



ARMY SPACE PERSONNEL DEVELOPMENT OFFICE (ASPDO)



The Army Space Personnel Development Office ensures the Army has trained, mission-ready space cadre and FA40 space operations officers to meet national security space needs.

The United States Army, the largest user of space-based capabilities in the military, formalized an Army space cadre that consists of officers, enlisted and civilian personnel. Cadre functions include planning, developing, acquiring, integrating and operating space forces, applications and capabilities. The Army Space Personnel Development Office aligns training and education requirements to operational needs and career professional development. It conducts strategic planning ensuring cadre billets are identified, created and tracked to support space-related missions. The ASPDO manages the processing and awarding of the Space Badge and 3Y skill identifier/additional skill identifier, and S1A Personnel Development Skill Identifier. The ASPDO provides FA40 life-cycle management to ensure officer skills, experience, and education meet operational requirements and career growth. ASPDO publishes "The Purview," an online journal delivering relevant articles and lessons learned about the space and missile defense communities.



<https://purview.dodlive.mil>

- The personnel developer for Army FA40s
- Responsible for the eight personnel life-cycle management functions for FA40s
- Develops the FA40 portion of DA PAM 600-3 (Commissioned Officer Professional Development and Career Management)
- Reviews and approves skill identifier/additional skill identifier 3Y and personnel development skill identifier S1A (Unit Space Trainer) requests; establishes criteria for award; recommends establishment of other space-related SI/ASI.
- Manages Army quotas for Cadre Professional Development courses (Army Space Operations Officer Qualification, Space 200 and 300)

ASPDO

The commanding general, U.S. Army Space and Missile Defense Command, is designated as the Army's personnel developer for Functional Area 40 (FA40A, space operations officers and FA40C, astronauts). The Army Space Personnel Development Office serves as the single point of contact for all FA40 matters and their life-cycle management.

The Army's space cadre is made up of Soldiers and civilians, across all Army warfighting functions, who have documented training and experience in the space domain and conduct daily missions. It is a diverse group with various areas of concentration, military occupational specialties and occupational series with a common mission – to develop, plan, acquire and operate space capabilities to fulfill mission requirements.

The Army's space cadre has served the Army well since its inception in 2006. As the core of the Army space cadre, FA40s provide in-depth expertise and experience to leverage space-related assets that deliver space capabilities to the Warfighter today as well as develop and integrate space capabilities for the future.

FA40 officers are integrated into operations and planning positions at all organizational levels and in positions that influence, shape, research and develop, and acquire space-related capabilities. ASPDO manages the Training with Industry and Advanced Civil Schooling programs for FA40s that help develop space officers' experience and skills that augment Army space initiatives.

Non-FA40 Soldiers serving in space cadre billets may be identified with an additional skill identifiers of 3Y (space cadre) and S1A personnel development skill identifier (unit space trainer) and can earn the Space Badge based on their training, education and experience in a cadre billet while serving in their primary military occupational specialty. The Army does not have an enlisted, warrant officer or civilian space career field; however, ASPDO tracks Army personnel serving in space operations billets. These cadre members also have the opportunity to attend space training courses that support their professional development.

In addition to awarding the Space Badge/skill identifiers, managing training to space operations requirements and career progression, and identifying and tracking space billets, the ASPDO also performs FA40 force management to ensure the right skill sets and experience are efficiently applied to Army advantage as well as in consideration of the desired officer career path.

Further, ASPDO performs strategic communications to



support the normalizing of Army space operations in the diverse and global environment of space cadre. To foster that, the ASPDO conducts an annual FA40 Training Forum, open to all members of the space cadre, to advance professional education, capture lessons learned, and discuss operational space issues that affect the Army and space community.



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Distribution A 0223-10