

THE KWAJALEIN HOURGLASS

Volume 39, Number 95

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U.S. Army Kwajalein Atoll, Republic of the Marshall Islands

APIC: Opportunity for improvements

By KW Hillis

The results are in. Now the work begins.

The U.S. Army Kwajalein Atoll/Kwajalein Missile Range (USAKA/KMR) Army Performance Improvement Criteria (APIC) Baseline Feedback Report was received on Nov. 18, 1999, outlining the organization's strengths and opportunities for improvement.

APIC, a *greened* (Army) version of the Malcolm Baldrige National Quality Award Criteria for Performance Excellence, was used in October on Kwajalein by a locally formed self-assessment team as a tool to "assess [our] organization based on the APIC criteria. We will use the baseline assessment to assist us in improving [our] processes and customer service," Christy Perkins, Resource Management and APIC coordinator, and well-being." explained.

How did we rate?

Perkins said, "There were really no surprises. The areas presented as 'opportunities for improvement' were realized by the assessment team and senior leaders during the report-writing phase. We [USAKA/KMR] need to develop systematic ways of measuring performance and customer service satisfaction."

What are our major strengths as a command?

According to the report, "The Command's major strengths are associated with its methods for addressing organizational leadership requirements, discharging its public responsibilities, determining its range customers' requirements, and its focus on employee safety



Lt. Gen. John Costello
SMDC commander

(See REPORT, page 2)

Dash-7 landing gear collapses

From staff reports

A Dash-7 lost its front landing gear after touching down on Kwajalein runway Saturday night. All Dash-7 flights were canceled until further notice.

No additional information was available before press time Tuesday morning.

Saturday's accident follows closely behind an incident last Tuesday morning when emergency crews were scrambled for action in regard to another Dash-7 flight. In that case, the plane had lowered its landing gear but one of its indicator lights was flashing red intermittently. Normally, all three indicator lights are green when the landing gear is down and locked.

An inspection found condensation and corrosion on the electrical connector.

The Dash-7 fleet was briefly grounded earlier this month over concerns about the engine life cycle.



Decisions, decisions, decisions

Chris Heydinger, a relative newcomer to Kwajalein, was hard at work Thursday afternoon searching for Christmas gifts to send back home. Only 24 more shopping days before the last Christmas of the millennium.

(Photo by Peter Rejcek)

AFAP goes to the root of issues with conference

MCLEAN, Va. (Army News Service, Nov. 23, 1999) — When Vice Chief of Staff of the Army, Gen. Jack Keane, announced Nov. 18 that the Army Career and Alumni Program (ACAP) would be fully funded through 2005, his decision was greeted with spirited applause.

Keane's pronouncement came during the fall meeting of the Army Family Action Plan General Officer Steering Committee (GOSC), whose members worked 19 of the 44 currently active issues that came to Department of the Army level through the grassroots AFAP process.

Kwajalein held its own version of AFAP earlier this month. Residents identified a number of issues, including the construction of a new

chapel on Roi-Namur. Those issues are now being worked on.

A program to assist soldiers during downsizing in the early 1990s, ACAP was funded by the Department of Defense, with \$23 million in supplemental funds provided by the Army to enhance services. While \$5.3 million will fund ACAP in FY 00, only \$2 million per year was programmed for FY 01-05.

"As the force has stabilized and other competing priorities have come up, funding was reduced. We cannot continue the same level of service to soldiers in 2001 unless we can compete for additional resources to supplement the program," said the adjutant general, Brig. Gen. Kathryn Frost, who initially asked to keep the

issue active.

Committee members review working AFAP issues and determine their status: active, completed or unattainable. Their recommendations then go forward to the chief of staff of the Army for approval.

"I feel privileged to be participating here today. I believe in [AFAP] because it's had a substantial impact on the Army," said Keane.

Of the 19 issues discussed, six were deemed completed. Issue #444, Retirement Benefits/Entitlements - Perception of Erosion, contained the recommendation to continue to resource ACAP in the out-years. Of the issues that remained active, none was more emotional than #438, Special Supplemental Food Program for WIC for OCONUS.

Next step in APIC is to determine measurement criteria ...

(From page 1)

What are the opportunities for improvement?

They are "related to its methods for using and analyzing information and systematically evaluating and improving its management processes," the Baseline Feedback Report con-

tinued.

In other words, how and what to measure to meet the command's performance goals.

Given these results, what is the next step?

"All the senior leaders and managers from USAKA/KMR and our contractors are going to meet to determine what needs to be measured and how it's going to be measured ... we can't measure everything. We need to determine what's important, such as developing a performance-based tracking system and improving customer relationships," Perkins said.

"This is a large effort that includes just about everyone on the island," she added.

After determining what to measure and developing the training, what will happen?

Phase II will happen next. According to Perkins, senior leaders and middle managers from USAKA/KMR and our five contractors will be trained on a performance measurement foundation to include a measurement and planning system. This is scheduled to take place in February 2000.

Changes will be gradual, but effective. According to an article in *The*

Eagle, September/October 1999, "This is a three- to five-year strategic planning process that involves customers, employees, leadership and a lot of management."

What will be some of the long-range results of using APIC as a tool?

"The plan is to work from the bottom up. Eventually we do a customer survey analysis. That comes in Phase III," Perkins said.

One of the command's focuses is to "improve our customer relationships, not only with the range's customers but within our community, too," Perkins explained.

In another article in *The Eagle*, September/October 1999, Lt. Gen. John Costello, SMDC commander said, "I'm a fan of APIC because I witnessed its application and success ... The APIC ensures we can adapt to the changes necessary to get the command working together."

The Eagle article summed up the use of APIC: "It provides a common language within an organization, a baseline for improvement and a tangible way to measure results, i.e., this is what we did, this is the result of what we did, and this is how those results fit into the command's strategic plan for improvement."

The Kwajalein Hourglass

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Regular screenings for colorectal cancer can save a life — your own

By Bess Buchanan,
Kwajalein Hospital

Why bother with that “checkup” and submit to some awkward or embarrassing examination?

One reason is, colorectal cancer is the second most common cancer in the U.S. It has been recognized as the only major cancer that affects both men and women the same.

Additionally, it is the second leading cause of cancer death in the U.S., accounting for 56,000 deaths each year.

The incidence of colorectal cancers begins to rise after age 40 and peaks at age 60 to 75. The initial symptoms may not become apparent for six to 12 years after the cancer has been growing in the body.

To further complicate matters, when the symptoms finally do appear, they can be vague and non-specific. They may consist of vague weight loss, decreased appetite, weakness, fatigue, and/or a change in bowel habits.

The good news is that early detection, with a simple screening method, such as testing for fecal occult blood (blood in the stool visible to the eye), can reduce cancer deaths from colorectal cancer by as much as 15-33 percent, and significantly improve survival rates.

There is more good news: 50 percent of rectal cancers are within reach of the examiner’s finger, and 60 percent of colon cancers are within reach of the flexible sigmoidoscope.

One of the most important advances in preventing colorectal cancers has been the recognition that the precursor of colon cancer is the benign intestinal polyp (a small, fleshy outgrowth of colon lining). We now know that 90-95 percent of colon cancers come from a benign polyp that grows for many years before turning to cancer.

The incidence of developing these polyps increases with age to more than 25 percent in patients over the age of 50.

There are very few cancers that start as such a benign lesion that

can so easily be cured. Thus, one of the objectives of a screening program is to find benign polyps and remove them before they become cancerous. This can be done by a procedure known as a colonoscopy. A colonoscope is used to directly visualize the lesion and permit removal of the polyp with the use of a wire loop.

Current colorectal screening guidelines are:

- Digital rectal examination annually after age 40
- Fecal occult blood testing annually after age 50
- Flexible sigmoidoscopy every three to five years after age 50

Symptoms of colorectal cancer

- Change in bowel habits (may be constipation, or more commonly, diarrhea)
- Rectal bleeding
- Painful bowel movements
- Early morning rushes
- Decreased laxative effectiveness
- Blood, pus or mucus in the stool
- Stool leakage
- Progressive narrowing of stool caliber
- Fatigue and weakness
- Anemia
- Dull, vague and uncharacteristic abdominal pain (may be colicky)
- Abdominal distention
- Loss of appetite
- Weight loss

High-risk patients should have more frequent screenings at an earlier age with full colonoscopy.

The U.S., incidentally, is a high-risk country mainly due to its high intake of fats and meats, and low intake of fiber, fruit and vegetables.

The risk of colorectal cancer, then, can be reduced by following a few simple rules:

- Change diet to include more fiber, fruits and vegetables while decreasing the consumption of red meats and fat.
- Remove polyps as they are discovered with routine screenings.
- Diagnose malignancies early.

Screening for colorectal cancer can indeed save a life. Call Kwajalein Hospital, 52220, to schedule an appointment.

New
from the
Tape Escape



Life — Eddie Murphy is fast-talking con artist Rayford Gibson, and Martin Lawrence is conservative bank teller Claude Banks. The two accidentally team up to become the funniest “odd couple” east of the Mississippi. In an effort to pay off Ray’s debt and restore Claude’s reputation, they travel south on a bootlegging run. Their comical misfortune has no limit as they are placed at the scene of a crime, and their mistaken identity lands them in front of a judge. *Rated R.*

Never Been Kissed — Drew Barrymore stars in this heartwarming comedy as a 25-year-old undercover newspaper reporter who is determined to go from “geek” to “chic” when she’s sent back to high school to learn about today’s teens. Also stars David Arquette and Molly Shannon. *Rated PG-13.*

Arlington Road — Widowed when his FBI agent wife is killed by a right-wing group, college professor Michael Faraday (Jeff Bridges) becomes obsessed with the culture of these groups — especially when his new neighbors, played by Tim Robbins and Joan Cusack, start acting suspiciously. With each twist, the mystery deepens. Is Faraday just driven by fear and paranoia, or is there a conspiracy on Arlington Road? *Rated R.*

Message in a Bottle — Grieving widower Garret Blake builds boats for a living. Rebuilding his life is another matter. But that’s before Theresa Osborne comes to his North Carolina village. A lonely divorcee and researcher for the *Chicago Tribune*, Theresa knows Garrett is the author of a message she found inside a bottle on a Cape Cod beach. Based on Nicholas Sparks’ best-selling novel, the movie stars Kevin Costner and Robin Penn Wright. *Rated PG-13.*

Muppets From Space — The Muppets are back, in a zany new comedy. They embark on a hilarious extraterrestrial adventure in hopes of finding out Gonzo’s past, and discover that Gonzo’s family members are aliens from a distant planet. Gonzo gets a message that his relatives are coming for a visit — from outer space. When word gets out on Miss Piggy’s talk show that the friendly aliens are coming, a secret government agency captures Gonzo to learn when his family will arrive. *Rated G.*

The mother lode

Barge arrives on Roi with power plant supplies

Story and photo by Carol Sword

The largest barge ever to arrive at Roi-Namur docked there last Wednesday.

It is one of two barges carrying equipment for the construction of the new power plant. The second barge is still at Kwajalein, standing by until the first one is unloaded. It will then be brought to Roi with additional equipment.

The barges originated in Seattle and spent 30 days in transit while crossing the Pacific Ocean, with only one stop in Honolulu for refueling. Crowley Marine Services operated the tug that pulled the barge.

"This is the largest vessel ever to have docked at the Roi fuel pier. It's 76 feet wide and 400 feet long — that's 100 feet longer than a football field," said Gary Helms, logistics manager for J.A. Jones Construc-



The largest barge ever to dock at Roi-Namur arrived there last week with equipment and supplies for construction of a new power plant. A groundbreaking ceremony on the construction site is scheduled for Dec. 8.

**“
We want to
complete this job in
a timely manner, but
safety is of primary
importance ...**

— Robert Humes
J.A. Jones safety manager

tion. Helms is in charge of moving equipment to off-shore projects.

Al Anderson, the senior port captain with Crowley, was flown in from Seattle with six other personnel to assist with the barge's docking, handling and unloading. Barge Master Harley Mangold is in charge of off-loading the cargo.

The 15,000 tons of cargo consist of building materials, supplies and equipment. Included among the equipment are cranes, bulldozers, cement mixers and other excavation machinery needed to support the job.

Off-loading the cargo is a non-stop, seven-day, 24 hours a day operation until it is finished. Personnel are wearing hard hats, Coast Guard-approved life jackets and work shoes. Robert Humes, safety manager for J.A. Jones, is overseeing safety operations.

"We want to complete this job in a timely manner, but safety is of primary importance to the company," Humes said.

Cranes lifted the first piece of equipment off the barge around 1 p.m. It was a 45-foot flatbed trailer with two 20-foot chassis. It will be used to haul containers to the laydown yard.

Charles Johnson, site manager from J.A. Jones, was at the pier inspecting the recently arrived equipment. He will oversee the construction of a new power plant on Roi.

"J.A. Jones is happy to be returning to Kwajalein Atoll," Johnson said. "This is the start of a two-year operation. We look forward to having a successful project while being a part of the Roi community."

On Dec. 8, a groundbreaking ceremony will be held at the construction site, between Roi Optics and the present power plant.

"The new power plant is long overdue," said Joe Woods, superintendent of the power plant. "It's great to see J.A. Jones here with the arrival of their equipment. We're finally seeing the culmination of years of waiting."

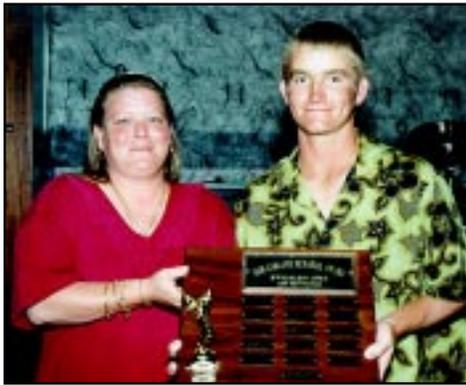
The power plant project was started in 1988, with construction slated to begin in 1993, but due to federal cutbacks, construction was delayed.

The new plant will be 34,000 square feet, which is three times the size of the current plant. The building will include all of the workshops, nine 1500 kilowatts\units, Caterpillar 3606 engines and a computerized monitoring system. Due to its proximity to Altair, the plant will be protected by extensive RF shielding.

"The new power plant will be a reliable source of power for both mission support and Roi residents," Woods said. "We are are looking forward to its completion."

A look back at the big winners of the 1999 Kwaj Open

The 29th annual Kwajalein Open Golf Tournament was held earlier this month. As one of the largest events on the island, there were 148 participants. Pictures of some of the big winners, courtesy of the Kwajalein Golf Association, are printed here.



Joanne Garland presents the "Sam Garland Trophy" to Jeremy Gideon for the lowest net score.



Rudy Gil and Debbie Thomas were the low gross winners.



Men's 1st flight winners (left to right): Lee Sawyer, Tim Ashby, Brad Morton, Jeff Jones, Lloyd Jordan and Russell Beniamina



Women's 1st flight winners (left to right): Pam Gorenson, Elena Luckett, Jane Crane, Shirley Smith and Selentina Beniamina

30th annual Kwaj Open is set for Nov. 12-13, 19-20, 2000

Men's 2nd flight winners (left to right): Mike Dormand, Shawn Tayloe, Harry Luckett, Terry Hardy and Scotty Gramos



Women's 2nd flight winners (left to right): Michelle DeMaio, Linda Berlind, Brenda Panton, Gina Barlow and P.J. Enzmann



Men's 3rd flight winners (left to right): Mike Johnson, Mike Hart, Jim Barlow, Brian Bourque and Glenn Crane. Not pictured: Jack Shipman



Men's 4th flight winners (left to right): Jeremy Gideon, Jeff Murguia, Ed Marx, John Leeper, Brian Berlind and Matthew Crane



Classified Ads and Community Notices

HELP WANTED

SECRETARY, Education Dept. Part-time position. Individual will be responsible for maintaining attendance and records; preparing correspondence and assisting the teaching staff. Must have knowledge of Windows, MS Word and databases. Selected individual will be required to undergo a criminal history background check. Submit an application to HR, Nancy, 53705.

SENIOR ACCOUNTING CLERK, Finance Dept. Full-time position. Individual will be responsible for preparing and entering journal entries; cost accounting for retail facilities, including merchandise transfers, price changes, invoices and surveys; as well as preparing monthly reports summarizing retail activities. Must have knowledge of MS Word and Excel. For more information or to submit an application, call HR, Nancy, 53705.

OPERATIONS COORDINATOR, Hospital Administration. Full-time position. Individual will provide support to the hospital administrator. Responsibilities include maintaining employee database and fixed-asset/equipment database; coordinating subcontract visits and reviewing internal policies and procedures. Good written and verbal skills required. Must have knowledge of MS Word and Excel. To submit an application or resumé, call HR, Nancy, 53705.

SECRETARY, Human Resources. Full-time position. Individual will be responsible for general secretarial duties including, but not limited to, filing, typing, phone coverage and answering basic HR inquiries, as well as directing the flow of employees/customers coming to the office. Individual must have experience with computers, including MS Word and Excel, as well as excellent verbal and written communication skills. For more information or to submit an application or resumé, call HR, Nancy, 53705.

DENTAL ASSISTANT, Dental Clinic. Full-time position. Individual will be responsible for preparing and filling impression materials; cleaning and sterilizing equipment between appointments; exposing, developing and preparing X-rays for review; preparing patient files and recording procedures performed, as well as other clerical duties. Individual will be required to undergo a criminal history background check. For more information or to submit an application/resumé, call HR, Nancy, 53705.

SECRETARY, Instrumentation. Full-time position. Individual will be responsible for general office duties, including scheduling personnel transportation and preparing work orders. Good written and verbal communication skills are required, as well as knowledge of MS Word and Excel. For more information or to submit a resumé, call HR, Nancy, 53705.

DATA ENTRY ASSISTANT, Security. Full-time position. Individual will be responsible for assisting in data entry of security applications and questionnaires for public trust and national security positions. Individual

will also be required to interface with federal, state and local law enforcement, as well as investigative and judicial agencies. Experience in MS Word, Excel and PowerPoint a must. For more information or to submit a resumé, call HR, Nancy, 53705.

CONFIGURATION ASSISTANT, GBRP. Part-time position. Individual will be responsible for creating and maintaining various engineering databases and documentation, including engineering logbooks for missions and tests and backup operations for all computer systems. Individual should be proficient in PC and VAX database management tools. For more information or to submit a resumé, call HR, Nancy, 53705.

GS-06 AUTOMATION ASSISTANTS, USAKA/KMR. Positions currently available. Computer knowledge and clerical abilities a must. For more information, call Terry Morton, 54417.

ADMINISTRATIVE ASSISTANT to the KLS general manager. Full-time position. Individual will be responsible for administrative support for the general manager. Individual must be able to handle confidential and sensitive matters for upper-level management support in all aspects of proprietary information, contracts, subcontracts, CDRLs, weekly/monthly activity reports and award fee preparation by exercising a high degree of discretion and judgment. Individual must have well-developed written and oral communication skills, as well as excellent computer skills, with proficiency in MS Word, Excel and PowerPoint. All interested candidates should submit an application to HR, Nancy, 53705.

PHARMACY TECHNICIAN, Medical Dept. Full-time position. Individual will be responsible for preparing, packaging, labeling and distributing medication doses as prescribed by the physicians; maintaining patient profiles and maintaining inventory of drugs and supplies. Individual must be familiar with MS Office and Excel. Selected

Macy's and Macy's West

Macy's and Macy's West specialists will be in the stores Monday, Dec. 6, 10 a.m.-noon. They will answer your questions and hear your suggestions. A number of catalogs will be available to browse through.

At Macy's

Luz Zambon . . . men's, women's and children's clothing and shoes, jewelry, watches, toys and luggage.

Annemarie Jones . . . TVs, VCRs and stereo items.

At Macy's West

David Fearon . . . bikes and bike parts, hardware and patio items.

Joshi Capelle . . . sporting goods, accessories and fishing equipment.

Robin Hobson . . . housewares, domestics, notions and giftware.

individuals will be required to undergo a criminal history background check. Submit an application to HR, Nancy, 53705.

INVENTORY MANAGEMENT SPECIALIST, Merchandising Dept. Full-time position. Individual will initiate purchase of basic stock and non-stock items, make procurement assortment decisions and monitor progress and status of orders through the procurement and shipping cycle. Gold+ computer knowledge and experience required. Good written and oral communication skills a must. Submit application to HR, Nancy, 53705.

COORDINATOR, Retail Merchandising Dept. Full-time position. Seeking an individual



**Community Band
and Carol Concert,**
(featuring KAPS singers)
Monday, Dec. 6, 9:30 a.m.,
Macy's porch.

**Community Chorus
Christmas Concert**

*(featuring Vivaldi's "Gloria" and
portions of Handel's "Messiah")*
Tuesday, Dec. 7, 7 p.m.,
in the MP room.



Classified Ads and Community Notices

with Microsoft Word and Excel experience who will be responsible for all weekly and monthly reports, special orders, special projects, advertising, flyers, some secretarial duties, maintaining office files and answering phones. Submit application or resumé to HR, Nancy, 53705.

TEACHERS, College of the Marshall Islands (CMI). Paid positions, full-time and part-time. Especially need someone to teach computer programming classes. For more information, call Jeff Jones, 52188.

Raytheon postings for on-island positions are listed in the Hourglass. Off-island positions are updated weekly in the Career Opportunities Book at the HR counter, Bldg. 700.

WANTED

SHARK PHOTOS. The *Hourglass* will soon be running a series on sharks found in the Marshall Islands. We need photos of black fins, gray reefs, silver tips, leopards, lemons and tigers. Photo credit will be given and photos will be returned. Call Peter, 53539.

USABLE TOYS for the children of Third Island. Make good use of those toys your children never play with. There will be a collection box in the elementary school through Dec. 8. Questions? Call 52837.

SOAP and SHAMPOO for the donation box in Grace Sherwood Library.

SERVICES OFFERED

GOING AWAY for the holidays? I am a responsible adult who would like to house-sit. References available. Call 53875.

LOST

1902 SILVER DOLLAR, given to me by my grandfather. Reward offered of more value than the coin. Call 52123.

KEYRING WITH four keys and tag saying "nearly normal" Friday, Nov. 19, between post office and Macy's. Call Nancy, 52965.

GREEN BACKPACK at Café Pacific Tuesday, Nov. 16. Reward offered. Call 51161.

CHILD'S WALLET, black, contained \$50, possibly on golf course. Call 53876.

FOUND

DIVE MASK at scuba shack on Emon Beach Monday, Nov. 22. Call 52244.

RAINCOAT in Building 805 near bowling alley. Call 53439.

HOCKEY STICK. Call 55501.

FOR SALE

SCUBAPRO scuba gear: Men's medium-size BC with Air2 and integrated weight system, used three times; one softweight, used once; fins, used a few times, scratched but work great; first stage, good condition, bought used; second stage with gauges, no computer, works great, bought used; men's medium-size neoprene gloves; men's size 10 shin-high booties, \$450 takes all, but may sell individually. Call 52757.

CURIO CABINET, \$350; Sharp Carousel 1000 watt microwave, \$100; gas grill, \$75; unique black leather chair, \$50. Call 52622.

CHILD'S RIDE-ON JEEP, brand new, great Christmas gift. Call 51815.

MOTOROLA Micro Tac Lite II cellular phone, with battery and desktop charger, \$175. Call Kwaj, 54815, Ebeeye, 235-1418, or 329-3184.

GIANT ALUMINUM 24" mountain bike, 21 speeds, front shock, bar ends, rear rack and headlight, would make a cool kid's bike, \$75. Call 51024.

COMMUNITY NOTICES

MEN'S PRAYER breakfast will be Monday, Dec. 6, 7 a.m., in the Religious Education Building. Newcomers always welcome.

COMMUNITY ACTIVITIES needs volunteers for holiday events on Dec. 4 and Dec. 6. Volunteers can sign up for either day or specific times. Call Steve, 53331.

MOPS (Mothers of Preschoolers) will meet Thursday, 8:45 a.m., in the Religious Education Building. For more information, call Joan, 52280. MOPS is sponsored by the Protestant Chapel.

MAKE YOUR voice heard. Complete the University of Maryland educational survey which appeared in the *Hourglass* on Nov. 19. Extra copies are available at the office (Building 368), or by request, 52800.

THE SECOND and THIRD GRADES of George Seitz Elementary School will be

performing songs of Hanukkah and Christmas carols from various countries tomorrow, 7 p.m., in the high school MP room. The public is invited. Come enjoy an evening of songs and the spirit of the holidays worldwide.

KWAJALEIN'S 32nd annual Christmas Tree Lighting Ceremony is Saturday, 6:15 p.m. Santa and Mrs. Claus will arrive at the airport at 5 p.m. The children's parade will then travel to the Yokwe Yuk Club. Sodexo Marriott will have food booths 5-8:30 p.m. Note: bikes and rollerblades are not permitted in the parade.

TICKETS FOR annual Tour of Homes Dec. 20 will be sold on the following dates: Monday, Dec. 6 and Monday, Dec. 13, 10 a.m.-noon, on the mini-mall porch.

POST OFFICE needs volunteers to help process holiday mail. If you can donate your time, call 53424.

WORSHIP WITH a friendly group of Christians. Sunday's lesson is "Four Things That God Does Not Know." Service is 10:45-11:45 a.m., in CRC Room 1. Bible classes are Wednesdays, 7-8 p.m., in the Religious Education Building.

SCHOOL STORE sale for adults only will be Wednesday, Dec. 8, 6-9 p.m., in room 17.

KWAJALEIN AMATEUR Radio Club meets the first Friday of the month, 7 p.m., in the Ham Shack next to the adult pool.

WOULD THE person who bought a baby crib from the Gandys at Qtrs. 123-A, call 53235. We have part of the crib.

APPLICATIONS FOR Kwajalein Independent Business Owner Club's Christmas shopping mall Monday, Dec. 6, are available on the mini-mall bulletin board. Questions? Call 52244.

IF YOU would like Macy's to order tall men's clothing, sizes XLT, 2XLT and 3XLT, call Brenda, 54364.

THERE WILL BE a family New Year's Eve party at the CAC, 9:30 p.m.-? Hawaiian hay stack, potluck, fun and games for the whole family. Bring a blanket for the little ones. If interested, call 53140 so we can get an idea of how many to plan for.

BARGAIN BAZAAR will be open Wednesdays, 6-8 p.m., in addition to regular hours.

PET OWNERS! Cpt. Langford, veterinarian from Ft., Shafter, will be on island Dec. 9-16. Limited appointments are available. If your pet is on the waiting list, you will be notified of your appointment in December. Call 52017 to schedule an appointment.

QUARTERLY SIGNUPS will be held Dec. 6, 10 a.m., in the CRC office. Pool reservations will be taken at the pool office, Dec. 6, at noon. Quarterly signups are for requests longer than two-week durations. Reservations will be taken on a first-come, first-served basis. Questions? Call 52491.

**Fall youth sports banquet
is Thursday at
Millican Family Pool**



**All coaches,
parents and
participants
are welcome
to attend and
celebrate the
conclusion of
the kickball
and basketball
season.**

**6:00-7:15 p.m. . . .swimming with
coaches, teammates and parents
7:20-8 p.m. . . .banquet program**

**Community Activities
will provide paper
products and beverages.
Tiny Tots and Small Fry
provide dessert dishes;
Pee Wee and Junior,
appetizer dishes
for 15 people.**



See you at the movies!

Saturday

Prancer (G)

When a young girl finds Santa's reindeer, Prancer, wounded in the woods near her home, she must overcome the cynicism of her entire town as she tries to nurse the animal back to health and create a true miracle of Christmas. (Sam Elliott, Cloris Leachman) (103 minutes)
Richardson Theater, 7:30 p.m.

American Pie (New Release) (R)

In this coming of age comedy, a group of friends at the end of their senior year of high school make a pact to lose their virginity by prom night.
Yokwe Yuk Theater, 8 p.m.

Mystery Men (New Release) (PG-13)

Captain Amazing, superhero of Champion City, is bored and afraid of losing his Pepsi endorsements since defeating all the city's villains. But his plan to release and recapture his arch-enemy, Casanova Frankenstein, backfires and he is kidnapped by the fiend. A group of pseudo superheroes, led by Mr. Furious (Ben Stiller) and The Spleen (Paul Reubens) must save him.
Tradewinds Theater, Roi-Namur, 8 p.m.

Sunday

Anchors Aweigh (Classic) (NR, 1945)

An immensely popular and highly imaginative musical film, Anchors Aweigh is about two sailors (Gene Kelly and Frank Sinatra) on leave.
Richardson Theater, 7:30 p.m.

Mystery Men (New Release) (PG-13)

Richardson Theater, 9:30 p.m.

American Pie (New Release) (R)

Tradewinds Theater, Roi-Namur, 7:30 p.m.

Prancer (G)

Tradewinds Theater, Roi-Namur, 9:30 p.m.

Monday

Prancer (G)

Richardson Theater 7:30 p.m.

American Pie (R)

Yokwe Yuk Theater, 8 p.m.



For a job well done

Bryce Porter accepts a handshake and commander's coin from Col. Gary K. McMillen, USAKA/KMR commander, recently at the Information Management Division building. Porter, senior network systems engineer, along with Jason Fuller (left), manager of PC network support, and Rickey Huber, system support (not pictured), were presented with the coins due to their work on upgrading the island Internet. Also receiving commander's coins that day for their contributions to the project were Ray Fogg, engineer, Kezim Lott, ComSec maintenance, Ron Curtiss, ComSec maintenance, and Bryan Traylor, senior technician.

Fall 1999 Soccer Schedule

Tuesday		Tuesday	
6:45 p.m.	Spartans II/Hogan's Heroes (MS)	6:00 p.m.	QP Lady/Spartans Blue (WS)
8:00 p.m.	Spartans I/Locals (MS)	5:15 p.m.	Spartans Blue/QP Doves (MS)
Thursday		6:45 p.m.	Spartans II/Spartans I (WS)
5:15 p.m.	Purple People Eaters/QP Lady (WS)	Wednesday	
6:45 p.m.	Hogan's Heroes/Slow Motion (MS)	5:15 p.m.	QP Lady/Spartans White (WS)
Friday		6:45 p.m.	Play On/Duff's (WS)
5:15 p.m.	Spartans White/Spartans Blue (MS)	8:00 p.m.	Spartans II/Slow Motion (MS)
6:45 p.m.	Spartans II/Duff's (WS)	Friday	
8:00 p.m.	Kobeer/Spartans I (MS)	5:15 p.m.	P. People Eaters/Spartans Blue (WS)
Monday		6:45 p.m.	Play On/Spartans II (WS)
4:30 p.m.	P. People Eaters/Spartans White (WS)	8:00 p.m.	Spartans I/Duff's (WS)

WEATHER
Courtesy of Aeromet

Tonight: Increasing clouds with scattered showers late tonight.
Winds: East-northeast at 10 to 15 knots, with higher gusts near showers.
Tomorrow: Partly to mostly cloudy with scattered showers.
Winds: East-northeast at 12 to 17 knots, with higher gusts near showers.
Temperature: Tonight's low 77°
Tomorrow's high 84°
Annual rain total: 79.56"
Annual deviation: -14.07"
Call 54700 for continuously updated forecasts and sea conditions.
Forecasts available online: www.kmr-wx.com



Sun • Moon • Tides



	Sunrise/set	Moonrise/set	High Tide	Low Tide
Tuesday November 30	/1828		2211, 4.0'	
Wednesday December 1	0649/1828	0118/1351	1158, 3.6' 2356, 3.9'	0520, 1.8' 1745, 2.4'
Thursday December 2	0649/1828	0207/1433	1310, 3.9'	0639, 1.7' 1912, 2.1'
Friday December 3	0650/1829	0254/1514	0110, 4.0' 1355, 4.4'	0730, 1.5' 2005, 1.7'