

OFFICE OF THE CHIEF OF SPACE AND MISSILE DEFENSE (OCSMD)



The Office of the Chief of Space and Missile Defense ensures the Army has trained, mission-ready space cadre and FA40 space operations officers to meet national security space needs.

The United States Army, the largest user of space-based capabilities in the military, formalized an Army space cadre that consists of officers, enlisted and civilian personnel. Cadre functions include planning, developing, acquiring, integrating and operating space forces, applications and capabilities.

The Office of the Chief of Space and Missile Defense aligns training and education requirements to operational needs and career professional development. It conducts strategic planning ensuring cadre billets are identified, created and tracked to support space-related missions.

The OCSMD manages the processing and awarding of the Space Badge and 3Y skill identifier/additional skill identifier, and S1A Personnel Development Skill Identifier. The OCSMD provides Army space professional life-cycle management to ensure officer skills, experience, and education meet operational requirements and career growth.



OCSMD maintains the Army Space Knowledge Management Site at

<https://go.mil/ASKMS> with information for Army space professionals and cadre. Information about becoming an Army space professional can also be found at <https://go.mil/spaceopslinks>

- The personnel developer for Army space professionals
- Responsible for the eight personnel life-cycle management functions for Army space professionals
- Develops the 40-series portions of DA PAMs (Professional Development and Career Management)
- Reviews and approves skill identifier/additional skill identifier 3Y and personnel development skill identifier S1A (Unit Space Trainer) requests; establishes criteria for award; recommends establishment of other space-related SI/ASI.
- Manages Army quotas for Cadre Professional Development courses (Army Space Operations Officer Qualification, Space 200 and 300)

The commanding general, U.S. Army Space and Missile Defense Command, is designated as the Army's personnel developer for Army space professionals (FA40A, space operations officers; FA40C, astronauts and 40D space specialists, noncommissioned officers). The Office of the Chief of Space and Missile Defense serves as the single point of contact for all space professional matters and their life-cycle management.

The Army's space cadre is made up of Soldiers and civilians, across all Army warfighting functions, who have documented training and experience in the space domain and conduct daily missions. It is a diverse group with various areas of concentration, military occupational specialties and occupational series with a common mission – to develop, plan, acquire and operate space capabilities to fulfill mission requirements.

The Army's space cadre has served the Army well since its inception in 2006. As the core of the Army space cadre, FA40s provide in-depth expertise and experience to leverage space-related assets that deliver space capabilities to the Warfighter today as well as develop and integrate space capabilities for the future.

FA40 officers are integrated into operations and planning positions at all organizational levels and in positions that influence, shape, research and develop, and acquire space-related capabilities. OCSMD manages the Training with Industry and Advanced Civil Schooling programs for FA40s that help develop space officers' experience and skills that augment Army space initiatives.

Non-FA40 Soldiers serving in space cadre billets may be identified



with an additional skill identifier of 3Y (space cadre) and SIA personnel development skill identifier (unit space trainer) and can earn the Space Badge based on their training, education and experience in a cadre billet while serving in their primary military occupational specialty.

The Army does not currently have a warrant officer or civilian space career field; however, OCSMD tracks Army personnel serving in space operations billets. These cadre members also have the opportunity to attend space training courses that support their professional development.

In addition, the OCSMD also performs space professional force talent management to ensure the right skill sets and experience are efficiently applied to Army advantage as well as in consideration of the desired officer career path.



Further, OCSMD performs strategic communications to support the normalizing of Army space operations in the diverse and global environment of space cadre.

To foster that, the OCSMD conducts an annual Space Operations Training Forum, open to all members of the space cadre, to advance professional education, capture lessons learned, and discuss operational space issues that affect the Army and space community.



For more information, please contact: USASMDC Public Affairs Office

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