roñ, ko, jook, bidroro
õ	Similar to mother	wõt, mõnõnõ
U	Similar to rule	juon, illu
Ū	Like the oo in book with the lips spread rather than rounded	būbū, nejū
Ь	Similar to bottle, varies betwween the English b and p, never aspirated when at the end—keep your mouth closed instead of releaseing the air at the end	ba, bokbok, jab
t	Varies between the English t and d; tongue touches the upper teeth instead of the hard palate, never aspirated	tutu, ettoñ
j	Generally a soft j sound, nearer to ch and approaching s sometimes; like an unreleased t when in the final letter	jeje, ejab
l	Similar to ball, tongue touches front teeth	laddrik, drelon, al
m	Similar to moon, someone	emman, am
n	Similar to onion, tongue touches just about front teeth	enno, men
ñ	Like singer, very nasal sound	jañ, iññã
k	Varies between the English k and g, never with aspiration, sound made nearer the back of the throat	mik, katak, kiki
r	A trilled r—tongue tip tripped	ren, irro
w	Similar to way	wõn, ewi



SATURDAY, JUNE 18, 2022 / VOLUME 63 NUMBER 25





U.S. ARMY PHOTOS BY JESSICA DAMBRUCH

Negotiations Begin. Members of the Republic of the Marshall Islands Compact negotiation team (1) address their U.S. counterparts (2) June 14 during the first day of discussions at the Davye Davis Multi-Purpose Room of Kwajalein High School on U.S. Army Garrison-Kwajalein Atoll on June 14.



A special welcome: A Marine salutes U.S. Special Presidential Envoy for Compact Negotiations Ambassador Joseph Yun and U.S. Department of the Interior Deputy Assistant Secretary Keone Nakoa on Bucholz Army Airfield as they greet U.S. Ambassador to the Republic of the Marshall Islands Roxanne Cabral following their arrival on U.S. Army Garrison-Kwajalein Atoll June 14.

# **COFA NEGOTIATIONS BEGIN ON KWAJALEIN**

BY JESSICA DAMBRUCH

**Delegations** from the United States and the Republic of the Marshall Islands safely completed the first round of negotiations for the Compact of Free Association, a set of provisions governing financial, defense and economics agreements between the two nations, following the arrival of U.S. and RMI team members at Bucholz Army Airfield Tuesday, June 14.

U.S. Ambassador to the RMI Roxanne Cabral and USAG-KA Commander Col. Tom Pugsley welcomed U.S. Special Presidential Envoy Ambassador and negotiations team leader Joseph Yun. Traveling with Yun were members of the U.S. delegation representing the Department of the Interior, U.S. Indo-Pacific Command and the U.S. State Department.

All team members tested negative for COVID-19 upon arrival and remained isolated from the USAG-KA community during their visit for community health and safety. The visitors underwent a routine health screening at BAAF before being isolated at the Kwaj Lodge, an island facility utilized for repatriation.

After months of delays protracted by COVID-19 protocols and subsequent health and travel restrictions, the delegations met for a first face-to-face meeting at the Kwajalein High School Davye Davis Multi-Purpose Room that same afternoon.

Following introductions, RMI delegation chief negotiator and Minister of Foreign Affairs and Trade Kitlang Kabua, greeted the U.S. delegation mem-



USAG-KA CommanderTom Pugsley, left, and Legal Counsel Benjamin Clancy, right, masked up to attend the first round of COFA negotiations. Pictured here is the U.S. half of the conference area.

bers with special welcome gifts. The traditionally handcrafted items were laid at U.S. place settings. Due to the strict rules of the meeting, the gifts could not be presented in person, as is customary.

During the three days of discussions, both teams explored topics of mutual interest before adjournment. Dates for the second round of talks will be announced in the future.

Hosting the negotiations was made possible on USAG-KA through the execution of a strict "travel bubble" and adherence to the garrison's active quarantine protocols. Additional preparations in the meeting area allowed the two groups to interact safely. The conference-style arrangement utilized airy gaps between delegations seating areas to accommodate social distancing and included "breakout" discussion areas separated by acrylic shields.

Since RMI travel restrictions were instituted in 2020, similar "bubble" operations have been utilized to safely accommodate the movements of search and rescue teams and Criminal Investigation Division activities. During the meetings, the entire school was cordoned off to the local community and specially provisioned with personal protective equipment until proceedings adjourned June 16. Following decontamination, the facility will be accessible but will remain closed until the beginning of the schoolyear.

Minister Kabua joined the RMI COFA negotiation team in 2020. She has previously served the RMI government as the Minister of Sports, Education and Training, and was elected to the Nitijela, the Marshallese legislature, in 2019.

Ambassador Yun, whose former diplomatic assignments include ambassadorial duty in Malaysia, has worked for more than 33 years in the U.S. foreign service. Highlights in his career include service as the Principal Deputy Assistant Secretary in the State Department Bureau of East Asian and Pacific Affairs and as the U.S. Special Representative for North Korea Policy. Yun was named as the U.S. Special Presidential Envoy for Compact Negotiations by U.S. President Joe Biden in March.

The COFA was signed into federal law following official adoption by the U.S. Congress in October 1986 and last renewed in 2003. In recent years, the agreement has been addressed in discussions of Marshallese healthcare, education and land utilization. Its provisions include Marshallese access to U.S. domestic programs and other citizen services, disaster management assistance resources and continued use of the Ronald Reagan Ballistic Missile Defense Test Site.

In a March press release, U.S. Secretary of State Anthony Blinken described the U.S. relationship with Indo-Pacific compact nations as "special and longstanding."

"The Compacts reflect the close relationships between the United States and the Freely Associated States and are a critical source of regional security, stability, and prosperity. Through these negotiations, we will strengthen our enduring partnerships with our close Pacific Island partners and ensure a free and open and prosperous Indo-Pacific region."

1) Members of the U.S. delegation undergo a health screening administered by RMI Head Quarantine Nurse Taina Kubulala at Bucholz Army Airfield. 2) U.S. Special Presidential Envoy for Compact Negotiations Joseph Yun, far left, U.S. Ambassador Karen Stewart, U.S. Department of State Senior Foreign Service Officer Taylor Ruggles and U.S. Ambassador to the Republic of the Marshall Islands Roxanne Cabral join a transport cart to the Kwaj Lodge. 3) U.S. Department of the Interior Deputy Assistant Secretary Keone Nakoa puts on one of the gifts the RMI delegation provided to U.S. team members. 4) An outrigger canoe from the Office of the RMI Liaison is visible above a sea of blue table linens and fresh greens in the Davye Davis Multi-Purpose Room at Kwajalein High School as the RMI delegation, left, and U.S. delegation, right, commemorate the closing signing of the first round of the COFA negotiations with a photo. The all-purpose auditorium was converted into a conference space to allow the Compact delegations to socially distance during proceedings.







PHOTO BY U.S. DEPARTMENT OF THE INTERIOR





1) Capt. Hardy Temoney II, left, and William Thygerson raise the ceremonial sabre to slice a birthday cake honoring the 247th birthday of the U.S. Army, June 11 at the Capt. Louis S. Zamperini Cafeteria. The tradition honors the years and experience of Army personnel. 2) Chief Warrant Officer 4 Yessenia Johnson, left, and her daughter Genevieve accept a slice of Army birthday cake from a dining services employee.

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## USAG-KA CELEBRATES Army Birthday

### BY JESSICA DAMBRUCH

**USAG-KA** Commander Col. Tom Pugsley met with members of the island community June 11 at the Capt. Louis S. Zamperini Cafeteria for a celebration of the 247th U.S. Army Birthday. Special lunch menus for the event were prepared on Kwajalein, and on Roi for June 14.

The cake-cutting ceremony tradition honors the expertise of all Soldiers earned through time in service. The Soldiers with the greatest and fewest years take the sabre together to make the first slice. On Kwajalein, two Army captains accepted the honors. William Thygerson, who served as an Army captain, joined the U.S. armed forces in 1964. Capt. Hardy Temoney II joined in 2013, became the youngest Soldier to conduct honors for two consecutive years.

Following the cake-cutting, dining services personnel shared out the cake amongst afternoon lunchtime patrons.

Thygerson, a former resident, recently returned to the island to work with the USAG-KA Department of Public Works. He said he was delighted to be part of this year's ceremony and joined in singing the Army song with the active-duty personnel present.

Chief Warrant Officer 4 Yessenia Johnson, USAG-KA Food Services manager, asked if Thygerson would perform the birthday honors, he said.

"The chief said, 'We are looking for the Soldier with the most years of service, and we think you fit the bill," Thygerson said.

1) A birthday cake to honor the Army's 247 years of service to the United States. 2) From left, William Thygerson, US-AG-KA Commander Col. Tom Pugsley, and Capt. Hardy Temoney II get ready to enjoy Army birthday cake at the Zamperini Cafeteria. Temoney and Thygerson, who served as a captain in the Army, performed cake-cutting honors.





Matt Whitbeck, U.S. Fish and Wildlife Service supervisory biologist, examines shoreline protection improvements during a coastal resiliency project tour at Smith Island near Ewell, Maryland, Oct. 7, 2021.

#### External report

#### By David Vergun, DOD News

**Climate change** has serious implications for national security, said the Defense Department's chief sustainability officer and senior advisor for climate.

Joe Bryan joined a panel discussion yesterday on "U.S. Climate Security Investments: Changing Plans into Actions" at a virtual Center for Climate and Security event.

"Climate change is dramatically increasing the demand for military operations and, at the same time, impacting our readiness and our ability to meet those demands while imposing unsustainable costs on the department," he said.

Among the global effects of climate change are a warmer climate; changing precipitation patterns; and, more frequent, intense and unpredictable extreme weather.

Besides climate impacts on the physical environment, climate change is altering technology and markets as the world adjusts to the reality and a rapidly advancing energy transition, he said.

Climate change also affects the militaries of allies and partners, as well as competitors and adversaries. The nations that are most resilient and best able to manage the effects of climate change will secure an advantage, Bryan said.

For the U.S. military to maintain its advantage, it will need to continue investing in items that mitigate the effects of climate change, he said.

As such, the department's portion of President Joe Biden's fiscal year 2023 budget request makes significant new investments that will make installations and operations more resilient to climate change and increase operational capability, he said.

"Our climate investments are not only aligned with mission objectives, increasing resiliency and enhancing combat capability, but those investments are absolutely necessary for future mission success," he said.

Bryan provided an overview of DOD's portion of the budget request related to



PHOTO COURTESY OF 94TH AIRLIFT WING – PACIFIC AIR FORCES PUBLIC AFFAIRS



PHOTO BY CYNTHIA GRIGGS, HILL AIR FORCE BASE

1) Passengers exit an Air Force C-17 Globemaster III aircraft at McMurdo Station in Antarctica, Sept. 14, 2020. The aircraft and its crew ferried passengers and cargo between New Zealand and Antarctica in support of the 2020-21 Operation Deep Freeze mission.2) A new 350 kilowatt-hour solar array was installed near the Hill Aerospace Museum at Hill Air Force Base, Utah, June 25, 2021. Rocky Mountain Power built the array and will own and operate it for the next 25 years as part of its Blue Sky program. The base will add the energy generated to its power grid.

climate change initiatives:

- \$2 billion investment for installation resiliency and adaptation, including \$550 million for the Energy Resilience and Conservation Improvement Program.
- \$20 million in contingency preparedness that includes incorporating climate risk scenarios in war games and exercises, humanitarian assistance, disaster relief and defense support to civil authorities' activities.
- Nearly \$250 million in operational energy and buying power to improve the efficiency of operational platforms while increasing their

capability and mitigating logistics risk.

More than \$800 million in science and technology investments that includes hybrid tactical vehicles, to enhance capability like extended range and persistence and provide silent watch. It also includes investments in new technologies like blended wing body aircraft, which have the potential to increase range and payload while improving efficiency.

"These investments ... put us in a position to make real progress against our climate and mission objectives," he said.

# THE LIBERTY PASS Kwaj Weekend and Activity Guide



## Kwajalein Boating Orientation Class

June 28 & 30, 6:30 – 8:30 p.m. CRC Room #6



Class fee is \$40 per person. Please register for the course in person at the Kwajalein Small Boat Marina, Friday – Monday, 8 a.m. – 6 p.m. Contact Rick Jameson at 5-9205 or Gary John at 5-3643 with any questions.



### **Coming Up Next**



Father's Day Dodgeball With Dads Sunday, June 19 2 - 3:30 p.m. at the CRC Gym

Students are required to be registered at the Namo Weto Youth Center to attend. For more information, call 5-3796.



Movie Under the Stars "Finding Nemo" (PG) 100 min. Sunday, June 19 7:30 p.m. at Emon Beach Grab your lawn chairs and head down to Emon Beach to watch this beloved animated feature-length film by Pixar.

## **MOVIES**

Movies begin at 7:30 p.m.

### YUK THEATER KWAJALEIN

Saturday, June 18 "Overboard" (PG) 72 min.

Sunday, June 19 "Marry Me" (PG-13) 112 min.

Monday, June 20 "Resident Evil; Welcome to Racoon City" (R) 107 min.

Saturday, June 25 "Gump" (PG-13) 142 min.

> Sunday, 26 June: "Uncharted" (PG-13) 116 min.

Monday, 27 June "Studio 666" (R) 106 min.

Saturday, July 2 (PG-13) 98 min.

Sunday, July 3 "Blacklight" (PG-13) 104 min.

Monday, July 4 "Jackass Forever (R) 96 min.

### C-BUILDING ROI-NAMUR

Saturday, June 18 "Black Klansman" (R) 128 min.

Sunday, June 19 "The Invisible Man" (R) 125 min.

Saturday, June 25 "All The Money in The World" (R) 133 min.

> Sunday, June 26 "Ready Or Not" (R) 95 min.

Saturday, July 2 "Blade Runner 2049" (R) 164 min.

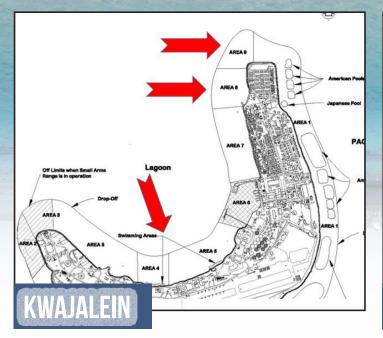
> Sunday, July 3 "Red Sparrow" (R) 140 min.

### **CYS Summer Baseball Clinics**

All K-12th youth are encouraged to register for this free CYS event. Visit or call Central Registration at 5-2158 in Bldg. 358 for more information. Brandon Field from 5 – 6: 30 p.m. June 25 – Fielding Clinic July 2 – Hitting Clinic July 9 – Home Run Derby

# WHERE TO MAKE A SAFE SUMMER SPLASH

Check out the maps to become reacquainted with the safe swim zones around Kwajalein and Roi-Namur. Forward any questions to USAG-KA Safety at 5-1442 or FMWR at 5-3400.



The highlighted areas are the only unrestricted swimming areas at Kwajalein: Coral Sands, Camp Hamilton, Emon Beach and North Point. A flotation device is recommended 100 feet from shore and required for distances of more than 300 feet from shore. The buddy system or shore watch is required. The highlighted areas are the only unrestricted swimming areas at Roi-Namur (Areas 1, 2, 3, 6, 12 and 13). A flotation device is recommended 100 feet from shore and required for distances of more than 300 feet from shore. The buddy system or shore watch is required.

**ROI-NAMUR** 

## **UXO HAZARD AWARENESS CLASSES**

Kwajalein EOD conducts monthly UXO Hazard Awareness Classes on the first Wednesday of every month.

- **WHAT?** 30-minute new hire and refresher UXO class explaining specific dangers on Kwajalein. Max 18 people per class.
- WHERE? Bldg. 1025 (below Telemetry Hill)
  - **WHEN?** The first Wednesday of every month at 1 p.m. (minus holidays)
    - **HOW?** Call 5-1550 to register. Workshops can be conducted at different worksites to accommodate large groups of employees. Call to schedule.



Sunday and Monday, Noon – 6 p.m.

**Closed Thursdays for cleaning** 

Emon Beach Lifeguard on Duty Tuesday – Saturday, 1 – 6 p.m. Sunday & Monday, noon – 6 p.m.

Adult Pool No Guard – Open 24/6 Closed Fridays for cleaning Buddy swim recommended

## **E-WARENESS: THE RMI, STYROFOAM AND PLASTICS PROHIBITION**

### COMMUNITY CONNECTION

**Importation,** sale, or distribution of disposable plastic cups and plates, plastic shopping bags, and Styrofoam cups and plates are prohibited in the Republic of Marshall Islands.

This also applies to residents on USAG-KA. Please do not order or ship the prohibited items to be delivered here.

EMO Kojerbal Wij im Plastic Ko Ilo RMI

Kadrelon tok, wia kake, ak letok/letak plastic cup im

plate ko, plastic shopping bag ko, im cup wij im plate ko rej "MO" nan Republic eo an Marshall Islands.

Ej bar iooke lok ro im rej jokwe ion USAG-KA. Jouj im jab order ak jilkintok men kein rej "MO" nan kojerbali ilo Kwajalein im iloan RMI.



# COMMUNITY CLASSIFIEDS

The community wants to hear from you. Email announcements and advertisements to kwajaleinhourglass@vectrus.com Wednesdays by close of business. Ads received after deadline will be published in the next issue of The Kwajalein Hourglass.

#### ARMY REGULATIONS

TOBACCO USE. USAG-KA Policy Memorandum 600-8 protects others from the negative impact of tobacco use. On USAG-KA, smoking is permitted in designated smoking areas only. Smoking and cigarette butt receptacles must be at least 50 feet from the entrance of facilities.

CANDLES and open flames are not permitted in BQ rooms. The Kwajalein Fire Department thanks you for keeping your neighbors safe.

METAL DETECTORS are not allowed on Kwajalein according to Army Regulation. Unexploded Ordnance exists and could be dangerous if disturbed. Contact Deirdre Wyatt-Pope at 5-1442.

Not allowed on USAG-KA: bow and arrow, air guns, paint ball and other projectile weapons. Please contact Deirdre Wyatt-Pope, USAG-KA safety officer, at 5-1442 with any questions

CLASSES ALCOHOLICS ANONYMOUS. Open meetings for this group are Tuesdays at 6:30 p.m. in the REB, Room 213.

BLDG. COORDINATOR TRAINING. This training for building managers is required by AR 420-1. Kwaj training occurs on the first and third Wednesdays of each month at 10 a.m. in the Religious Education Building. Roi-Namur training occurs on the second Wednesday each month at 9:30 a.m. in C-building. Call 5-3364 to register.

SMOKING CESSATION. Ongoing smoking and tobacco cessation counseling is available. Call the EAP at 5-5362 or email marybeth.mawicki@internationalsosgs.us for more.

DRIVER'S TRAINING & LICENSING PROGRAMS. Kwajalein Classes Tuesdays, Wednesdays and Thursdays from 9 - 11 a.m. and 1 - 3 p.m.; Automotive Area, Bldg. 856, Room 103. Roi Classes: Saturdays only, 9 – 11 a.m. and 1 – 3 p.m.; C-building Call 5-3291 to register. Class size is limited. Please bring a valid U.S., international or Marshall Islands license with you to class

FACILITIES RACQUETBALL COURT CODE. Residents can obtain the door code from the MWR Desk at the Grace Sherwood Library. The code will not be given out over the phone. Contact MWR at 5-3331 with questions.

#### **HELP WANTED**

To research and apply for government employment opportunities on U.S. Army Garrison-Kwajalein Atoll and worldwide, visit usajobs.gov. Write to kwaialein.hourglass@amentum.com to remove your listing.

AKIMA is hiring for the following on-island positions: Communications Clerk (ID: TRU01101); Communi-cations Specialist (ID: TRU01100); and Fiber / Cable Technician (ID: TRU01099). Applicants must currently reside on USAG-KA and possess a valid passport. For more information and a list of required qualifications, visit https://akima.taleo.net.careersection/akimallc cs/iobsearch. ftl. Apply online or send resume to Jeannette McIlwain at jeannette.mcilwain@akima.com.

ASSISTANT. ADMINISTRATIVE This position provides daily admin-istrative task support for operations at the Island Memorial Chapel. For questions or to submit a resume. please call 5-3505. Send to kwa-, jchapel@gmail.com and Ch. Brian Conner at brian\_conner@sbcglobal. net.

CALIBRE seeks a Military Material Specialist. For more information, or apply, visit https://jobs.silkroad. to com/calibresys/httpscalibresyscareerssilkroadcom/jobs/4013.

COMMUNITY BANK seeks a banking center service specialist/teller. This is a part-time on-island hire position for 20 hours per week. Submit applications to www.dodcommunitybank.com. Call Camellia Bobo at 5-2292 for more information.

INTERNATIONAL SOS seeks а dental assistant and applicants for administrative positions. Send your resume to marykathleen.bryan@internationalsos.com.

KAIHONUA is hiring for multiple positions. For more information or to apply, please contact Tribalco Human Resources at 5-4344 and visit https://honuservices.jobs.net/page/ kaihonua. Applicants must meet job requirements.

## Peanut Butter Recall

The Centers for Disease Control and Preventionhas posted a link on their website discussing the recall of Jif Peanut Butter. Read more at https://www.cdc.gov/salmonella/senftenberg-05-22/index.html. If you have a jar from the Surfway, please return it for a refund.



### Kwajalein Country Club & Golf Course Closure Now Through June 27 The Kwajalein Country Club and Golf Course are closed now through June 27 from 6 p.m. to 6 a.m. during the perimeter road closure. We apologize for this inconvenience and appreciate your patience.

NAN, INC. seeks a project engineer, welder, welding inspector, quality control manager (QCM), and site safety and health officer (SSHO). To apply, visit www.nanhawaii.com and contact Clint Ueatari or Kevin Short at 5-2632, 5-4995 or 5-4996.

QUANTUM DYNAMICS, INC., is accepting resumes for positions on Kwajalein and Roi-Namur in the following areas: Vehicle Maintenance, Transportation Motor Pool, Move-ment Control, and Custodial. Please apply to specific opportunities at https://qdyncorp.com/home/careers/ or contact Trina Romeo. HR Manager at 5-1509 (office phone), email: tromeo@Qdyncorp.com or stop by Building 1071 (Emergency Opera-tions Center) located at the southern end of Kwajalein.

TRUESTONE is hiring for multiple positions. Contact Tribalco Human Resources at 5-4344 and visit https:// www.akima.com/careers/. Visit www. tribalco.com/careers.html.

RGNEXT, LLC seeks qualified candidates to fill several open positions on Kwaj and Roi in engineering, technical and other areas. For more information and to apply, go to www. rgnext.com.

USAG-KA CYS has openings for new employees and coaches. Required experience levels vary. All children of head coaches play for free. Visit Central Registration or call 5-2158 in Building 356.

NOTICES ISLAND ORIENTATION and New-comer's Briefings take place in the Religious Education Building behind the Island Memorial Chapel. Email KWAJ OSO Ops@Vectrus.com or call 5-3511 to register.

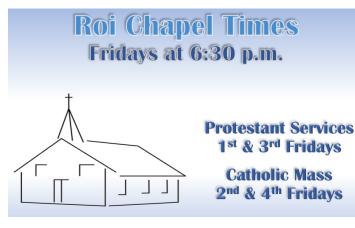
ARMA. Log in to ArMa, the Army Maintenance Application, to report issues for all buildings maintained by the Department of Public Works. For more information, please contact DPW at 5-3550.

COUNTRY CLUB & GOLF COURSE CLOSURE, now through June 27. The Kwajalein Country Club and Golf Course are closed now through June 27 from 6 p.m. to 6 a.m. during the perimeter road closure. We apologize for this inconvenience and appreciate your patience.

#### QUARTERLY INNOVATION

CHALLENGE. Send great ideas for improvements and innovations to Col. Tom Pugsley, Winners will receive an official innovator's award and a special AAFES gift card To submit your idea, call the Commander's Hotline at 5-1098 or email USAG-KA Public Affairs Officer Mike Brantley, at james-.m.brantley4.civ@army.mil.

OPTOMETRIST APPOINTMENTS. Call the Kwajalein Hospital to express your interest in securing a optometry appointment future at 5-2223



### Adult and Pediatric COVID accines

Adult and Pediatric COVID Vaccines are arriving this week. Clinic dates are COMING SOON.

Who is eligible?

- Adult and Pediatric 5+ y/o for 1st/2nd doses
- Adults 1st booster- five months since second vaccine.
- Adults 2nd booster-50+ y/o only five months since last booster.
- Pediatric 1st booster- five months since second dose.

Contact Galean at galean.v.rasmussen.civ@army.mil.

## VACCINES are HERE

For ADULT boosters: You must be at least 12+ y/o to qualify. It must be at least 5 months since your last Pfizer or Moderna vaccine or 2 months since your last J&J vaccine. ONLY 50+ y/o eligible for a 2nd booster 5 months after last one.

For CHILDREN's booster: You must be at least 5-11 y/o to qualify for the booster. It must be at least 5 months since your last Pfizer or Moderna vaccine or 2 months since your last J&J vaccine.

Contact galean.v.rasmussen.civ@army.mil to get on the list now.

AUTOMOTIVE LICENSING. The Automotive Licensing Office has moved to Bldg. 808. Please visit during regular hours of operation to complete license testing and documentation.

COMMON ACCESS CARD OFFICE is open Tuesday through Saturday from 8 a.m. to 4 p.m. Schedule appointments at https://idco.dmdc.osd. mil/idco.

FLYROI. FlyRoi has a new email address. Email flyroi@wsp.com for work and space-A request forms.

The SELF HELP CENTER is in Bldg. 1791. Hours of operation are Monday, Wednesday, and Friday, 9:30 a.m. - 6 p.m. Visit Self Help for tools and materials for household upkeep projects.

VACCINES. A wait list for persons 12 years old and under for the COVID booster or for your first or second vaccine; or to vaccinate children aged 5-11 years old, the list is now forming. Email Suzanne Mosier at Suzanne.m.mosier.civ@army.mil to get your child on the list.

DON'T TAKE CULTURAL ARTI-FACTS. Remember, it is illegal to remove cultural resources from the atoll. This includes any protected species, unexploded ordnance, WWII-era artifacts and ancient Marshallese artifacts. These resources are protected under U.S. federal and RMI law. Please do not remove these pieces of atoll history from Kwajalein. For questions contact the Kwajalein Archaeology Office

#### at 5-9502.

Call 5-2017 or email the Veterinary Clinic at kwajaleinveterinaryclinic@ internationalsosgs.us to get on the list or make an appointment for prescreening conditions like dental care, diabetes, eye issues, lab work and medication.

CART RENTALS. All cart operations have moved to the Bowling Center on the first floor of Building 805. Call 5-3439 for more.

EQUIPMENT. When requesting a tent, two weeks' notice is required for dig permit approval. To request tables, linens, chairs, bounce houses, or MWR equipment, call 5-3331/3332 or visit the Grace Sherwood Library in Bldg. 805 Tuesday through Friday from 8 a.m. – 5 p.m.

KWAJALEIN GIRL SCOUTS. The Kwajalein Girl Scouts are open to all school-aged K-12 girls on Kwajalein (USAGSO.org). Membership fees are \$45. Also seeking adult volunteers. Contact Carrie Aljure at whatacod@ aol.com.

TWO LIFEGUARDS REQUIRED. For safety reasons, an extra lifeguard is required for parties held at the Millican Family Pool. Questions, or to reserve the pool, contact Cliff Pryor at Clifford.PryorJr@amentum.com or 5-2848.

MILITARY WORKING DOGS. The community is advised to follow these tips for safety around military working dogs. WDs will conduct inspections at locations like BQs, transient facilities and other areas.

- Maintain a distance of five feet at all times.
  Do not attempt to pet or aditate
- Do not altempt to per or agitate the Working Dogs on patrol or at the K-9 kennel area
- Follow all instructions from the Kwajalein Police Department and K-9 dog handlers at all times.

Questions? Contact the Provost Marshal's Office at 5-2109, 5-8859 and 5-3530.



AT 5-4848



### NEW UNITED AIRLINES PRE-DEPARTURE COVID-19 TESTING RULE FOR ARRIVAL IN THE U.S. FROM ANY FOREIGN COUNTRY

EFFECTIVE JUNE 10, PASSENGERS DO NOT NEED TO SHOW PROOF OF A NEGATIVE COVID-19 TEST BEFORE DEPARTING KWAJALEIN FOR HA-WAII. WHILE THIS CENTER FOR DISEASE CONTROL AND PREVENTION ACTION REMOVES THE REQUIREMENT FOR AIRLINE PASSENGERS TO PROVIDE A NEGATIVE COVID-19 TEST PRIOR TO TRAVELING TO THE U.S., ALL OTHER CDC RESTRICTIONS RELATED TO INTERNATIONAL AIR TRAVEL REMAIN IN EFFECT, TO INCLUDE WEARING MASKS.

## RELIGIOUS SERVICES AT THE ISLAND MEMORIAL CHAPEL

Join the congregations of the Island Memorial Chapel for weekly services and opportunities to join in fellowship and praise activities.

Be sure to keep an eye on Kwajalein social media for event announcements for the island's fellowship groups. Check out additional community services provided by the chapel team. Call 5-3505 to speak with a religious services team member about your specific worship needs.

### **PRAYER REQUESTS**

Send prayer requests electronically to: m.me/ IMCKwajalein

#### **COUNSELING SESSIONS**

Counseling sessions are available by appointment. Call 5-3505.

PROTESTANT SERVICES Early Sunday Services Sunday, 8:15 a.m. Traditional Worship

Small Chapel

**Mid-morning Services** Sunday, 11 a.m. Contemporary Service

Contemporary Service Main Sanctuary

**CATHOLIC SERVICES Morning Services** Sunday, 9:15 a.m. Main Sanctuary

**Daily Mass** Tuesday through Friday 5:15 p.m. Chapel office

Saturday Evening Mass 5:30 p.m. Small chapel

### **ROI SERVICES**

Protestant Services 1st & 3rd Fridays at 6:30 p.m.

### CHAPEL ACTIVITIES

Night of Prayer and Praise Join the Island Memorial Chapel for a night of worship. Event meets monthly at 7 p.m. on first Sundays in the IMC main sanctuary.

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	SUNRISE SUNSET	MOONRISE MOONSET	HIGH TIDE	LOW TIDE
SUNDAY	6:31 a.m. 7:09 p.m.	11:52 p.m. 11:06 a.m.	7:39 a.m. 4.2' 8:23 p.m. 2.9'	1:10 a.m. 0.4' 2:19 p.m. 0.3'
MONDAY	6:32 a.m. 7:09 p.m.	 12:00 p.m.	8:34 a.m. 3.8' 9:31 p.m. 2.8'	2:05 a.m. 0.8' 3:17 p.m. 0.6'
TUESDAY	6:32 a.m. 7:10 p.m.	12:36 a.m. 12:50 p.m.	9:38 a.m. 3.4' 10:49 p.m. 2.9'	3:13 a.m. 1.1' 4:21 p.m. 0.8'
WEDNESDAY	6:32 a.m. 7:10 p.m.	1:17 a.m. 1:38 p.m.	10:52 a.m. 3.1' 	4:39 a.m. 1.3' 5:29 p.m. 0.9'
THURSDAY	6:32 a.m. 7:10 p.m.	1:56 a.m. 2:25 p.m.	12:05 a.m. 3.0' 12:08 p.m. 2.9'	6:11 a.m. 1.3' 6:30 p.m. 0.8'
FRIDAY	6:32 a.m. 7:10 p.m.	2:36 a.m. 3:11 p.m.	1:07 a.m. 3.3' 1:14 p.m. 2.9'	7:25 a.m. 1.1' 7:20 p.m. 0.7'
JUNE 25	6:33 a.m. 7:10 p.m.	3:16 a.m. 3:59 p.m.	1:55 a.m. 3.6' 2:07 p.m. 2.9'	8:19 a.m. 0.8' 8:03 p.m. 0.6'



#### **RTS WEATHER STATION STAFF**

### WEATHER DISCUSSION

A quiet end to the workweek could give way to occasional stormy weather over the weekend. The subtropical ridge in the lower altitudes will ensure moderate trades to prevail and keep shower coverage down for the most part; however, the wild card this weekend is an area of upper-altitude low pressure which, depending on its development and movement, could bring an elevated risk for lightning and some strong wind gusts.

Looking ahead to next week, the Intertropical Convergence Zone will lift into the central Marshalls, bringing elevated chances for rainfall and strong wind gusts from Tuesday afternoon into Thursday morning. A lingering and weakened ITCZ looks to bring occasional showers for the remainder of the week.

### SATURDAY

Mostly sunny with stray showers. Winds NE-E at 11-17 knots with a few higher gusts.

### SUNDAY AND MONDAY

Partly sunny to occasionally mostly cloudy with widely scattered showers and isolated thunderstorms. Winds NE-E at 11-17 knots with strong gusts possible near showers and thunderstorms.

#### **TUESDAY THROUGH THURSDAY**

Periods of showers and stray thunderstorms from Tuesday afternoon into Thursday morning, followed by isolated to widely scattered showers and a stray thunderstorm or two to close out the workweek. Winds NE-SE at 5-15 knots. Strong gusts possible, mainly on Tuesday.



### CONTACT THE USAG-KA SEXUAL HARASSMENT/ ASSAULT Response and prevention victim advocate

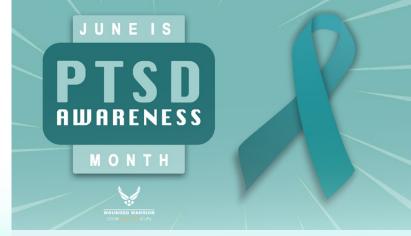


**Sgt. 1st Class Effie Banks SHARP Victim Advocate Work:** 805-355-0660 or 805-355-1419 **USAG-KA SHARP Pager:** 805-355-3241 #0100 **DOD SAFE Helpline:** 877-995-5247



### Work and play safely.

For additional weather information, please click the logo to visit the RTS Weather Station online.



## HELP US PROTECT OUR MISSION. OPSEC DOESN'T END WHEN YOU PCS. Please think before posting photos and videos to social media.





### UNITED AIRLINES FLIGHTS FOR JUNE - JULY

The Republic of the Marshall Islands government has insituted Travel Issuance 39. This travel restriction applies through June 30.

Monday UA155 (HNL) Check-in: 3:30 – 4:15 p.m. Tuesday UA154 (GUM) Check-in: 10:45 – 11:15 a.m.