

THE KWAJALEIN HOURGLASS

Volume 41, Number 81

Friday, October 12, 2001

U.S. Army Kwajalein Atoll, Republic of the Marshall Islands

Kwaj residents help keep CMI campus running



(Photo by KW Hillis)

Penny Areieta takes notes while instructor Patrick Fenko goes over the answers from a homework assignment in this CMI algebra class. Fenko is one of a number of Kwajalein residents who teach at the College of the Marshall Islands.

School still needs more instructors

By KW Hillis
Feature Writer

The bus, already crowded on a Wednesday morning, stopped near Ebeye's dock to load three teachers and five students.

As the battered bus bounced down the six-mile causeway toward Gugeegue — the ocean on the right and the lagoon on the left, sometimes less than 10 yards from each other — students put in last minute study time, giggled or got a word of encouragement from the teachers.

"Are you ready for your test?" asked Kwaj resident Debbie Daly, a teacher at the College of the Marshall Islands, of one of the students in her algebra class. She then warned another rider about the holes in the floor of the bus.

Despite the logistical, educational and cultural challenges, a number of

(See *SCHOOL*, page 6)

USAKA stays at FP Charlie

By Peter Rejcek
Associate Editor

The latest Force Protection Condition measures are once again stopping all but the most necessary traffic in and out of Kwajalein.

The command initiated full Force Protection Charlie measures over the Columbus Day holiday following the first bombing attacks against Afghanistan. The Emergency Operations Center was also convened at that time, according to LuAnne Fantasia, of USAKA Public Affairs.

Maj. Mark Harmon, USAKA provost marshal, said he does not anticipate reducing FP Charlie any time soon.

"I don't see changing that in the future," Harmon said.

Besides continued 100 percent identification checks at all facilities, Harmon said the most notable impact to residents is suspension of most sponsorship programs, including off-island visitors. Harmon said the policy is being reviewed at this time. Those with questions about the policy should contact the provost marshal's office.

Capt. Richard Scrivner, of USAKA Operations, said off-island
(See *VISITORS*, page 5)

Divers who broke rules banned from diving through December

By Barbara Johnson
Feature Writer

At its meeting Wednesday night, the Kwajalein Scuba Club announced disciplinary action for two KSC members who accompanied a guest diver on four dives Aug. 25, after which he suffered a case of the bends, or decompression sickness.

The two divers received a four-month suspension from diving, beginning the day of the incident, to be followed by an eight-month probationary period, during which they will be required to have their dive computers and logs checked monthly. They are also required to take a dive class

to further their education, according to Julio Rodriguez, KSC president.

The KSC constitution gives parameters for rules violations. In this case USAKA regulations and KSC rules prohibiting diving below 130 feet and decompression diving were violated on three of the four dives made in one day, according to the KSC Dive Supervisory Council. Disciplinary action can include probation, required training, suspension or expulsion, Rodriguez said.

The DSC, which has about 15 members, is made up of dive masters and instructors, along with

(See *SCUBA*, page 7)

Commander speaks out on boathouse arson

A message especially for the young people of Kwajalein ...

As a father and as the USAKA commander, it is important to me for you, the young people on Kwajalein, to understand the way criminal and administrative actions are handled here. I feel that the fire incident at the boathouses can be used as an example of the jurisdiction that does and does not apply on Kwajalein.

I would like to assure you of two important facts: Every legal avenue was explored, and all individual rights were upheld.

Those are the boundaries in which we work in our country and in the military. Because there is still an ongoing investigation, many of the details may not be released. I would ask everyone not to assume they know everything about the investigation. Many times they do not have all the facts and that could lead to false assumptions and conclusions. That is why it is so important to respect people's privacy and dignity *all the time*.

As you may have read in another story, a fire occurred at some privately owned boathouses on Kwajalein last Thursday night. Similar to their counterparts in New York, our firefighters were quickly on the scene and put out the blaze, avoiding damage to further boathouses.

When an incident occurs, our local Kwajalein Police Department investigators are



also called upon and respond to determine whether to start an investigation.

In this case, the cause of the fire appeared suspicious and therefore they did start an investigation. They collected evidence and took statements. This evidence will be forwarded to a lab for evaluation. The Criminal Investigation Division, or CID, did not come to investigate, because damage to private property is outside their area of responsibility. (The boathouses are private property.)

Jurisdiction for a crime on Kwajalein is complicated. It is governed by the Compact of Free Association, and the associated agreement, the Status of Forces Agreement, or SOFA. Generally, the SOFA says that the United States has jurisdiction over crimes committed by U.S. personnel while on the defense sites (Kwajalein, Roi, Meck, and so forth).

Jurisdiction over crimes committed by soldiers on Kwajalein falls under the Uniform Code of Military Justice, UCMJ. Crimes committed by civilians are handled differ-

ently. A minor crime (a misdemeanor or petty misdemeanor) can be dealt with on Kwajalein with the help of the U.S. Magistrate. Felonies or serious crimes (arson is a felony), must be handled by the U.S. District Court in Hawaii. From the start, the Assistant U. S. Attorney for the District of Hawaii has given advice concerning the preparation of this case. Other competent authorities have been consulted. This case has not gone to trial.

As an installation commander, I can also take administrative action against individuals. When I do that, it is called an administrative bar. The standard of proof for an administrative action is preponderance of the evidence.

I know that many victims are concerned about the damage or destruction to items of value. If they were in the U.S., they would go to their insurance agents. If they were not fully reimbursed, they might declare a loss on their 2002 federal income tax returns. Some might consider filing a claim with the legal office, which is researching other avenues of assistance that may be available.

I can assure you that all efforts will be taken to resolve this incident as fairly and quickly as possible. Meanwhile, the Legal Office is providing information to victims concerning avenues of relief.

I apologize, but there are additional facts that I just cannot share with you at this time.

The Kwajalein Hourglass

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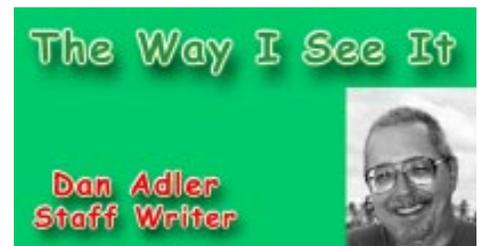
Time to support the United States

It's begun. There is no turning back, no changing minds. The fat's in the fire and the course is set.

The diplomacy, the coalition-building, conjecture and wondering is over. That was the easy part.

As our prayers and thoughts go out to our service men and women and our British allies, we must reach down deep inside and steel ourselves for what is going to be a long, deadly, risk-filled venture that will require our stamina and resolve for a long time to come.

All of our wars in recent memory were "over there." They were in Europe, on strange-sounding Pacific islands, in Korea, Vietnam and the Persian Gulf. In none of these wars were American civilians targets. We had oceans and thousands of miles between us and the horrors of war. Now we are attacked at home,



on our own land.

This isn't Vietnam, where the reasons for the war and the strategies for fighting it weren't clear to anyone, including those who supported it. Now our course is clear, marked by almost 6,000 dead, families shattered, an economy rocked, tens of thousands of jobs lost, billions of dollars in damage and the threat of more to come.

The strategies are not yet clear to us, but we trust in our president and our

(See ADLER, page 3)

Adler

(From page 2)

military to do it right and get it done. We are fortunate to have government and military leaders who have been through the fires before.

We are blessed to have the best-equipped, trained and motivated military in the world, comprised of the finest men and women anywhere.

We must show now that we have the best civilians in the world. Whatever comes, Americans can draw strength from the example of the firefighters, police and other citizens who risked themselves for others and would not give up efforts to rescue people. We can draw courage from the example of airline passengers who fought the hijackers and gave their lives to prevent further deaths.

Peace is the first choice of any rational person. The people we face are not rational, have no respect for human life and care nothing for reason or compromise. They hate us. They want us dead. End of story. It is a simple thing. Peace has never been achieved by doing nothing. As Union Army General William Sherman said of his Confederate foes, "War is the remedy our enemies have chosen. Let them have all of it they want."

The road before us is unknown. We don't know how long or rugged it will be. We only know we are on it.

This is only the beginning. I pray that the nations of the world maintain the will to rid mankind of this scourge. The peace of everyone depends on it.

Godspeed to our troops, our leaders and the United States.

Want to voice an opinion?

Keep letters to the editor to less than 300 words, and keep your comments to the issues. Letters must be signed. We will edit for AP style and space.

Send your letter to:

The Hourglass, P.O. Box 23, Local; or
jbennett@kls.usaka.smdc.army.mil.

The Hourglass apologizes for the recent quality of reproduction. Our primary printer is broken, but will hopefully be back online soon. Your patience is greatly appreciated.

Rehab at Palm BQ may force residents to temporarily move

By Peter Rejcek
Associate Editor

Work to replace the landings at the Palm BQ could put residents on the move.

San Juan Construction Co. is working to remove the eyebrows from the Palm and Coral BQs, as well as remove and replace the landings at those buildings, along with the landings at the south end of Shell BQ, according to Marty Olsen, U.S. Army Corps of Engineers construction representative.

"They're deteriorating," Olsen said of the eyebrows and landings. "Over the years, moisture has penetrated the concrete ... The rebar is old and rusty."

But that's only part of the story. Because the Palm only has two entrances, one on either side of the building, repair at one end would leave residents with only one exit in the case of an emergency, such as a fire. Unless an alternative is found, residents may have to be relocated while the landings are reconstructed.

No decisions on whether or not residents will need to move have been made at this time, according to Housing officials who attended Wednesday's quarterly Bachelor Advisory Council meeting. The renovation work at the Palm and Coral BQs was one of several issues discussed by BQ representatives at the meeting in the UPRC.

If the building does need to be temporarily cleared out, the Palm's 39 residents would be relocated to temporary trailers oceanside, according to Carol Eaton, USAKA Housing manager. The trailers were used to house Reef BQ residents during that renovation project.

Susan Kleback, RSE Housing Services manager, said Housing is waiting for the Kwajalein Fire Department and U.S. Army Corps of Engineers to finish their assessment of the situation. Neither the Coral nor the Shell BQs are affected, as there is a middle exit separating the buildings' two wings, according to Olsen.

Kleback said if residents must move, they would only need essential items, as the trailers would be fully furnished, except for a television. Residents would have to share the two-bedroom, two-bath trailers, she added. Kleback also said the work should be done in 60 days or less, and that residents will be notified at least two weeks in advance

if they have to move.

New furniture

About \$1 million in new furniture is expected to start moving into some BQs over the next fiscal year, Eaton and Kleback announced at the BAC meeting. An estimated 160 BQ rooms are slated to receive everything from new bedding to desks to lamps to lounge chairs, Kleback added. Kleback said Housing is planning to spend about \$4,000 per unit. About 40 family houses also will be refurbished.

The BQ furniture will be split between Kwaj and Roi, Kleback said. Two BQs on Kwaj, the Reef and Palm, and at least one BQ on Roi, but possibly two, will receive the new furniture.

"It hinges on vending price quotes that we get back," Kleback said, adding that each room will get a packaged set of furniture. "A million dollars is a lot of money, but it doesn't go far when you're buying whole sets.

"It's a complete package," she added, explaining that residents won't be able to take certain pieces of furniture. It's an all or leave it deal, she said. "If you're happy with what you've got, we'll move on."

Furniture that's removed and still in good condition from those buildings will be doled out to other BQ residents, according to Eaton.

"Hopefully, this will have a trickle-down effect," she said.

Kleback said she hopes to begin moving furniture in no later than February. This is the first year of a seven-year furniture plan that will replace all furniture on Kwaj and Roi, she said.

No room at the BQ

An effort to provide more storage space for BQ residents has stalled due to an apparent lack of participation. Residents were surveyed whether or not they would use rooms at the Pacific BQ for storage space. Out of 515 surveys, only 36 were returned, according to CW2 Wiley Blanton, USAKA BAC chairman. Of those who responded, 20 said they would not use the storage space, while 16 indicated they would, Blanton said.

Based on the low participation, Blanton said, "I don't see a need for extra space ... Obviously, it's not that big a concern."

Same old, same old? Something is getting done

(Editor's note: Just so you know the time you take filling in survey bubbles and comments is worth it, Diane Morris, Raytheon Quality Assurance, starts today writing a weekly running column about recent survey comments and results. She will highlight comments given and what can and will be done to improve or resolve them.)

I write this in response to written and verbal comments received regarding the statement, "Nothing ever gets done with these surveys, so why bother?"

As the person who compiled the first batch of survey comments last December and meticulously entered every comment from the August survey, I think I am in a position to respond to this inaccurate perception.

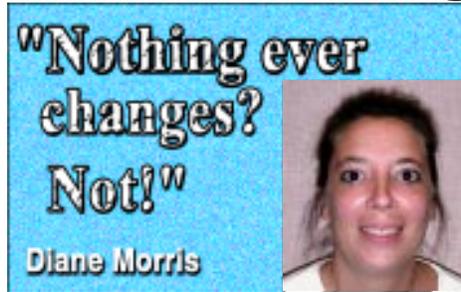
Let's start with comments from the December survey that didn't apply to this one. Several comments were made regarding hiring, firing, benefits, bonuses, accompanied preference, etc. Most of all was a lack of communication between workers and upper level management. I seem to remember, and attended, a '60 minutes with John Wallace' to address these issues. We may not have liked or agreed with what was explained to us, but he did address them. He wouldn't have been able to do that if he hadn't read the comments, didn't care about the comments or didn't have an interest in what the comments said.

The '60 minutes with John Wallace' sequel addressed issues relating exclusively to unaccompanied personnel. Where did he get the idea unaccompanied people feel they're not treated fairly? A survey. At this particular forum, someone said the BQs lacked sufficient security. New locks were installed. And, earlier this year, many said the hours at the Café Pacific were too short. The Café Pacific is now open longer hours.

OK, now for things addressed on the December survey that did apply to this one.

Medical: Poor access to the clinic because of the hours, and it takes too long to get an appointment. First-Stop was created last December. Clinic hours and physician appointment slots have increased and appointment wait time has decreased. *Score:* Up 10 points on the recent survey.

Dental: Too long to make an appointment. Staff looked at that and said, "Well, we can't hire anymore personnel and our patient population continues to increase; what else can we do?" They took the initiative to create their own mechanism to increase satisfaction. They chose to address staff courtesy, involve the patient in their care through education and actively pur-



sue the Golden Rule, "Do unto others..." They developed an internal satisfaction program and voila! *Score:* Up nine points.

School-Age Programs-Summer Fun: Costs doubled, too expensive. Cost this year? No increase.

Media:TV too limited, Internet too slow. When USAKA heard this, a follow-up survey was sent out to all residents. We now have 56K access, 24 hours a day, and it's still free. TV channel selection solutions have been researched since the day of the survey. The picture has changed again. Did you read the article in last Friday's *Hourglass*? You also wanted to know why we can't put satellite dishes on top of our houses? There are satellites above that broadcast TV channels, and we would pay the owners to decode the signals. This is another option being considered as we speak.

Retail: Selection, hours, customer service. While we may not be able to cite changes that came from the December survey, there are changes in progress since this recent survey. Management has changed. Selection has started to change because of new management. Hours? A mini follow-up survey to address that issue was just sent out. He has spoken with all his managers regarding how changing the hours will affect their store.

Speaking of retail: USAKA heard your comments about selection. The information at the time was that our choices were limited because of our remote location. Now, with faster, more available Internet service, they decided to capitalize on Internet shoppers by offering a quick shopping page with extra discounts for Kwaj and Roi residents, and help fund the Recreation Fund at the same time. After months of legal and bureaucratic dealings, the page was designed. Unfortunately, Spree.com filed bankruptcy protection. OK, but you have to admit, "It was the thought that counts."

Food Services: Service, price, management. Maybe their ratings didn't improve, but did you notice what they did do to try to increase satisfaction ratings? A new executive chef, remodeling of the Jobwa Room, community activities and games open to the public,

menu changes twice and improved service. You don't think these changes had anything to do with their ratings on the first survey?

Small Boat Marina: Poorly maintained equipment, management and price. These comments were repeated during the telephone surveys also. So, they hired a certified mechanic fulltime and new management was already in place who, after the survey, instituted new ideas; excursions and frequent renter cards, new rental 'toys,' canopies and more onboard fuel tanks installed, new engines received, new hulls are on island, and prices decreased during the day on weekdays. *Result:* Score up 10 points ... (and some of you think they should charge more for the service!)

Entertainment: DoD selection poor. Sound in the theater is awful. Since January we have had R&B, reggae, country, pop, wrestling, a Hollywood baseball team, comedy shows, an Army band, a rock group, a 'positive message' basketball team and a Gospel group performing with a Polynesian dance troupe. Before the last survey we had comedy and rock and one play. I think Community Activities heard you. Here's a bigger one. Sound equipment has been researched (it isn't easy to find outdoor theater equipment that will stand up to humid, salty conditions) ordered and purchased, 90 percent of which is on island. A trial period will start with the Yuk Theater, then go to Roi, and finally the Richardson.

A few things about expectations of survey results: First, your opinion has got to be in the majority to receive attention from the process owner. They target recurring themes, not the nastiest comment. APIC allows managers to manage by fact, not by exception. Themes tell managers where to put the resources to improve results. What a concept, huh?

Secondly, just because you haven't seen improvements yet doesn't mean they aren't in the works. As another APIC proponent says, "Knowing your cholesterol is 250 doesn't do you any good unless you know 300 is a heart attack and under 200 is good." Also, you can choose to lower your cholesterol, but that isn't going to happen overnight either. There is only so much time, money and extra effort available. Change takes time.

Finally, some process owners may make changes and, oops, it didn't work, or the changes just weren't taken far enough. Yes, it's important that changes improve the bottom line, but even if they don't or even make the ratings go down, feel assured they are trying to satisfy you. A change that doesn't work is better than no change at all.

EKV changes move IFT-7 back a month

(Defense Daily, Oct. 5, 2001)

Raytheon is making some minor changes to its exo-atmospheric kill vehicle for the ballistic missile defense program, slightly pushing back the next [Ground-Based Midcourse Defense Segment] intercept flight test by about a month.

The next intercept test in the missile defense program had been slated for November, but will now likely be in early December.

The changes Raytheon is making to the EKV are primarily software changes based on lessons learned from the previous intercept tests.

Also, the BMDO wants to conduct additional ground tests before the next intercept test, Air Force Lt. Col. Rick Lehner, BMDO spokesman, said this week.

"As part of the mission review for Integrated Flight Test 7, we are currently evaluating all hardware and software for the next intercept test and would like to undertake some additional ground testing and inspections of some EKV and sensor components before shipping the test assets to Kwajalein," Lehner said. "Our flight test schedule is arranged by fiscal year quarters, not by specific months, so there is no impact to the overall schedule."

BMDO, he added, is still on track to conduct the test in the first quarter of FY'02, though the specific flight test has not been set.

"We will have a specific date after completion of the ship readiness review in early November," Lehner added.

The ship readiness review is a complete analysis of all test assets and elements to determine their readiness for shipping to Kwajalein Atoll and Vandenberg Air Force Base, Calif., for the intercept test, he said.

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State Department urges caution for Americans traveling abroad

From U.S. State Department

The U.S. government initiated military action today pursuant to its inherent right of self-defense recognized in Article 51 of the U.N. Charter, after the events of Sept. 11 in the United States.

This action may result in strong anti-American sentiment and retaliatory actions against U.S. citizens and interests throughout the world by terrorists and those who are sympathetic to or otherwise support terrorism. Americans in Afghanistan should depart the country. Americans elsewhere are urged to monitor the local news, maintain contact with the nearest American embassy or consulate and to limit their movement in their respective locations.



The U.S. State Department and our embassies and consulates around the world will make every effort to keep Americans informed as the security situation unfolds.

You may also find the latest information by consulting the Department of State Consular Information Sheets on the Internet at www.travel.state.gov as well as the web sites of our embassies and consulates, which can be accessed through this same site.

In addition to information on the Internet, American citizens may hear recorded information by calling the 202-647-5225, or receive information by automated telefax by dialing 202-647-3000 from their fax machines.

More terrorists targeted by U.S.

By Jim Garamone

American Forces Press Service

WASHINGTON, Oct. 10 (CONUS time) — As military strikes continue against the Al Qaeda terrorist network and the Taliban in Afghanistan, President Bush made clear that terrorists in other countries also have been targeted.

DoD officials said Air Force and Navy planes hit six military targets in Afghanistan. Aircraft continued to hammer at airfields, surface-to-air missile sites, Al Qaeda forces and communications sites. Officials said five to eight land-based bombers and eight to 10 naval strike aircraft participated in the attacks. No sea-launched cruise missiles were used.

Officials said U.S. aircraft hit Taliban military targets in daylight attacks. The earlier night strikes have suppressed anti-aircraft defenses enough to give the United States air supremacy over Afghanistan, they said.

"I think the president made abundantly plain to the American people and to the world in his speech to the Congress that the United States will take whatever actions are required to defend our nation," White House spokesman Ari Fleischer said Oct. 10. "He did not indicate whether that would be limited."

"We are in a phase right now that involves the Taliban, that involves Afghanistan and the terrorists who are being harbored there," he said. "I'm not going to go beyond that and give any indications whatsoever about any possible additional operations, whether they exist or don't."

Earlier in the day, President Bush unveiled a new 22 Most Wanted Terrorists List at FBI headquarters in Washington. While Osama bin Laden heads the list, it also contains the names and photos of suspected terrorists working out of such countries as Lebanon and the Philippines.

Two Air Force C-17s continued dropping humanitarian daily rations to Afghan refugees in the northeast of the country, near the border town of Shebergan. A Taliban representative said Afghans are gathering the rations and burning them. Defense Department officials said they have no reports of that.

Visitors need picture ID ...

(From page 1)

guests who are already here need to visit Entry/Exit at the airport terminal to get a picture ID.

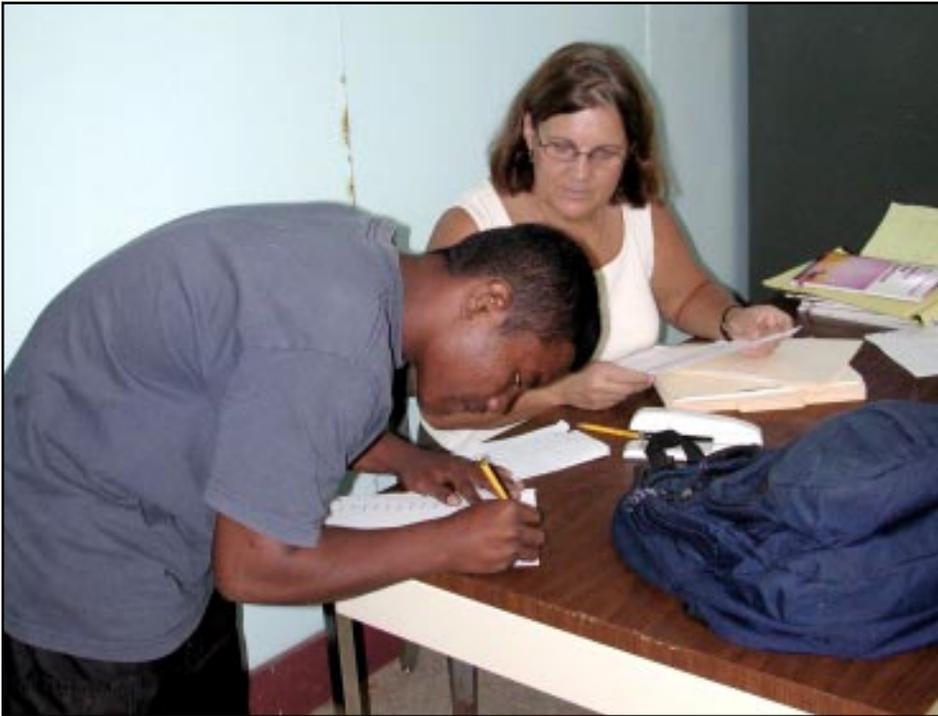
The Marshallese are also feeling the impact of FP Charlie. While RMI workers and select sponsorship program users, such as Ebeye students who attend school at Kwaj, are still allowed on island, most extra-curricular activities are indefinitely suspended. That affects everything from laundry service to air travel to the sports programs (see page 8 for related story on the latest softball news).

Harmon said Kwaj is capable of indefinitely supporting FP

Charlie, but said an upgrade to FP Delta would require additional personnel from off-island.

The installation briefly hit Delta, then called Threatcon Delta, following the Sept. 11 attacks. The alert was soon downgraded to Threatcon Charlie. (The Department of Defense changed the name of the Threatcon system to Force Protection Condition in June. USAKA adopted that nomenclature in September.) FP Bravo, with some lingering measures from Charlie, was implemented late last month and was in effect until Monday.

School needs more instructors for next semester ...



(Photo by KW Hillis)

Colton Almen, 19, makes sure that his name is on his math test paper before turning it in to teacher Debbie Daly. Almen is taking part in the Work in Action classes given at the College of the Marshall Islands.

(From page 1)

Kwajalein residents are spending part of their tours at Kwajalein helping educate the future leaders of the Marshall Islands.

Some devote themselves full-time, making the commute by ferry from Kwajalein to Ebeye five days a week, before picking up the bus to the campus. Others participate on a part-time basis, catching the ferry in the mornings, evenings or on Mondays to teach CMI students at the Ebeye elementary public school. They also sponsor small groups of students on Kwajalein when Force Protection measures allow.

Patrick Fenko begins his teaching days at 7:20 a.m., when the ferry leaves Kwajalein. Classes don't start until 10 a.m.

"I teach two classes — math survey and algebra," said Fenko, an employee at CPN who teaches mornings at CMI. He grades homework on the 11:30 a.m. ferry back to Kwaj.

"It's a challenge," Fenko said. "You need a lot of patience, but all the teachers will support you and help you out."

After the 20-minute, hot, humid bus ride, instructors arrive at the two-building campus on Gugegue. One building is a peeling,

two-story structure built in the 1960s by the Navy and was repaired for the opening of the school in 1996. It has classrooms, a tiny bookstore, computer labs, student lounges and faculty and staff offices. The newer, one-story building houses staff apartments, a bathroom and a library so new that the furniture was just assembled and books are still in their boxes. Very few classrooms are air-conditioned.

The promise of a sweltering day with little breeze imposes itself in each open-air classroom by 9:30 a.m., while students struggle through developmental English, algebra and a humanities class.

But the conditions don't deter new or experienced teachers, largely thanks to the enthusiasm of the students.

"I hadn't taught before," said Kim Parker, another CPN employee who teaches English composition on Wednesday and Friday evenings at Ebeye elementary public school for CMI students. "There are 25 students in my class. It's challenging — English is extremely challenging. But it's great so far. They are like little sponges ... they are so eager to learn."

Conditions at the school are improving, according to John Cassel, adjunct student

coordinator who has worked at CMI since 1996.

"We have running water, flush toilets and computer labs with air conditioning," Cassel said.

In fact, the biggest challenge the school faces these days is finding more instructors to help augment a small full-time staff. With few full-time instructors, the staff is met with overwhelming schedules and some large classes, according to Cassel.

An accredited school, CMI offers associate degrees in liberal arts, elementary education, architectural engineering and computer science, along with developmental and Work in Action classes. The WIA prepares students who dropped out of elementary or high school for the Job Corps test and technical careers.

"Minimum requirement to teach college level is a bachelor's degree," Cassel explained. "If you want to teach developmental, then an associate's degree is nice, but if you're a native English speaker, you could do it."

Many students coming into CMI need developmental classes before they can start college classes, Cassel explained.

Developmental classes make up about a third of the classes given at CMI.

There is a lot of flexibility in setting up classes for people who want to teach but have tight schedules, Cassel said. Right now,

"You have to get them more involved because they are shy. Once they get involved, you'll get them to interact with you."

— Patrick Fenko
CMI instructor

the school is starting to prepare for next semester — ordering books and determining how many teachers it can count on.

If a person has never taught before, this is the perfect place to start, said Susannah Jones, another Kwaj resident who has taught at CMI since 1998.

"You have so much leeway in designing your own class," Jones said. "There are

(See *TEACHERS*, page 7)

Scuba Club considers changes to by-laws ...

(From page 1)

two at-large members of the club. Charged with enforcing KSC rules, the DSC made the decision as to what action to take in this case.

"There was a discussion and the group came to a consensus," Rodriguez said, adding that in the future the KSC board will discuss possible changes to constitutional bylaws dealing with such incidents.

"The engine's running fine, but we're going to fine-tune it some more," he said.

Emphasizing that he hoped all divers would learn from this incident, Rodriguez said, "[Divers] need to keep continually thinking when [they] get in the water. Keep in mind physical abilities and condition, be rested and hydrated and stick to the local rules. This has given us a safe record in the past."

If these are ignored, "You're risking partial permanent disability or injury," Rodriguez said.

Decompression sickness, commonly called the bends, is caused by excess nitrogen forming bubbles in the body. Symptoms may include unusual fatigue or weakness, itchy skin, pain in joints, dizziness, local numbness, tingling or paralysis, according to PADI training manuals. Experts say that because people vary in physiology and physical condition, no table or computer can guarantee that decompression sickness will never occur, even when diving within prescribed limits.

During Wednesday's meeting, dive instructor Ron Gamble noted that dehydration, fatigue and the dive profiles were factors that likely contributed to the accident.

USAKA convened a Diving Safety Review Board to investigate and to find the lessons learned.

"A USAKA safety investigation into an accident is for accident

Don't take a hit

- Be well rested for diving. The injured diver had spent over 20 hours in travel to Kwajalein and got very little sleep the night prior to diving.

- Be well hydrated before and after the dive and during the surface interval. The injured diver had little water to drink during his travel day and little water was available on the dive boat. Fruit juices and electrolyte-type drinks such as Gatorade are also recommended.

- Manage your dive profiles. The most recent dive profile guidelines indicate that it is probably okay to do reverse dive profiles with computers ONLY IF the dives are no-decompression dives of no more than 130 feet and no dive is more than 40 feet deeper than a previous dive.

- Do not push the limits of your dive tables or computers. If you approach (or exceed) decompression limits, extend your 15-foot safety stop well beyond when your computer says it is okay to ascend. Hanging out for five to ten minutes at 15 feet can be quite enjoyable. Look for small critters on the anchor line or watch the reef below.

- Don't be aggressive about deep diving. One to two deep dives — only one of which should be deeper than 100 feet — in a day is plenty. On Kwajalein, we have the privilege of being able to dive again the next day. Don't stack up your odds of susceptibility to decompression sickness.

"Everybody who is on this island is responsible to understand that water is a major part of life. We have extreme amounts of water here," he said. "It can be an excellent place to ski, dive and boat, but if people aren't properly trained or don't follow the rules, it can also be highly dangerous."

prevention purposes," said Donald Wren, USAKA Installation safety officer. "It looks at the broad picture, to prevent the accident from occurring again, not only here, but worldwide.

"The issue is the lessons learned from [the incident] and its educational aspects," Wren said. He stressed the importance of the "club moving toward keeping its members from making poor judgments. We want an organization that will take responsible actions within the organization."

Wren held a meeting Saturday with the water-related clubs on island. He said that USAKA is reviewing its regulations and has begun the process of updating some of the responsibilities of clubs to report accidents and injuries. If USAKA is aware of them, he said, they are able to be more proactive in developing countermeasures.

"Let's find a trend and help prevent injuries and accidents from occurring," Wren said, adding, "We've asked for assistance to help develop countermeasures, either informational or regulatory."

For the past 20 years, Armywide, water-related accidents were the second highest cause of fatalities for off-duty personnel, and the Army has done an excellent job of reducing these types of accidents, he said.

"We're trying to provide a good set of guidance without being restrictive in nature — to make minimum restrictions consistent with nationally accepted practices to reduce the exposure of personnel to hazards," Wren said.

Teachers say student enthusiasm keeps them working at job ...

(From page 6)

lesson plans and books to help you ... I had never taught before. I started with developmental English because I didn't even have my bachelor's then."

Since that time, Jones got her bachelor's degree in English. And her work at CMI convinced her to get a master's degree in education. Last semester she taught education classes there.

Prospective teachers also need to be aware of cultural and educational differences, according to instructors.

"Even though it looks like [the students] are not paying attention to you, they are," Fenko said. "You have to get them more involved because they are shy. Once they get



(Photo by KW Hillis)

Student Jimmy Jubell, right, helps fellow student Charles Harry with his math problems.

involved, you'll get them to interact with you." Positions at CMI are paid, but "the pay is

not the reason most people go over there," Jones said. "It's the students themselves — they are so appreciative of anything. If you haven't taught before, you think, 'I really don't know what I'm doing,' especially that first semester. But they are so appreciative for anything you can do for them."

Cassel agreed.

"It gives you a 'right livelihood' which is difficult to find," Cassel said. "[The students] give back more than we give to them ... they have so little and they are so non-judgmental and non-grudge-holding and gracious — they have something we lost."

For more information about teaching at CMI, visit the school's Web site, www.cmiedu.net, or call Jones, 52188.

Ten softball teams sidelined for season

By Kim Parker
Sports Writer

Softball returned Thursday night after a rainy weekend and increased security measures put the season on hold for a few days.

Though play resumed for many, at least 10 teams were sidelined for the season Monday morning when USAKA upgraded Force Protection Conditions to Charlie, suspending the Marshallese sports sponsorship program indefinitely, according to Ian West, Community Activities adult athletics supervisor.

Every division lost at least one team West said, making tournament seeding and rescheduling very challenging.

"I'm gritting my teeth and moving on," he said. "The teams that can't field a team are out."

Those teams include Shi-I-Ik-Ki-Ki, Maika, HB Monmin, Nike, Tarlang, Coast Guard, Calvary, Queen of Peace Men, Jab Elik Lik and Queen of Peace Ladies. That represents more than a third of all the leagues teams.

In an effort to move on, West said he hoped that Marshallese teams would be allowed to participate in upcoming sports like soccer, which is scheduled to start on Oct. 24. West said five Ebeye teams are signed up to participate, and he scheduled their games later in the season in hopes they will be able to play.

Provost Marshal Maj. Mark Harmon said that scenario is unlikely.

"Given the events happening in the world right now I can't foresee [the sports sponsorship program] opening up in the near future," Harmon said.

Adult Softball Schedule

Saturday

5:15 p.m. ... Men's C East playoffs Dally
5:15 p.m. ... Men's C East playoffs Brandon
5:15 p.m. ... 30-Something/Homeplate .. Ragan

Monday

5:15 p.m. ... Men's C East playoffs Brandon

Tuesday

5:15 p.m. ... Men' C West playoffs Brandon
5:15 p.m. ... 30-Something/Homeplate .. Ragan
6:45 p.m. ... A Division playoffs Brandon
8 p.m. D Division playoffs Brandon

Wednesday

5:15 p.m. ... D Division playoffs Brandon

Thursday

5:15 p.m. ... Women's A playoffs Ragan
5:15 p.m. ... Men's C East playoffs Brandon
6:45 p.m. ... A Division playoffs Brandon

Friday

5:15 p.m. ... Men's C West playoffs Brandon
6:45 p.m. ... A Division playoffs Brandon
Call the Sports Hotline at 54190 for up-to-date news on games, officials and scorekeepers.

24th Annual Columbus Day Runabout Results

Half Marathon Winners

Cat	Name	Time
MO	Robert Guidi	1:36:36
FO	Sharon Greenbaum	1:37:24 *
MM	Brian Berlind	1:49:16
FM	Chris Hicklin	1:54:02

Quarter Marathon Winners

Cat	Name	Time
MT	Anthony Desmarais	59:11
MY	Chris Berlind	59:38
MO	Bruce Sinkula	44:00
MM	Bill Mallard	49:35
FO	Amber Morse	58:56
FM	Jane Sholar	1:19:00
FY	Samantha Mathwig	1:37:50

Quarter Marathon Runners

Cat	Name	Time
MY	Chris Berlind	59:38
FM	Lynn Booth	1:37:50
MO	Brian Brewster	47:33
MO	William Brower	53:13
FO	Ann Cohen	1:00:29
MO	Kevin Cohen	1:00:29
MT	Sean Cummings	1:00:15
FO	Michelle DeMaio	1:02:09
MT	Anthony Desmarais	59:11
MO	William Kemp	56:00
MM	Glenn Kleffner	58:48
MM	Eric Lindborg	54:40
MM	Bill Mallard	49:35
MM	Jim Mathwig	1:37:50
FM	Patti Mathwig	1:37:50
FY	Samantha Mathwig	1:37:50
MM	Jim Mawhar	1:03:37
FO	Mary Miller	1:02:25
FO	Amber Morse	58:56
MM	Ted Nykiel	50:52
FO	Amy Prince	1:13:02
MO	Andy Riter	50:40
FM	Karin Robas	1:09:23
FM	Jane Sholar	1:19:00
MO	Bruce Sinkula	44:00
MM	Anthony Vardaro	1:25:32
FM	Debbie Vardaro	1:24:34
MY	Robert Vardaro	1:25:32
FO	Michelle White	1:13:02
FO	Jamie Zucker	1:10:19

Half Marathon Runners

Cat	Name	Time
MM	Brian Berlind	1:49:16
FO	Stacy Brown	2:35:41
FO	Sharon Greenbaum	1:37:24 *
MO	Robert Guidi	1:36:36
FM	Chris Hicklin	1:54:02
MO	Tom Sieja	2:07:44
FO	Elizabeth Tevault	2:15:50

KEY to symbols

* = New record
M = Male **Y = Youth(1-12 yrs.)**
F = Female **T = Teen(13-19 yrs.)**
O = Open(20-39yrs.)
M = Masters(40+yrs.)

New
from the
Tape Escape



100 Girls — When a blackout knocks out an elevator in a college girl's dorm, Matthew (Jonathan Tucker) and a mystery girl connect, physically and emotionally. But he's left in the dark as to her true identity. He's got 100 suspects and even more schemes to worm his way into the hearts of every one of them. *Rated R.*

Memento — The revenge thriller gets a new twist in this intricate crime story about a man with a damaged memory chasing a murderer whose identity he can't ever know for sure. Leonard suffers from a rare brain disorder -- the inability to form any new memories. He

can remember everything that happened before his injury, but anyone he has met or anything he has done since that night vanishes. Neither the lead character nor the audience knows who is pulling the strings until everything that seems real is flipped upside down. *Rated R.*

The Tailor of Panama — In this spy thriller based on the novel by John LeCarré, Geoffrey Rush is Harry Pendel, an ex-con turned tailor to the rich and infamous in Panama and married to smart and sexy Luisa (Jamie Lee Curtis). Andrew Osnard (Pierce Brosnan), a suave and ruthless British spy, entices Harry into eavesdropping on the powerful people he clothes. But Harry's talent for storytelling compels him to weave an elaborate tale that's taken for the truth and threatens to destroy everything he treasures. *Rated R.*

Classified Ads and Community Notices

CAFÉ PACIFIC



Lunch

Sat	Fiesta taco bar ★ Seasoned roast beef Chicken and vegetable stir-fry Grill: Chicken and chile quesadilla
Sun	Roast top round ★ Sunday fried chicken Grill: Brunch station open
Mon	Brunch station open ★ Italian pasta bar Beef stroganoff
Tues	Zesty vegetable chili ★ Three-way spareribs Grilled smoked sausage
Wed	Grill: Bacon, tomato and cheddar Fiesta taco bar ★ Mexican roast chicken Beef empanadas
Thur	Grill: Italian meatball sandwich Vegetable chow fun ★ Crispy fried chicken Island hamburger steak
Fri	Grill: Hot Reuben sandwich Eggplant casserole ★ Roasted turkey Fried catfish Grill: Western cheeseburger ★ <i>This symbol denotes the Wellness menu</i>

Dinner

Tonight	Spicy beef curry ★ Oven-smoked turkey
Sat	Build-your-own pizza ★ Korean-style chicken Beef paprikash
Sun	Sizzling fajitas to order ★ Mexican beef stew Chicken tortilla casserole
Mon	Creole beans and rice ★ Beef and potato pie Glazed roast chicken
Tues	Sesame noodles and veggies ★ Teriyaki pork chops Beef and vegetable stir-fry
Wed	Eggplant cacciatore ★ Grilled flank steak Honey barbecued chicken
Thur	Fresh vegetable sauté ★ Keoki's pot roast Sweet-and-sour pork
Fri	Stir-fry to order ★ Kal Bi short ribs Blackened mahi mahi

HELP WANTED

The following on-island positions are open with Raytheon. For more information or to submit a resumé or application, call HR employment, Andrea Dixon, 53705.

DENTAL HYGIENIST, Casual. Seeking certified dental hygienist to work on an as-needed basis. Selected individual will undergo a background criminal history check.

CDC AIDE, Education Dept. Part time. Classroom assistant needed for preschool and school-age service programs. Responsibilities include snack preparation, food sanitation, supervision of children and participation in recreational activities. Individual must possess a cheerful, energetic spirit and work well with children. Selected individuals must undergo a background criminal history check.

Raytheon off-island positions are updated weekly in the Career Opportunities Book at the HR counter, Bldg. 700.

WANTED

AEROBIC STEPPER. Call 56726.

LOST

WEDDING BAND, Comfort-Fit, gold, Hawaiian floral designs, size 11, on Rustman swim course between Echo Pier and Emon Beach. Call Amy, 52681.

SILVER FLUTE and case, student closed-hole model, in elementary school area. Call 53694.

PATIO SALES

SATURDAY, 6:30 a.m.-?, Qtrs. 133-F. Multi-family sale. Clothes, toys, household items.

SATURDAY, 10:30 a.m.-7 p.m.; Sunday, 11:30 a.m.-3:30 p.m. and Monday, 6 a.m.-2 p.m., Tr. 833. Women's and girls' clothing, housewares, books.

MONDAY, 6:30-7:30 a.m., Qtrs. 401-B.

MONDAY, 8 a.m.-?, Qtrs. 129-E. Last PCS sale. Bikes, large living room rug, clothes, scuba gear, Genesis games, stacking bins. Everything must go.

MONDAY, 10 a.m.-2 p.m., Qtrs. 224-A (in back). Toys, games, clothes, books, yarn and plastic canvas.

FOR SALE

EVENFLO adjustable baby backpack, comfortable, barely used, \$50; baby front carrier, \$15; baby sling, \$5; 14" computer monitor, \$25; Polaroid Spectra instant camera, \$25; 10-gallon cooler, \$10; two-gallon water cooler, \$10; NEC computer speakers, \$8; 24x internal CD-ROM drive, \$5; infant/baby carseat, \$15; Brother typewriter with 10 disks and six ribbons, \$50. Call 52669.

NIKON CAMERA kit: Nikon FE 35 mm SLR camera body, MD-12 motor drive, SB-10 speed light, Nikkor 50 mm lens, Nikon 100 mm lens, Nikon 70-210 zoom lens, Soligor

28 mm lens, Vivitar 2x converter, filters and accessories. Call 54197.

DISHWASHER, \$100; microwave/convection oven, \$50; entertainment cabinet, \$100; Call 54527.

AQUARIUM, 55-gallon, complete with filters, new light hood and many extras, \$200. Call 52682, after 4:30 p.m., or any time and leave a message.

LASER SAILBOAT, excellent condition, needs paint, \$200; two U.S. Diver HP3500 steel DIN, 80 cf and one U.S. Diver HP3500 steel DIN 105 cf, these tanks are perfect for small-framed scuba divers. Call 52450.

COMMUNITY NOTICES

KWAJALEIN FILIPINO Civic Club's 2001 dinner/dance extravaganza is Nov. 4 in the MP room. Tickets are on sale Mondays, 10 a.m., at the mini-mall, or call Lee Allas, 57002W or 53789H, Shigecko Jackson, 53578, or Debbie Daly, 52713.

MARSHALLESE CULTURAL-theme Christmas cards are available at the Marshallese Cultural Center on Fridays, 3-5 p.m., and Mondays, 4-6 p.m., or call Cris, 52935.

SCHOOL ADVISORY Council monthly meeting is Wednesday, 7 p.m., in the elementary school music classroom. Topics are testing and AP courses. Public is invited.

KWAJALEIN FILIPINO Civic Club meeting and birthday celebration is Sunday, 6:30 p.m., at the Pacific Club. Food and drinks provided by the celebrant, Lea. Members and friends, your presence is requested.

WOULD THE young man who bought the craft paints, call 52373.

DENTAL CLINIC has a new failed appointment policy beginning Nov. 1. Copies are available at the Dental Clinic or call 52165.

GIMBEL'S retail facility is closed Thursday for annual inventory. Business will resume Friday, 3 p.m. Last day of issue is tomorrow. Precounted items on all exterior and interior storages will not be available for issue. This will ensure an accurate inventory count. Your cooperation is appreciated.

ORTHODONTIST will be on island Oct. 23-24. To make an appointment, call the Dental Clinic, 52165, 7:30-11:30 a.m. and 12:30-4:30 p.m., Tuesdays through Saturdays.

PCS PARTY for Jason and Maggie Fuller and Bruce Sinkula is tomorrow, 6:30 p.m., at Emon Beach pavilion. Bring a dish to share.

KWAJ OPEN tickets are on sale at Holmberg Fairways every Sunday and in the downtown mini-mall Mondays through Nov. 5. Tourny fee, \$100 and \$25 per guest at banquet.

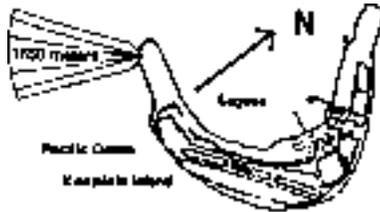
USAKA LEGAL OFFICER Kent Duncan will be on Roi-Namur tomorrow, 1-3 p.m. To make an appointment, call 51431.

Classified Ads and Community Notices

Small Arms Range Notice

The small arms range will be in operation Wednesday, Oct. 17, 8 a.m.-1 p.m. Avoid the hazard area shown below.

All watercraft observe the red flags on the southwest end of the island.



is sponsoring a **Latin Fiesta Night**

Saturday, Oct. 20, in the MP room

7:30 p.m., learn the merengue. 8 p.m., open dancing.

FREE to all teens and adults. Bring your

own non-alcoholic beverage. For more

information, call Donna, 53470.

The Bargain Bazaar

Monday.....1-3 p.m.
Wednesday6-8 p.m.
Thursday.....1-3 p.m.
Saturday.....1-3 p.m.

Donations always welcome.
For pickup, call 53661.

**Kwajalein Police Department
CHECK-IN AND PRE-DEPARTURE SCREENING TIMES**

	SUN	MON	TUE	WED	THU	FRI	SAT
FLIGHTS							
AMC	NONE	NO FLIGHT	CHECK IN 0700-0800 PRE SCREEN 1000-1100	NO FLIGHT	CHECK IN 0700-0800 PRE SCREEN 1000-1100	NO FLIGHT	CHECK IN 0900-0930 PRE SCREEN 1330-1400
COA	NONE	CHECK IN 1330-1530 PRE SCREEN 1530-1630	CHECK IN 0900-1000 PRE SCREEN 1000-1100	CHECK IN 1330-1530 PRE SCREEN 1530-1630	CHECK IN 0900-1000 PRE SCREEN 1000-1100	CHECK IN 1330-1530 PRE SCREEN 1530-1630	CHECK IN 0930-1030 PRE SCREEN 1030-1100
ALH	NONE	NO FLIGHT	ARRIVAL ONLY	CHECK IN 0630-0800 PRE SCREEN 0830-0900	NO FLIGHT	ARRIVAL ONLY	CHECK IN 0630-0800 PRE SCREEN 0800-0900

EFFECTIVE: SATURDAY, 29 SEPTEMBER 2001

Classified Ads and Community Notices

"MONSTER MASH COSTUME BALL"

Sunday, Oct. 21,
6:30 p.m.,
at the
Country Club

for tickets,
call Sarah, 53500,
or Melissa, 54220

Costume contest,
dessert bake-off
and prizes

\$20 for KYC
members,
\$22 non-members



Proceeds benefit the American Red Cross

Kwajalein Hospital's HEALTH FAIR

is Oct. 22, 10 a.m.-1 p.m.,



under the tent
outside Macy's.
FREE blood pressure
check, glucometer
screening and
much more!

This week at Gilligan's

★ Tonight ★
DJ Kim Parker
spins all the
best music,
7-11 p.m.

★ Saturday ★
DJ Chris Eskew
plays the hottest music,
8 p.m.-2 a.m.

Octoberfest

is Sunday,
5 p.m.-2 a.m.



Fun, games,
music and
celebrity
bartenders
to serve you

Tuesday Night Football



on the
BIG SCREEN

7 p.m., Tuesdays, at the
OCEANVIEW CLUB

See you at the movies!

Saturday

Pearl Harbor (2001, PG-13)

Ben Affleck plays a U.S. pilot who joins the RAF at the beginning of World War II, and falls in love with a nurse. His exploits lead him to the "Day of Infamy" and beyond. (Ben Affleck, Kate Beckinsale) (170 minutes)

Richardson Theater, 7:30 p.m.

Swordfish (2001, R)

Stanley Jobson is a hacker who has been convicted of a felony and is forbidden from ever touching a computer again. But into his life walks a slinky stranger named Ginger who wants to hire him to work for her supercriminal boss Gabriel Shear. (John Travolta) (99 minutes)

Yokwe Yuk Theater, 8 p.m.

The Mummy Returns (2001, PG-13)

This time around hero Rick and wife Evie are joined by their young son in a battle against their old adversary Im-Ho-Tep and a new, deadly enemy in the Scorpion King. (Brendan Fraser, Rachel Weisz) (128 minutes)

Tradewinds Theater, 8 p.m.

Sunday

The Mummy Returns (2001, PG-13)

Richardson Theater, 7:30 p.m.

Pear Harbor (2001, PG-13)

Tradewinds Theater, 7:30 p.m.

Monday

Pearl Harbor (2001, PG-13)

Richardson Theater, 7:30 p.m.

The Mummy Returns (2001, PG-13)

Yokwe Yuk Theater, 8 p.m.

Swordfish (New Release, R)

Tradewinds Theater, 8 p.m.

Movie Hotline, 54700



(Photos by Peter Rejcek)

Above: Dick Shields, right, leads the Stage Band in a rendition of Henry Mancini's "The Pink Panther."

From left, Victoria Alfred, Elizabeth Horner and Heather Cornell sing soprano during Thursday night's Band and Choir Concert at the MP Room.



Band and choir concert shows true colors

From staff reports

A patriotic theme flaired through Thursday night's Band and Choir concert in the MP Room.

With a large American flag in the back-

ground, the musicians of Kwajalein Junior/Senior High School presented a varied concert, including such national classics as "The Star Spangled Banner" and "America the Beautiful."

WEATHER
Courtesy of Aeromet



Sun • Moon • Tides



Tonight: Cloudy with widely scattered showers.
Winds: Variable at less than 8 knots.
Tomorrow: Partly sunny with widely scattered showers.
Winds: Variable at less than 8 knots.
Temperature: Tonight's low 77°
 Tomorrow's high 86°
October rain total: 8.01"
Annual rain total: 46.67"
Annual deviation: -28.98"
Call 54700 for continuously updated forecasts and sea conditions.

	Sunrise/set	Moonrise/set	High Tide	Low Tide
Saturday October 13	0637/1834	0254/1543	0127, 4.8' 1415, 4.4'	0804, 1.2' 2007, 1.5'
Sunday October 14	0637/1833	0353/1634	0219, 5.3' 1452, 5.1'	0843, 0.7' 2051, 0.9'
Monday October 15	0637/1833	0451/1724	0301, 5.7' 1527, 5.6'	0918, 0.4' 2131, 0.5'
Tuesday October 16	0637/1833	0548/1812	0339, 5.9' 1601, 6.0'	0951, 0.2' 2209, 0.2'