



Happy 228th Birthday — U.S. Army!



The Eagle

United States Army Space and Missile Defense Command

Volume 10, Number 6, June 2003

New top NCO outlines priorities for SMDC

CSM plans to focus on mission, training

By Debra Valine
Editor, *The Eagle*

On May 19, Command Sgt. Maj. David Lady took over responsibilities as the U.S. Army Space and Missile Defense Command's top noncommissioned officer. He replaces Command Sgt. Maj. Wilbur V. Adams Jr. who retired in March.

Lady, 50, comes to SMDC from Heidelberg, Germany, where he has served as command sergeant major, U.S. Army Europe and Seventh Army since Feb. 10, 2000.

As he settles into his new assignment, Lady took time to discuss his first impression of the command, how he sees SMDC as the Army Service Component Command to the U.S. Strategic Command, and what he expects from military leadership and soldiers.

What is your overall first impression of the U.S. Army

Space and Missile Defense Command?

"My impression is that SMDC is a very exciting and future-oriented command. It is a command filled with brilliant civilians and soldiers."

What is your role as the top enlisted noncommissioned officer in the command?

"First, to understand the commanding general's intent and vision for the command. Second, to move throughout the command communicating that intent and vision to our soldiers and civilians and help implement his intent and vision. Third, to demonstrate the Army standards and enforce the Army standards among the soldiers. The Army has published standards for appearance, behavior and training. And the role of the leader is — at the very minimum — to demonstrate to soldiers that they can achieve and exceed the standards. And lastly, to fix the problems that

See *Top NCO* on pages 8-9



Command Sgt. Maj. David Lady

Photo by Debra Valine

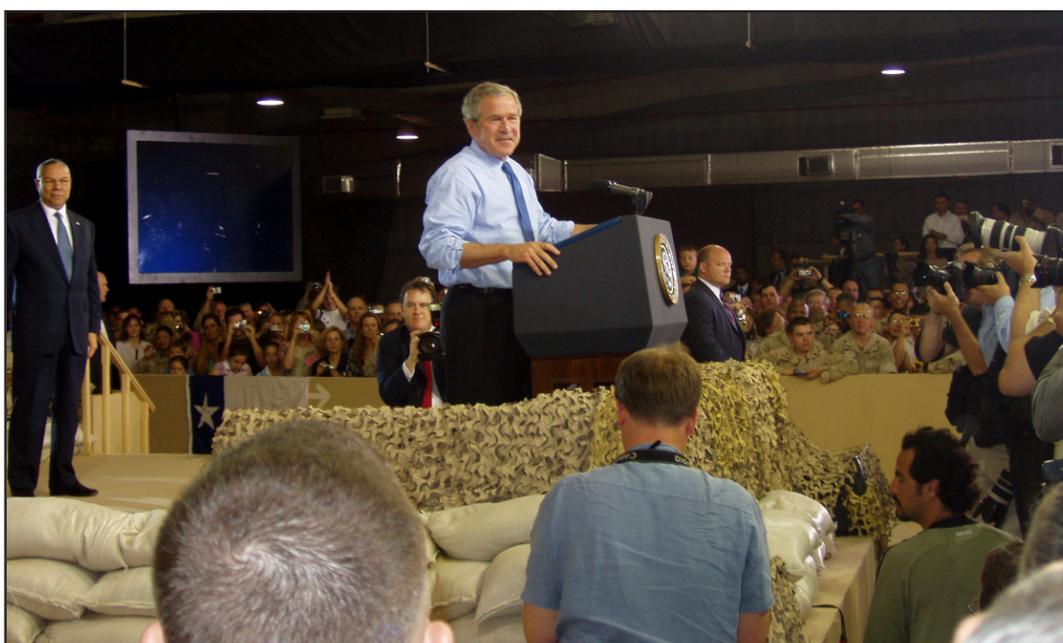


Photo by Chief Warrant Officer 2 Jeffrey S. Sprague

Job well done!

President George W. Bush addresses coalition service members, including deployed Army Space Command personnel, during a stop in Qatar June 5. It was the last stop of a trip that took him to Europe, Russia and the Middle East. Bush spoke to American, British, Australian and Polish service members at the base that served as a headquarters for U.S. Central Command during OPERATION IRAQI FREEDOM. "Because of you, America and our friends and allies, those of us who love freedom are now more secure," the president said. "You have justified the confidence that your country has placed in you. You've served your country well. Your commander in chief is grateful. And as importantly, more importantly, millions of American citizens are grateful for what you have done. You believe in America and America believes in you."

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The Command Corner



LTG Joseph M. Cosumano Jr.
Commanding General



CSM Ronald Ficklin

School is out, daily temperatures continue to rise, community pools have opened, and vacations planned for all winter are about to be taken ... summer has arrived! However, the joys of summer have a cost and that is having an increased awareness of safety. I am referring to an increased awareness beyond the standard safety tips we are all familiar with such as getting enough sleep before taking a long trip, knowing how deep the water is before diving in, and using sunscreen. While these tips and others are always very important, I want to challenge you to take safety awareness to the next level.

Now, more than ever before, we need to be constantly vigilant of our surroundings and the activities involving us on a daily basis. The global war on terrorism is with us to stay and requires that we follow a different set of ground rules. These ground rules, while relatively simple, dictate that we spend a couple of minutes thinking about our future plans and going through a few more "what if" scenarios. What if you suspect someone of suspicious activity; what if you see something out of the ordinary; what if you're caught in an unfamiliar situation? There are no textbook answers to these questions because each scenario is unique; however, common sense will usually prevail. Notifying the military or local police are great places to start. The key is to simply take a minute to think, "What should I do?" The security of our homeland and the safety of you and your family depends on each of us taking an active role and being vigilant.

June, along with being National Safety Month, offers us an opportunity to celebrate a few significant dates in our Nation's history.

On June 6, we recognize D-Day, the landing of Allied forces on the beaches of Normandy during Operation Overlord. These landings and the fighting that followed marked the beginning of the liberation of Europe from Nazi Germany. Many of the brave service members who fought on this day never returned home and rest in honored ground far from their loved ones; their sacrifice and the sacrifices of all who served in World War II can never be forgotten.

On June 14, we celebrate two special occasions, Flag Day and the Army's Birthday. The pledge "to support and defend the Constitution of the United States against all enemies, foreign and domestic" takes on a special meaning on this day. Our soldiers deployed worldwide and those serving on American soil live up to this pledge every day under the most recognized banner on Earth. Twenty-two months ago our nation was savagely attacked; however, within hours of experiencing such devastation and loss of life, our flag was hoisted above the ruins in New York City and at the Pentagon, providing strength to Americans and a symbol of moral fortitude, resolve and hope for all who believe in freedom and democracy throughout the entire world. This banner of freedom, courage, uncompromising values and patriotism continues to watch over America and its allies throughout the world. No wonder our "Stars and Stripes" can inspire awe in our foes while bringing tears to the eyes of veterans who see it proudly flying in the wind.

Our flag would not be the symbol of freedom and democracy it is today without the muscle and fortitude of the soldiers who served and are serving beneath it. This year marks the 228th birthday of America's Army. Born in 1775, the Army preceded the birth of our nation and proved in battle the values we hold dear, the greatest being individual sacrifice. Our Army, the Active, Reserve and Guard elements, represent the finest fighting force ever seen in the world. Today, the United States Army Space and Missile Defense Command has more than 100 soldiers, civilians and contractors deployed supporting OPERATION ENDURING FREEDOM and OPERATION IRAQI FREEDOM. These men and women and the rest of the SMDC team are engaged in a noble and just fight against America's enemies. On June 14, please join me in wishing our Army a "Happy Birthday" and rendering a special tribute to our national colors.

Whether you are taking a well deserved vacation this summer, traveling to a new assignment or simply spending time at home with your loved ones, please include safety in your daily checklist.

SECURE THE HIGH GROUND!

Birthdays are good days.

They gives us all opportunities to eat some cake. We get to think about where we've been, remember how we got to where we are and dream about where we're going.

I know that *The Eagle* will print stories and photographs next month of the great things we did in the U.S. Army Space and Missile Defense Command to celebrate the Army's 228th birthday.

But let me make a few comments now.

When you think about a birthday and accomplishments, you can't ignore first the enormous tragedy of what happened to our nation on 9/11 and, second, the overwhelming success our military is having in operations since. We can't forget our deployed soldiers and their families. Some of our soldiers have returned home from OPERATION IRAQI FREEDOM, but we still have many from SMDC deployed and in harm's way. We are all proud of the tremendous accomplishment of our nation's military during this war, but we can't forget that our nation's leaders are saying there's still much to do.

Of course, for us here in SMDC, this has been just as real. We have been deeply involved in bringing space and missile defense support to the warfighter not only through these deployed soldiers and civilians, but the expert reach-back capability throughout the command.

And this brings up another point about birthdays. Our future.

The Army's motto for this birthday celebration is "The Army at War ... The Army Transforming."

Now look at how SMDC is aligning and changing to meet the new needs of our changing Army and military. What we did — our close tie to the warfighter — during these operations since 9/11 will carry us into the future. Mostly, though, it'll be our strong noncommissioned officers and officers, along with civilians, that define us.

The fact that we have a strong, mature Army that has weathered and won over the last 228 years is enough to make each of us proud and confident as we go into the 229th. The fact that we have a command the caliber of SMDC — with soldiers, civilians and contractors focused on the needs of the nation and the military — make us confident and proud as we go into our future as well.

Birthdays are also days that let us take the center stage — and we should.

So when we talk about our future and our past, we also need to think about the present. Since this war and other operations since 9/11 touched the entire command, each and everyone one of us must focus on our lessons learned and identify ways to help up sustain those lessons for the future.

Today, our entire SMDC family is also well equipped to tell our story of what we do for the Army — a story about how and what we have to offer the warfighter. On the NCO side, we are going to take that story to the U.S. Army Sergeants Major Academy and other forums for senior NCOs. We want our Army's leaders to know the great capability our command has to offer.

I also challenge everyone in the command to help us tell this story. We all have counterparts we work with daily. As the command's leadership goes out speaking, you can help by telling them what you know. Together, our voice is louder, and we can get the word out more effectively.

Finally, I want to say thanks to the commanding general along with the soldiers and civilians of this command for the last couple of months. It has been an honor to serve linking two great NCOs. Command Sgt. Maj. Wilbur Adams retired in early March and, now, Command Sgt. Maj. David Lady is on board as our new command sergeant major. This is my last column for *The Eagle*. Next month, Command Sgt. Maj. Lady will take over the pen.

Again, thanks to all for your great support. I know you'll continue the same with Command Sgt. Maj. Lady.

PROUD TO BE HERE ... READY TO SERVE

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Commanding general's Army birthday message

Two hundred twenty-eight years ago, the Continental Army formed with the goal of ending tyranny and winning our freedom. Since the end of the Revolution, American soldiers, imbued with the spirit of the original patriots, have pledged their allegiance to our nation through their sacrifices in uniform.

Today, all our people — active, guard, military and civilian — share the heritage of the Continental Army. Whether freeing the Iraqi people from a murderous tyrant, standing a dangerous watch in Korea or safeguarding the oppressed in Bosnia or Kosovo, you are the finest men and women the nation has to offer. On point around the globe ensure the freedom our

forefathers and comrades fought and died for and do the tough jobs that maintain our American way of life. In the remotest corners of the world, you command respect because you are Americans.

You represent what is most noble about our nation: liberty, freedom and unity. As the symbol of our Army, you are, and will continue to be, respected by your allies, feared by your opponents and esteemed by the American people. Your courage, dedication to duty and selfless service to the nation will remain the hallmark you, the soldiers and civilians of the United States Army, carry into the 21st Century.

— LTG Joseph M. Cosumano Jr.
Commanding General, SMDC



Army Space Photo

Coming next month — Vignettes from the field

Sgt. Greg Singer, Army Space Support Team 5, has now returned home from his overseas deployment. Singer was forward deployed with Marine Expeditionary Team 1 in Iraq. Many deployed Army Space Command soldiers have returned from serving in Operation Iraqi Freedom. Their stories and photos describing their missions and experiences will appear in next month's *Eagle*.



What We Think

The Eagle asks:

What would you like to see more of in 'The Eagle?'



Robert Miller
DA Police
Fort Greely, Alaska

I'd like to see more civilian personnel interaction interviews from various SMDC sites.



James Williams
Fire Department
Fort Greely, Alaska

I'd like to see Fort Greely personnel recognitions in the awards/promotions section.



Sheldon Longnecker
Fire Department
Fort Greely, Alaska

Update coverage of the missile project at Fort Greely would be of interest. *The Eagle* is a pretty good newspaper as it is.



Brenda Rains
Business Operations Analyst
Tech Center Operations Office
Huntsville, Ala.

I enjoy *The Eagle* very much. It's always informative and timely. I especially enjoy any focus on employees. Knowing more about one another and our interests adds to the experiences we have as co-workers for me.



Sgt. Jessica Walker
Executive Administrative Assistant
to the command sergeant major
Arlington, Va.

Actually I think *The Eagle* has great coverage of all events surrounding SMDC. I am satisfied.



Nikki Belzer
Secretary General Staff
Administrative Specialist
Arlington, Va.

Civilians. From summer hires to SESs and all those in between.

E Company, 1st SATCON changes commanders

By 1st Lt. Clifford W. Elder

OKINAWA, Japan — In early May, Capt. DeWayne Ingram assumed command of the E Company, 1st Satellite Control Battalion. Capt. Chevelle Thomas relinquished command after two years of distinguished leadership.

The change of command was held at Torii Station here near the crystal clear waters of the South China Sea.

This change of command is only one of the changes taking place in E Company. By August 2003, E Company will have an entirely new staff of leadership in place backed by a solid corps of "old-timers" keeping with the Army tradition of infusing new blood.

The retirement of 1st Sgt. Steven Garland in March marked the beginning of the transition. He recently passed his responsibilities over to 1st Sgt. Mitchell Burnett, who

diligently took his place in front of the company during the switch of company commanders. Ending the transition will be the departure of Executive Officer 1st Lt. Clifford Elder, who will leave for a tour with the 307th Signal Battalion in the Republic of South Korea.

Ingram hails from Florence, Ala. He graduated from the University of Oregon earning a bachelor of science degree in sociology. Ingram's previous assignments include battalion signal officer, 4th Battalion, 11th Field Artillery Regiment, Fort Wainwright, Alaska; Node Center platoon leader, 21st Signal Company, Fort Richardson, Alaska; executive officer, 1st Signal Company, Fort Richardson, Alaska; and assistant S-3 for the 59th Signal Battalion, Fort Richardson, Alaska.

Thomas took command of E Company on May 24, 2001,



Photo by 1st Lt. Clifford Elder

Battalion commander, Lt. Col. Mearen Bethea, hands the E Company, 1st Satellite Control Battalion, unit flag to new company commander, Capt. DeWayne Ingram, at the May 2 ceremony. Outgoing commander, Capt. Chevelle Thomas, stands by.

after attending the Signal Captain Career Course at Fort Gordon, Ga.

Thomas previously held positions as a communications platoon leader, 5-7 Air Defense Artillery Battalion, Hanau, Germany; assistant task force signal officer and communications platoon leader, 1-7 Air Defense

Artillery Battalion, Saudi Arabia and Tel Aviv, Israel; and B Company executive officer and Battalion S-4, 17th Signal Battalion, Kitzingen, Germany.

Thomas is moving to Fort Knox, Ky., to work for the Accessions Branch after she attends the Public Affairs Officer Course at Fort Meade, Md.

NCO induction a solemn ceremony for SATCON soldier

By Staff Sgt. Michael Stansbury
Unit reporter

OKINAWA, Japan — Only candles lit the darkness of the theater on the stage. They cast a bright and steady glow on the archway. The archway symbolized the passage into the Noncommissioned Officer (NCO) Corps.

Twenty sergeants attended the NCO Induction Ceremony at Headquarters and Headquarters Company, 10th Area Support Group earlier this year.

For one particular soldier in attendance, Sgt. Christopher Golden of E Company, 1st Satellite Control Battalion, it definitely meant more than just a ceremony. It meant true acceptance from his senior and peer NCO Corps members.

The Creed of the Noncommissioned Officer states, "I am a member of a time-honored corps."

The realization of that is brought home

during this time-honored induction ceremony.

This induction ceremony has its roots in the Army of Frederick the Great of Prussia. In those days, the acceptance of a soldier into the Corps meant two weeks of hell.

Before one could be recognized as having attained the full status of an NCO, the aspirant was required to stand four watches, one every four days.

At the first watch, the private soldiers appeared and claimed a gift of bread and brandy. The company NCOs came to the second watch for beer and tobacco. The first sergeant reserved his visit for the third watch, when he was presented with a glass of wine and a piece of tobacco on a tin plate. During the fourth watch, the NCO figuratively crossed the time-honored line and joined the NCO corps.

Thankful for today's change in customs, the soldiers in attendance at the 2003

version only had to endure standing at parade rest for a short period of time.

Each soldier being inducted was represented by his or her supervisor, who played a key role in the ceremony.

On the command "Post" issued by the 10th ASG Command Sgt. Maj., Jessie Sablan, Sgt. 1st Class Brian LaMay, Golden's supervisor, in lockstep with the other supervisors, moved sharply onto the stage.

There, with ramrod straight bodies, they formed the symbol of the hard stripes freshly pinned on the inductees' collars.

After a series of additional drill and ceremony movements, the supervisors then formed two single-file lines, one on each side of Sablan. This movement was followed by the official verbal request issued by each supervisor, requesting admittance of each soldier into the NCO Corps.

Each soldier then moved in front of the archway facing the audience, sharply executed an about face and moved swiftly to a position in front of his or her individual supervisor, again executing an about face. This represented the soldiers seeking mentorship and guidance from their supervisor in an effort to be accepted into the Corps.

A philosophy of leadership was then graphically displayed on stage by the departure of the supervisors.

One of the many challenges of leadership is to develop today's subordinates into the leaders of tomorrow. Sergeants cannot grow if they are told how to perform every minute component involved in accomplishing a task. Supervisors must allow subordinates opportunities to plan and execute those plans on their own. The planned exit of senior leaders, leaving only the newly inducted NCOs on the stage, provided such an opportunity.

Alone with the expectation to execute initiative in the absence of orders, one brave sergeant stepped forward and began to recite the creed of the NCO. As he clearly and proudly recited the 289-word credo, every sentence was restated and loudly reinforced by his 19 peers and echoed by other NCOs in attendance.

Passionately expressing sentence after sentence, everyone began to get louder and louder as the creed came to a close. In unison and with a thunderous roar, all members, new and old, exclaimed the final line with honor and fierce conviction, "I will not forget nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, LEADERS!"

Creed of the Noncommissioned Officer

No one is more professional than I. I am a Noncommissioned Officer, a leader of soldiers. As a Noncommissioned Officer, I realize that I am a member of a time honored corps, which is known as "The Backbone of the Army."

I am proud of the Corps of Noncommissioned Officers and will at all times conduct myself so as to bring credit upon the Corps, the Military Service and my country regardless of the situation in which I find myself. I will not use my grade or position to attain pleasure, profit, or personal safety.

Competence is my watch-word. My two basic responsibilities will always be uppermost in my mind—accomplishment of my mission and the welfare of my soldiers. I will strive to remain tactically and technically proficient. I am aware of my role as a Noncommissioned Officer. I will fulfill my responsibilities inherent in that role. All soldiers are entitled to outstanding leadership; I will provide that leadership. I know my soldiers and I will always place their needs above my own. I will communicate consistently with my soldiers and never leave them uninformed. I will be fair and impartial when recommending both rewards and punishment.

Officers of my unit will have maximum time to accomplish their duties; they will not have to accomplish mine. I will earn their respect and confidence as well as that of my soldiers. I will be loyal to those with whom I serve; seniors, peers and subordinates alike. I will exercise initiative by taking appropriate action in the absence of orders. I will not compromise my integrity, nor my moral courage. I will not forget, nor will I allow my comrades to forget that we are professionals, Noncommissioned Officers, leaders!

Civilian News

Bush privatization move is termed 'war' on federal workers

The Bush administration's plan to allow private businesses to compete more for work done by about 850,000 government employees has been termed by Democrats as a declaration of war on federal employees. Outgoing Office of Management and Budget (OMB) Director Mitch Daniels said the new bidding rules, which take effect immediately, would spur "substantial savings and better service to the American citizen." Federal jobs will be opened to private companies under new rules that encourage competition to replace federal workers who perform tasks such as giving weather reports to private pilots, fixing computers and taking money and tickets at national parks. But Democrats in Congress expressed concern about potential job losses in the federal work force, whose employee unions are a significant base of party support. The 850,000 workers represent about half of all civilian federal employees. "Basically, these new rules mean that the administration is declaring war on federal employees" said Sen. Edward Kennedy, D-Mass. The new rules, which allow private businesses to bid against government agencies for work deemed "commercial activities," could lead to an average 30 percent cut in costs, Daniels said. Nearly half of the 1.8 million civilian government work force performs tasks that duplicate work in the private sector, the administration says. President Bush wants to let companies bid to provide that work, with at least 15 percent opened to competition by Oct. 31.

House, Senate approve personnel changes at Defense Department

The House and Senate passed its version of the Defense Authorization Act for fiscal year 2004 which approved a \$400.5 billion budget for defense programs. Further, it allows new hiring, firing, job classification and pay rules. Not included in the act was an employee bill of rights proposed by House Democrats that would preserve collective bargaining rights. There will be a 4.1 percent pay raise for military personnel if the act is enacted. The White House is threatening to veto the act if it does not allow another round of military base closings and consolidations. The bill also covered competition for contracts in rebuilding Iraq. The House vote was 361 to 68, and in the Senate, the vote was 98 to one. The House and Senate will next need to negotiate a common bill.

OMB announces revisions of A-76 public-private competitive rules

The Office of Management and Budget (OMB) has completed long-awaited revisions of the federal government's policy on public-private job competitions, setting tight deadlines for agencies to complete them, but also scrapping a policy that allowed agencies to turn over work to private contractors without letting federal employees compete for their jobs. The revised OMB Circular A-76 was published in the Federal Register. The new guidelines allow for a 12-month timeline for standard competitions. If an in-house bid fails to meet the timeline, it will be removed from the competition, a change in policy. In-house winning teams will be held to a performance agreement similar to a contract. If the in-house team wins and they do not perform at the promised level or have cost overruns, it can lead to exclusion or points against them in the next round of competition. Agencies will now have to submit an inherently governmental inventory with their commercial inventory, and both will be published for the first time. The changes are a shift to a more "best-value" approach, removing the low-cost selection in the old guidelines. Responding to the changes, American Federation of Government Employees (AFGE) President Bobby Harnage said the removal of direct conversions will make little difference as they "have been replaced by a completely second-rate competition process that wouldn't even pass muster with the pro-contractor Commercial Activities Panel."

TSP open season to close June 30

The open season for Thrift Savings Plan ends June 30. Eligible civilian employees may begin contributing or change the amount of their current contributions. Go to the Army Benefits Center at www.abc.army.mil or call (877) 276-9287 for more information on enrolling or making changes.

Military News

Stop Loss lifted for some specialties

WASHINGTON, D.C. (Army News Service) — The Army has lifted "Stop Loss" for active-component units and for soldiers in about half of the specialties that had been required to stay on active duty. This lifting of Stop Loss will allow about 16,000 active-component, 4,900 Army Reserve and 675 National Guard soldiers to leave active duty if they want to between now and October, personnel officials said. The Army lifted its "stop movement" order earlier this month to allow many OPERATION IRAQI FREEDOM soldiers to report to their next assignments. The Stop Loss policy was initiated in four separate increments to allow the Army to retain soldiers — who were determined to be essential to the national security of the United States — on active duty beyond their date of retirement or separation for an open-ended period. It began with OPERATIONS NOBLE EAGLE and ENDURING FREEDOM Nov. 30, 2001. The fourth and last increment, announced Feb. 14, was for units supporting OPERATION IRAQI FREEDOM.

Disabled military retirees may be eligible for special compensation

WASHINGTON, D.C. (Army News Service) — Certain disabled military retirees may be eligible for Combat-Related Special Compensation effective May 31. CRSC was enacted by Congress as part of the fiscal year 2003 Defense Authorization Act. To be eligible, a military retiree must have at least 20 years of active duty or a combination of active duty and Reserve points equaling 20 years of full-time active duty (7,200 points). The retiree must also have either a disability rating of 10 percent or higher associated with award of a Purple Heart; or a disability rating of 60 percent or higher for other illnesses or injuries attributed to combat, combat-oriented training or hazardous duty. CRSC is not granted automatically. Retirees who believe they are eligible must apply for the benefit, officials said. CRSC payments will equal the amount of Veterans Administration compensation received for Purple Heart-related disabilities or combat-related disabilities minus any additional compensation received for dependents. CRSC is separate from a special compensation program enacted several years ago known as "Severely Disabled Special Compensation," or SDSC. Eligible retirees cannot receive both benefits; they must choose either CRSC or SDSC, officials said. Payments for qualified retirees will accrue beginning June 1 with first payments possible on July 1. Those eligible must apply using DD Form 2860. The application form and instructions for where to send it are available at <https://www.dmdc.osd.mil/crsc/>. Retired soldiers can also submit through Army installation Retirement Services officers. Army retirees with questions about the form or benefit can call (866) 281-3254 after June 2 to leave a message for the office that is reviewing the applications.

Exhibit honors contributions of Native American women

ARLINGTON, Va. (American Forces Press Service) — Army Spc. Lori Piestewa didn't move a mountain, but her death on the battlefield in Iraq touched a nation and changed a mountain's name. "Squaw Peak," the Phoenix summit with a name that's offensive and controversial to some, is now "Piestewa Peak" — a hero's name. Among other tributes to the fallen warrior, Piestewa and five others are featured in "Voices," a new exhibit that opened at the Women's Memorial on May 26 to honor and highlight the contributions of Native American women who serve in the armed forces. A Hopi Indian, Piestewa was given special honors by tribal representatives from across the country because she was the first service woman killed in action in OPERATION IRAQI FREEDOM and the first known Native American service woman known to have been killed in combat. The 23-year-old soldier from Tuba City, Ariz., died from injuries when her unit, the 507th Maintenance Company, was ambushed on March 23 near Nasiriyah, Iraq, by enemy forces in Iraq. She was promoted posthumously. The exhibit will remain at the Women's Memorial through November, American Indian Heritage Month. The memorial is the nation's only major memorial honoring all service women — past, present and future.

Awards/Promotions

On-The-Spot Cash Awards

Dennis S. Boyd, Huntsville, Technical Center, Space Technology Directorate Matrix

Jan P. Burke, Huntsville, Office of PARC/ Contracting and Acquisition Management, Acquisition Management Division, Policy and Pricing Branch

William L. Burrows, Huntsville, Technical Center, Space Technology Directorate Matrix

Bobby W. Cooley, Huntsville, Technical Center, Space Technology Directorate Matrix

Leslie A. Duncan, Huntsville, Office of PARC/ Contracting and Acquisition Management, Acquisition Management Division, Policy and Pricing Branch

John W. Fussell, Huntsville, Deputy Chief of Staff, Information Management, Plans and Operations Support Division

Amy H. Greer, Huntsville, Office of PARC/ Contracting and Acquisition Management, Contract Operations Division, Command Support Services Branch

Carolyn B. Harris, Huntsville, Office of PARC/ Contracting and Acquisition Management, Acquisition Management Division, Policy and Pricing Branch

Robbie J. Holcombe, Huntsville, Research, Development and Acquisition, Command Analysis Division, Cost Analysis Branch

Catherine T. Hovater, Huntsville, Office of PARC/ Contracting and Acquisition Management, Contract Operations Division, Branch T

Patricia D. James, Huntsville, Office of PARC/ Contracting and Acquisition Management, Acquisition Management Division, Branch K

Terry L. Jernigan, Huntsville, Deputy Chief of Staff, Intelligence, Security Division

John M. McGary, Huntsville, Technical Center, Space Technology Directorate Matrix

Susan M. Rogers, Huntsville, Office of PARC/ Contracting and Acquisition Management, Contract Operations Division, Command Support Services Branch

Shirley C. Stephens, Huntsville, Office of PARC/ Contracting and Acquisition Management

Performance Awards

John M. Arbaugh, Huntsville, Deputy Chief of Staff, Logistics, Logistics Support Division

Deborah K. Asberry, Huntsville, Deputy Chief of Staff, Logistics, Logistics Support Division

Sandra J. Askew, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Test Support Division

John C. Brannen, Huntsville, Deputy Chief of Staff, Information Management, Communications and Visual Information Division

Kathleen A. Bray, Huntsville, Technical Center, Information Science and Technology Directorate

Gwyne Y. Copeland, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Directorate of Business Management

Kelly G. Davis, Huntsville, Battle Lab, Simulations Directorate, Computer Resources Division

Charlie M. Dickerson, Huntsville, Deputy Chief of Staff, Logistics, Logistics Support Division

Mardelle A. Dudash, Germany, Army Space Command, G6, Communications, Regional

Satellite Communications Support Center-Europe
Pamela J. Dykema, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Directorate for Logistics and Community Activities

James E. Edgecomb, Huntsville, Deputy Chief of Staff, Intelligence, Intelligence Division

LuAnne Fantasia, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Community Relations Office

Joyce H. Ganus, Huntsville, Research, Development and Acquisition, Protocol Office

Linwood Gray, Arlington, Deputy Chief of Staff, Personnel

Ollie M. Green, Huntsville, Deputy Chief of Staff, Information Management, Administrative and Technical Information Library

Robert N. Henderson, Colorado Springs, Army Space Command, G6, Communications, Information Management Division

Susan N. Jorgensen, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Command Safety Directorate

James E. Kipp-McGuire, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Directorate of Plans, Training and Security

Gracemarie C. LaBarge, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Test Support Division

Carol B. Meenen, Huntsville, Office of PARC/ Contracting and Acquisition Management, Contract Operations Division, Command Support Services Branch

Clara L. Moore, Huntsville, Deputy Chief of Staff, Resource Management, Management Division

Thomas C. Russell, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Directorate for Logistics and Community Activities

Stephen J. Yocum, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Directorate for Logistics and Community Activities

Quality Step Increases

Mario Ares, Huntsville, Research, Development and Acquisition, Protocol Office

Carolyn W. Beverly, Huntsville, Test and Evaluation Center

Maria Cris Foster, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Office of the Deputy Garrison Commander

Elizabeth A. Keglovits, Huntsville, Research, Development and Acquisition Staff

Jeffrey S. Larkin, Arlington, Deputy Chief of Staff, Operations and Plans, Strategic Communications Section

Francoise N. Standifer, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Command Judge Advocate

Lornette W. Stokes, Huntsville, Deputy Chief of Staff, Information Management, Administrative and Technical Information Library

Edie L. Tyson, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Kwajalein Support Directorate

Special Act Awards

Michael W. Butler, Huntsville, Technical Center, Test and Evaluation Directorate Core

Max M. Delgado, Colorado Springs, Army Space Command, WGS SSE Engineering Section

Henry C. Dubin, Arlington, Office of the Chief Scientist

Walter Kenny Ivey, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Test Support Division

Jeffrey L. Phillips, Colorado Springs, G6, Communications, C31 Integration

William C. Reeves, Huntsville, Office of Technical Integration and Interoperability

Dan A. Ta, Huntsville, Technical Center, Data Analysis and Exploitation Directorate Matrix

Time-Off Awards

David W. Crouch, Huntsville, Deputy Chief of Staff, Logistics, Plans and Operations Division

James L. Courtney, Arlington, Deputy Chief of Staff, Logistics

Gloria H. Flowers, Huntsville, Battle Lab, Simulations Directorate, Simulation Development Division

Alice K. Goodloe-Cutts, Huntsville, Missile Defense Directorate, Combat Applications Division

Martin S. Goodman, Huntsville, Battle Lab, Analysis and Operations Directorate, Studies and Analysis Division

Michael D. Irvine, Arlington, Deputy Chief of Staff, Operations and Plans, Program Integration Division

Shannon K. Morrison, Huntsville, Battle Lab, Missile Defense Directorate, Exercises and Training Division

Diane P. Paton, Colorado Springs, Army Space Command, G6, Communications, Information Management Division

Simone U. Philson, Huntsville, Battle Lab, Analysis and Operations Directorate, Battle Lab Operations Division

Shirley C. Stephens, Huntsville, Office of PARC/ Contracting and Acquisition Management

Frankie P. Yarbrough, Huntsville, Battle Lab, Space Directorate, Special Projects Division

Achievement Medal for Civilian Service

Teresa H. Brown, Huntsville, Deputy Chief of Staff, Intelligence, Security Division

Jeffrey S. Larkin, Arlington, Deputy Chief of Staff, Operations and Plans, Strategic Communications Section

Commander's Award for Civilian Service

Brian D. Burnham, Kwajalein Atoll, Test and Evaluation Center, USAKA/RTS, Resource Management Directorate

Civilian Promotions

Giselle N. Bodin, GS-11, Huntsville, Public Affairs Office

Carmen L. Correa, GS-13, Arlington, Office of PARC/ Contracting and Acquisition Management

Angela Battle Dawkins, GS-13, Huntsville, Battle Lab, Space Directorate, Special Projects Division

Delores E. Eppes, GS-08, Arlington, Deputy Chief of Staff, Operations and Plans

Loretta Lynn Light, GS-12, Huntsville, Technical Center, Joint Center for Test and Evaluation

Edward C. Longo, GS-14, Arlington, Deputy Chief of Staff, Operations and Plans

Stephen J. McKee, GS-13, Colorado Springs, Army Space Command, G6, Communications, Information Management Division

Thomas D. Potter, GS-12, Colorado Springs, Army Space Command, G6, Communications, Information Management Division

Brenda L. Rains, GS-9, Huntsville, Technical Center, Tech Center Operations

William J. Roberts, GS-11, Huntsville, Public Affairs Office

Jae A. Steele, GS-7, Huntsville, Office of PARC/ Contracting and Acquisition Management, Contract Operations Division, Branch N

Gregory T. Trammell, GS-5, Huntsville, Technical Center, Directed Energy Directorate Core

Cynthia S. Wilson, GS-11, Colorado Springs, Army Space Command, Office of the Chief of Staff

Randolph W. Yergert, GS-13, Huntsville, Technical Center, Space Technology Directorate Core



Courtesy photo

Government accepts 26 new Grenadier BRAT units

Lt. Col. Paul Lepine (center), the product manager for the Army's Tactical Exploitation of National Capabilities Program (TENCAP) Development, and his assistant product manager, Maj. Charlie Wells (left center), recently accepted 26 of the newest version of the Grenadier BRAT (Beyond line of sight Reporting And Tracking) Blue Force Tracking Systems. These units were built for the U.S. Army Special Operations Command and will be used to track soldiers and prevent fratricide. Also included in the photo are Boeing representatives from Anaheim, Calif., and Seal Beach, Calif.

Space Camp winners

The U.S. Army Space and Missile Defense Association (ASMDA) announces 10 of the 13 winners of the 2003 ASMDA Space Camp Scholarships. The association selected the winners from more than 75 applications. The ASMDA Space Camp Scholarship Committee picked winners based on numerous factors including the applicant's handwritten space essay and recent school grades.

Huntsville, Ala.:

Rachel A. Stewart, 11, parent works at the Technical Center
Sarah C. Schlachter, 10, parent works at Arrow Program Management Office

Colorado Springs, Colo.:

Shelby M. Fritz, 11, parent works at Colorado Army National Guard, Ground-based Midcourse Defense
Brandon D. McKinney, 11, parent works at the Army Space Command

Washington, D.C.:

Mary Kate Lepine, 9, parent works at the Army Space Program Office
Waa'iz M. Bell, 11, submitted by Martha's Table

Kwajalein Atoll:

Casey Evans, 11, parent works at Kwajalein Range Services
Nakoli Sakaio, 11, father works for KRS, mother is principal of school on Ebeye, Republic of the Marshall Islands

Alaska:

Delta Junction / Fort Greely:

Matthew L. Joslin, 10, parent works at State Forestry
Ruby A. Byrum, 11, parent works as teacher

Old Harbor (Kodiak):

Two slots to be determined, ASMDA committee still meeting on selection

North Star Borough:

One slot to be determined, ASMDA committee still meeting on selection

Fifth-graders earn scholarships to Space Camp

By KW Hillis
 Associate Editor, *Kwajalein Hourglass*

Surprise, excitement and a little bit of apprehension is how fifth-graders Casey Evans and Nakoli Sakaio feel about winning the two scholarships to Space Camp in Huntsville, Ala., this summer.

"Nakoli was surprised," said their fifth-grade teacher Gina Bennett, adding that he may have thought his teacher read the wrong name. "You could just see it in his face. Casey was really excited, but I think she thought someone else would win. There is a lot of competition in this fifth-grade bunch."

The U.S. Army Space and Missile Defense Association, a private organization of members of the space and missile defense community, runs scholarship programs for children each year to attend Space Camp in Huntsville.

ASMDA offered two full scholarships to a weeklong Space Camp this summer for students who are 11 years old by July 1 and living at U.S. Army Kwajalein Atoll.

Scholarships were also awarded to students in other SMDC locations.

Scholarships include airfare, a Space Camp flight suit, a clothing package, spending money, a phone card and an escort. The scholarships, awarded May 14, were based on a 300- to 400-word researched and written essay selected from a list of eight space-related topics.

"I wrote about why men should go to Mars," Evans said, adding that she knew about Space Camp, established in 1982, before. "I wanted to go for a very long time."

All the eligible students found out the topics before the weekend, and their assignment was to pick a topic, Bennett said.

Casey got a head start on her essay by picking the topic and doing Internet research before the class met again.

"[She] researched all about the planet Mars, what its temperature ranges were and how people can adapt," Bennett said. "We only spent one class researching."

Sakaio researched and wrote his essay about an astronaut he would like to interview.

"I wrote about Alan Sheppard," he said.



Nakoli Sakaio



Casey Evans

"When I went to the Internet, I saw his name, and I wanted to write about what he did."

Both students said their families, including Sakaio's 8-year-old brother, were excited about the upcoming trip in June.

"My brother wants to go," he said, admitting that it will be a long trip to Alabama and he has never been away from home.

What are the winners looking forward to most at Space Camp?

"I like astronomy," Evans said, adding that it will be her first plane trip alone.

Sakaio said there was one thing he looked forward to learning about the most.

"How they launch the space shuttle," he said.

Both students will benefit from the experience, Bennett said.

"I think for Casey, it will be an experience that she can look back on," she said. "But I think the big difference will be for Nakoli. As a second language learner, all those science terms he is exposed to, he doesn't have a grasp on, because the Marshallese don't use those words. But I think once he gets to Space Camp and has hands-on, first-hand experiences, it will help him."

Next year, the two students can pass their unique experiences onto their sixth-grade classmates.

"They can share what they learn because one of the things we learn in sixth-grade earth science is what are the needs in space," said sixth-grade teacher Jennifer Keck. "That is something they will learn, and they can give a little bit of personal experience."

E Company, 1st SATCON, sweeps Pacific regional boards

By 1st Sgt. Mitchell Burnett

OAHU, Hawaii — Majestic palm trees, cool ocean breezes, scantily clad bodies on beautiful beaches in Hawaii — these are the things of which, for many, dreams are made. For soldiers of E Company, 1st Satellite Control Battalion, dreams became a reality as they visited Hawaii to participate in the U.S. Army Space and Missile Defense Command (SMDC) Pacific Area Command Regional Noncommissioned Officer (NCO) and Soldier of the Year boards.

But the E Company soldiers came to Hawaii with more than participation in mind.

The NCO and Soldier of the Year boards were held March 25.

Arriving in Oahu two days earlier, Sgt. Erica Schaffer, a squad leader, and Spc. Richard Hennings, an assistant administrative NCO, immediately began preparing

for the upcoming competition.

They paid meticulous attention to their uniforms and made last minute changes to their biographies and presentations. They rehearsed ingrained and new knowledge to prepare for the grueling board ahead, which kept all thoughts of the nearby enticing beaches out of Shaffer's and Hennings' minds temporarily.

The board activities began with a weigh-in and Army Physical Fitness Test. After a short recovery and time for final preparations, the actual regional board began.

Board members included 1st Sgt. Tammy Coon of Headquarters and Headquarters Company, 1st Space Brigade; 1st Sgt. Mitchell Burnett of E Company, 1st SATCON Battalion; Master Sgt. Ray Keefer of Regional Satellite Communications Support Center (RSSC) Pacific Area Command (who also hosted the event); and Sgt. 1st Class Louis

Torres of the Theater Missile Warning Company.

Those struggling to win top honors in the event endured a grueling period of answering questions and giving presentations on various topics.

"The questions were very challenging, but I feel that all the preparation we put into this board paid off," said Schaffer. "It was definitely a learning experience."

When the dust finally settled, Schaffer had won the SMDC Pacific Area Command Regional NCO of the Year and Hennings was selected as the SMDC Pacific Area Command Regional Soldier of the Year.

"It was hard, yet beneficial to



Sgt. Erica Schaffer



Spc. Richard Hennings

me ... giving a class to first sergeants and master sergeants," Hennings said. "I gained a lot of confidence by doing that."

Now that one dream had come true, it was time to work on another.

Both soldiers took leave in Hawaii after the board to enjoy the Aloha state's activities. It just goes to show that hard work and determination can make dreams come true.

Top NCO

Continued from Page 1



Photos by Debra Valine

can be fixed by working with the appropriate leaders or staff agencies.”

Have you identified any particular areas you intend to concentrate on?

“Development of the force is my first priority. I want to understand the command and the career paths that should be followed by the soldiers within the command based on their military occupational specialties. Second is to learn and understand the challenges to individual and small unit training due to the organization and pace of the command. Then, working with the appropriate training centers, I want to learn how I can best assist these soldiers in their development. Third focus is to fully understand the contributions of our government civilian and contractor work force and to learn how to be their command sergeant major and be of use to them as well.

Have you developed a course of action?

“I am just beginning to develop a course of action. I will start with a rather aggressive travel schedule. The only way I can see and listen is to be there. It’s also the only way I can convince people I care. But, I plan to also travel to the most important training centers — Signal, Air Defense Artillery, Military Intelligence — to learn from them as well their understanding of the command and their vision for their soldiers within the command and what has been done to train and develop them to this point.”

What do you see as the biggest challenge facing you in this assignment?

“The biggest challenge facing me is assisting the command as it develops into a fully capable Army Service Component Command to the U.S. Strategic Command, and that will also be the most exciting mission we will accomplish in the next few years.”

How will you face that challenge?

“First of all, by developing relationships with the Army leadership and the Army staff to better understand their expectations of SMDC. Second, as we develop the operational units to meet these expectations, I want to focus on the soldier and family issues that will arise as we recruit, train, station, and sustain these units.

What does being the Army Service Component Command to U.S. Strategic Command mean to the employees of SMDC?

“It means that we all must sustain a fast pace and develop into ‘multi-purpose people,’ for the Army Service Component Command must provide Army forces and land-based or -controlled systems to the STRATCOM commanding general so that he can

accomplish five critical missions: Control space; plan and integrate global missile defense; conduct information operations; conduct global strike operations; command and control joint forces.

Can you explain the role SMDC will play as the Army Service Component Command?

“Allow STRATCOM to draw on space products and deny space products to our enemies; provide the nation and American/coalition forces an integrated global missile/aircraft defense system; achieve information dominance; strike and eliminate or neutralize strategic threats anywhere on the globe; and perform these missions efficiently and effectively by sensing global threats, analyzing these threats, deciding on effective responses, and acting decisively to counter these threats before any enemies can endanger the lives of Americans and their coalition partners (C4ISR).”

Where do you see SMDC fitting into joint operations in the future?

“SMDC will fit into every joint command because we provide critical assets such as the equipment and personnel to enable the joint commanders to command effectively. We give them information. We give them analysis and we give them weapons. We will complement the information the other service component commands provide. If it is controlled or launched from the land, it means us.”

How will you help SMDC play a successful role in future joint operations?

“I will communicate to the other services and joint headquarters what capabilities we bring to the battle. We will convince the other services and the combatant commanders of our ability to do it better than anyone else on Earth.”

What do you look for in noncommissioned officers?

“Three things: caring, competence and confidence. Caring is the most important — NCOs have to care about the mission and about the soldiers, civilians and families. Competence — they must know what they are doing and know how to train others. Confidence — they must be upbeat and positive, as well as demanding. They must communicate that they know what they are doing and convey that they know what they are doing is the right way to do it.”

How significant are the competitions for soldier and NCO of the month/year for junior enlisted soldiers and junior NCOs? What does this competition, as well as competing for nominations and inductions into such leadership clubs as the Audie Murphy and Sgt. Morales Clubs, add to esprit de corps or camaraderie of the NCO Corps in general? Will you continue to promote these programs for soldiers and NCOs assigned to SMDC?

“As part of my focus on individual and small unit training, I am going to



emphasize soldier recognition programs such as the soldier and NCO of the year competitions and the Sgt. Audie Murphy Club. The identification of great soldiers is crucial. It demonstrates to all soldiers the command's commitment to recognizing excellence and the standards by which the command defines excellence."

What do you look for from SMDC's military leadership?

"I expect military leaders to demonstrate the Army standards because we leaders will only enforce what we demonstrate. Self-disciplined leaders are of greatest importance to a command. And only self-disciplined, well-trained, engaged leaders will create great soldiers. I have always hammered on appearance and behavior on and off duty, as well as training and deployability readiness."

What is your philosophy on dealing with people?

"If I do not like it, I had better not do it to others. I am in this job to communicate, guide and assist. And I

will only do that effectively if I am upbeat, respectful and correct. I try to leave a lesson as well as the imperative that the lesson had better be applied."

Do you have any pet peeves the command needs to be aware of?

"My pet peeve is a leader who does not walk the talk. And another pet peeve is a soldier who will not respond to corrective criticism and training."

How important is the interaction

between the soldiers and civilians in the command?

"The command will not be effective without dialogue leading to mutual appreciation and understanding. Government civilian workers, contractors and soldiers all have important missions. These missions had better complement each other. Only if we all understand the missions of the entire organization and their roles within all these missions can this very diverse command succeed."



U.S. Army photo

LTG Joseph M. Cosumano Jr., right, hands off the command sergeant major baton to Command Sgt. Maj. David Lady during a ceremony May 19 in Arlington, Va.

U.S. Forces Korea to start major realignment next year

By Spc. Bill Putnam
Army News Service

WASHINGTON, D.C. — The Army will be moving from bases located near the Demilitarized Zone and the South Korean capital to "hubs" further south, and that massive shift could start as early as next year, according to a joint document released by the South Korean and U.S. governments June 5.

The move is a sweeping change of policy, according to some recent reports in the media. They say it's a change from the current policy which has used the 14,000 soldiers of the 2nd Infantry Division and 7,000 soldiers stationed at Yongson Army Garrison in Seoul as a de-facto trip wire to guarantee U.S. involvement to help defend South Korea from a potential invasion from the north for the last 50 years.

"This is a time to move beyond outmoded concepts or catch phrases such as the term 'tripwire,'" said Paul Wolfowitz, the deputy U.S. defense secretary, in Seoul June 2.

Although no time line for the move has been

established, said Lt. Col. Steve Boylan, U.S. Eighth Army public affairs officer in an e-mail interview, the move south and opening of newer facilities will take years and doesn't mean the alliance between South Korea and America is flagging.

"We are committed to the alliance and will not weaken that alliance by these plans," Boylan said.

He went on to say there will be no immediate affect to the soldiers currently stationed in Korea or those that are being assigned to 8th Army units in the near future.

North and South Korea signed a ceasefire in July 1953, but they are still technically at war. Most of North Korea's 1.1-million man army and South Korea's 650,000-man army are located near the 2.5-mile-wide DMZ that separates the two countries.

The 2nd Infantry Division at 15 bases north of South Korea's Han River and just south of the DMZ will be the major unit moved south of the Han River in two phases that will take place over the next few years, the statement said.

About 6,000 of the 7,000 soldiers stationed at the U.S. Forces, Korea Headquarters at

Yongsan Army Garrison, and located in downtown Seoul, Korea, also will move south, the statement said.

The first phase of the move will probably start as early as this year when the 2nd Infantry Division moves from those 15 bases to camps Red Cloud and Casey.

After the South Korean government procures land south of the Han River next year, the Division and the Yongson Garrison will move to major "hubs" south of the river that also bisects Seoul, the statement said. The land now used by the Army will be handed over to the South Koreans at that point.

The U.S. has offered to pay about \$220 million for the new facilities, said Boylan.

Moving those forces south wasn't the only thing discussed by the two governments. The U.S. government is also planning "a substantial" investment of \$11 billion over the next four years on 150 projects to upgrade the combined defenses of South Korea, the statement said.

That money will go toward upgrading the Army's Patriot missile battalion on the peninsula to the newer PAC-3 capability, fielding of unmanned aerial vehicles and

the upgrading of the 3rd Squadron, 6th Cavalry Brigade, to fly the Army's most advanced Apache helicopter, the AH-64D Apache Longbow, Boylan said.

South Korea officials also said it would upgrade its "military capabilities to strengthen the Alliance" and that the two countries would proceed with an "implementation plan for the transfer of certain missions."

Some South Korean officials initially resisted the move earlier this year saying it would give North Korea the impression of the United States pulling out of the peninsula.

They agreed to the move after guarantees that the United States will still maintain a presence north of the Han through training at the Korea Training Center, located near Camp Casey.

The two governments worked out the details of the plan in two meetings held April 8-9 and during a recent visit to South Korea by Deputy Defense Secretary Paul Wolfowitz. They agreed to a third round of talks in July 2003.

United States and RMI officials sign new Compact

By KW Hillis
Associate Editor, *Kwajalein Hourglass*

With a quick flourish, the two signatures penned on the amended Compact of Free Association opened a new era "of enhanced cooperation, oversight and accountability for our two people," said co-signer Albert Short, U.S. Compact negotiator.

"As we sign these documents, each of our respective governments steps over this threshold together for the mutual benefit of our nation and our people," said fellow signer Gerald Zackios, Republic of the Marshall Islands (RMI) Foreign Affairs minister, to the audience in the elegant Nitijela Chamber of Majuro's Government Building April 30.

Although the Compact of Free Association between the United States and the Republic of the Marshall Islands, in effect since 1986, will not expire, some of the Title II funding involving economic assistance of the Compact does at the end of this fiscal year.

In addition to amending Title II to include a 20-year economic grant and establishing a trust fund to provide revenue at the end of the 20-year period; amendments were made in the areas of immigration, Title I; defense, Title III; and administration, Title IV.

In 2004, according to the Compact terms, \$37 million will go to the RMI for economic assistance, and a trust fund will be set up with a beginning balance of \$8 million. Over the course of 20 years, the amount given to the assistance fund will decrease by \$.5 million each year, that money going instead into the trust fund. Title III provides the United States with a long-term lease extension until at least 2066 for the use of Kwajalein.

Title I allows RMI citizens to enter and live in the United States with a valid passport and without a visa or employment authorization document. It provides other protections for RMI citizens, while still addressing U.S. homeland security issues.

Title IV adds auditing oversight and overview to all Compact grant funding.

After the brief ceremony, Short expanded on his comments.

"I think the [RMI] government is courageous," Short said. "Not everybody in the Marshall Islands, perhaps, supports what the government signed, but they looked at their long-term interest, which is what a government has to do, and said, 'This is the right thing to do.'"

Kwajalein landowners, in particular, have voiced their dissatisfaction with funding, but that problem is in the hands of the RMI government now, Short said.

The Compact is a sovereign-to-sovereign agreement and as such "the sovereign looks to the sovereign to sign and deliver," Short said. "Now the responsibility is on the Marshallese to work out something with the landowners."

Noting that almost \$100 million is going to the landowners from now until 2024, Short said that sum is very generous.

The money to Kwajalein landowners is in addition to that given to the Marshallese government and money earmarked for Ebeye's needs.

"It represents a significant increase in monies for those people who have some title to the distribution," he said.

The United States cannot dictate distribution of landowner funds, but Short said, "While traditional rights are important, there has to be some balancing.

"That is an internal matter," Short said, adding the United States has voiced its concern about equitable distribution at the Honolulu Compact talks with the Kwajalein landowners sitting at the table.

Part of the problem may be in the different way funding is allocated in the amended compact, he said. In the original Title II document, a specified amount was allocated to a specific area, like education or maritime surveillance, for a long, set timeframe.

Now it is "put in a joint oversight basis that looks at it on an annual rolling basis

... because priorities should change over time," Short said. "There is enough structure built in so that the resources will go where they should go, but there is enough flexibility built in that rational people can realize priorities."

The one exception to the rule is the \$1.9 million of funding earmarked for Ebeye, he said. Provided in the original compact, the funding was "essentially unaccounted for."

But due to the additional accountability and oversight written into the compact amendments, "It is going to be auditable under the fiscal procedures agreement and it's going to be directed to tangible results."

Because 25 percent of RMI's population lives around Ebeye, additional funds under the same oversight are earmarked for Ebeye and neighboring islands.

"It's not a quick fix. It is a long-term concerted effort," he said.

The money is set aside because of the need, and because the United States is Ebeye's next-door neighbor, he said.

Another source of help for the future development of the Marshall Islands is coming from Kwajalein itself.

"Col. Jerry Brown's full, active approach and the new contractor on Kwajalein" are helping, Short said. "The long-term commitment to enhancing employment ... moving people up to management, all goes very well for making things better."

Now that the compact or authorization document is signed, its next stop is the U.S. Congress, Short said.

Even though the RMI wants some additional discussion and resolution on issues such as inflation adjustment on all rather than some funding received, continuation of educational programs and money to repave the Majuro airport, Zackios said, they are committed to the relationship and compact.

"It is a trust we do not want to break, but to strengthen," Zackios said. "[We] will not shirk our responsibilities. We will stand by what we sign today and look toward the future."

62 years of history go up in smoke in Camp Roberts fire

By Spc. Matthew Hagen
Unit Reporter

CAMP ROBERTS, Calif. — A fire struck the Camp Roberts Club 50 May 5 at 1:30 a.m. Although fire officials prevented any spreading, the damage to Club 50 was total.

The building, one of the first constructed on Camp Roberts in 1941, provided support to a large number of soldiers in its 62-years history.

Although the active Army officially relocated to other posts around the United States in 1970, two active-duty Army units remain on Camp Roberts: D Company, 1st Satellite Control Battalion and C Company, 1110th Signal Battalion. Additionally, the camp is the primary training post for the California National Guard.

Both active-duty units frequented Club 50 for organizational day support, sports equipment rentals, a place to relax with a bite to eat and its many other functions. Additionally, with the state of worldwide events, an increased

number of National Guard soldiers are currently rotating through the post on their way to Iraq. Being the only morale, welfare and recreation (MWR) facility on post, it received heavy usage by these units.

In addition to the loss of the facility, the fire also took 62 years of history. During World War II and the Korean War, more than 600,000 soldiers trained here. Despite being closed for most of the Vietnam Conflict, the camp stayed busy enough to earn the nickname "the most active inactive post in the Army." Throughout these times, Club 50 acted as both an officer and enlisted club. It provided a bar, a restaurant, a sports equipment lender, recreational facilities and a post laundry. Recently, a pizza kitchen was added to Club 50.

On the morning of May 5, soldiers arriving for physical training at the gym located directly behind Club 50 received quite a shock. Yellow tape surrounded the burnt-out ruins of the club. Water continued to run over



Photo by Spc. Matthew Hagen

Pictures of the ruins of Camp Roberts Club 50, an MWR club that served up food and liquid refreshments to generations of soldiers, show the stark ending of 62 years of history and service.

the still smoldering remains of the building.

One week later, smoke continued to rise from the ashes, escaping into the air from the rubble. The cause of the fire is unknown, although the prevailing theory is that it began in the recently added pizza kitchen. No matter what caused its demise, the loss of

Club 50 signifies a tremendous loss of history and character to the face of Camp Roberts.

"Camp Roberts just isn't the same without Club 50," said Sgt. 1st Class (P) Timothy Gore, a veteran of two tours here. "That fire took history and a large source of entertainment away from us. It will truly be missed."

SMDC launches program to promote Army Values

Army Values Champion Recognition Program rewards people's actions

By Dottie White
Assistant Editor, *The Eagle*

To recognize U.S. Army Space and Missile Defense Command employees for adhering to and exceeding the principles of the Army Values, SMDC has started a program to recognize their accomplishments in the workplace as well as in the public/community sector.

This program, known as the SMDC Army Values Champion Recognition Program, applies to all SMDC military, civilian, contractor personnel and family members.

"Individuals or groups may be nominated for Army Values Champion of the Quarter," said Dana Henslee, a management analyst with the Command Assessment Office at SMDC in Huntsville. "Nominations may be from a co-worker, colleague, supervisor or anyone who knows and is able to demonstrate how this individual or group has lived the Army values." Nominators do not necessarily

have to be from SMDC.

"Nominations will consist of a description of the contributions an individual or group has made during the previous quarter to the Army, the command or the community, clearly showing how the nominee demonstrated one of the Army Values," she said. "If possible, the narrative should also address the impact the nominee's actions made on the workplace or community.

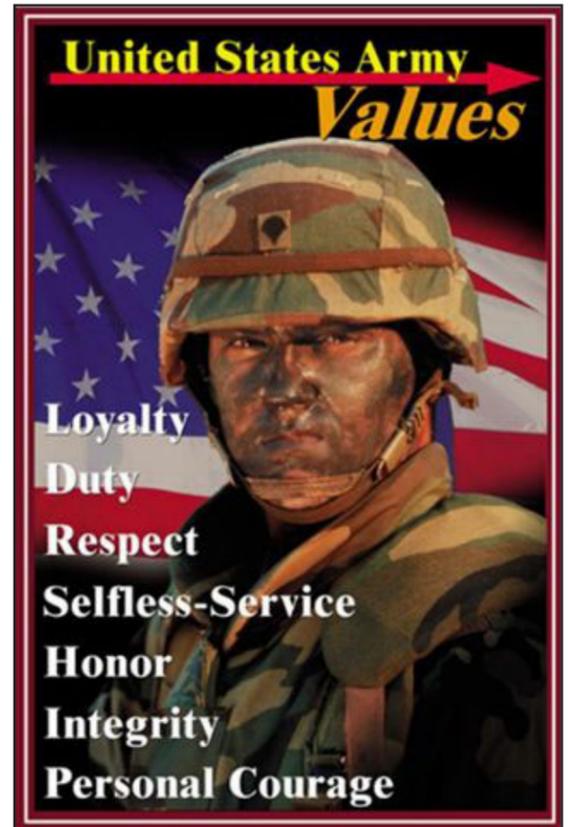
"Nominations should be submitted only in cases where an employee's performance clearly exceeds the principles contained in the Army Values," Henslee said. "A memorandum of instruction containing nomination criteria will be posted to the CommandNet in the very near future.

Selections of the Army Values Champion will be made by a panel.

All nominees will be recognized on the Army Values Champion Web page. Each award winner will have his or her picture and award citation posted on the Army Values Champion Web page, be recognized in *The Eagle*, receive a commander's coin and three-star letter, and be formally recognized during the commanding general's awards ceremony.

For more information on the Army

Values Champion Recognition Program, contact Dana Henslee at (256) 955-1060 or DSN 645-1060.



Space expertise goes where needed

Two soldiers take temporary jobs in Germany

By Staff Sgt. Franklin Barrett
Unit Reporter

LANDSTUHL, Germany — Two soldiers from C Company, 1st Satellite Control Battalion, are pulling temporary duty at the Defense Information Systems Agency-Europe Headquarters in Stuttgart, Germany.

Sgt. Jeremy Landuyt and Spc. Shawn Michaud, satellite network control specialists, are working side-by-side with U.S. Navy and other Army personnel permanently assigned to the Regional Network Operations Security Center providing space-based communications support for OPERATIONS ENDURING FREEDOM and IRAQI FREEDOM.

The security center plays a large role in communications

support for the European and Middle-Eastern theaters of operations. Space-based communications, or satellite communications, is a major element in the center's overall mission.

On a day-to-day basis, the security centers from all theaters of operations in the continental United States, Europe and Pacific work together with the Defense Satellite Communications System Operations Centers to coordinate, manage, monitor and maintain the satellite communications network.

The satellite communications system operations center in Landstuhl and the security center in Stuttgart work together to maintain a constantly updated database for

all the satellite networks in the region. These databases are highly dynamic, and the accuracy of the information contained within them is imperative.

The role Landuyt and Michaud play at the security center mirrors the database management role at the operations center.

Most of the personnel assigned to the security center are not as proficient at using the network planning software used to develop and maintain the databases as the soldiers and noncommissioned officers assigned to the operations centers.

The software is also used by the operations centers to configure network monitoring tools according to the databases

provided by the security centers.

While on temporary duty in Stuttgart, Landuyt and Michaud assist the security center personnel in creating new databases, updating existing databases and disseminating databases as necessary.

This unique opportunity has enabled these satellite network controllers to gain a new perspective on how their normal day-to-day business at the operations center fits into the broad spectrum of satellite communications.

"I think it is something that all the NCOs in the battalion should be given a chance to do," Landuyt said. "It gives you a better understanding of the big picture."

Employee wins SUV

Cindy Van Rassen, an attorney advisor at the U.S. Army Space and Missile Defense Command in Huntsville, Ala., and her husband, Lt. Col. Mike Van Rassen, stand proudly next to the new vehicle they won in a raffle at Zoo Atlanta May 23. Cindy purchased the \$100 raffle ticket, which was part of an annual event to raise funds for the zoo, in March. She had forgotten all about the raffle until a representative from Zoo Atlanta called her at work. "I won a Lincoln Aviator!" Cindy yelled out in her office. On the weekend of June 6-8, she and her family went to the dealership in Atlanta to claim their prize. Although the Aviator was a beautiful vehicle with every amenity imaginable, the Van Rassen's chose to purchase a Mercury Mountaineer and take the remainder of the winnings in cash. While in Atlanta, the Van Rassen's also attended a Braves game where Mike caught a foul ball. "I believe we are more than lucky," Cindy said. "We are blessed."



Photo by Dottie White

Kidney transplant between cousins successful

By Joyce Duff
Fort Greely, Alaska

Jonathan Burpee never thought twice about giving a kidney to his cousin Jeff Richard.

"He never flinched," Richard said after the successful kidney transplant surgery.

Burpee, a firefighter from Fort Greely, Alaska, said if he had a third kidney to give, someone would get it.

After going into kidney failure two years ago, Richard has stayed alive by undergoing more than 350 kidney dialysis treatments. The dialysis treatments cleaned his blood of poisons.

On April 23, the cousins underwent surgery at the Dartmouth-Hitchcock Medical Center in Lebanon, N.H. They were on the operating table for more than three hours.

By coincidence, Dr. Horace Henriques III, the surgeon who removed Burpee's kidney, was also, at one time, a firefighter in Alaska.

Both surgical procedures went extremely well. "It was over in a blink," Burpee said. Other than a big sore spot, he didn't feel much different afterward.

Burpee and his family stayed in the Lebanon area until mid May. He reported back to work in Alaska June 4.

Richard is expected to live 15 to 20 years longer than he would have on dialysis thanks to Burpee.

Throughout the donor screening process, Burpee was given the option to change his mind.

Burpee was well aware of the risks associated with being a kidney donor. Besides the operation, he also had to consider what it would mean to live with one kidney. From the first day, Burpee wanted to do this.

This was a decision Burpee felt good about, and he knew it was the right thing to do. His father, Dick Burpee, said, "It didn't surprise us at all. A part of what this is all about is family."

An error in the hospital scheduling caused the surgery to be postponed a week. Even though it was depressing news, the cousins took advantage of the additional week to strengthen their life-long bond. They took walks through the woods and reminisced of early childhood events.

The final cross match to make sure nothing had changed was two days before the surgery. The two met with the surgeons to ask questions and have blood drawn. Early evening the next day, they found out the surgery was a go.

After adhering to a strict diet for two years, Richard has been eating pretty much what he wants. His first meal included potatoes and stuffing which he hadn't been able to eat.



Photo by Bob Hammerstrom

Jonathan Burpee and his son, Nathan, follow Jonathan's cousin Jeff Richard along the Nashua River a few days after their reunion in New Hampshire. The two grew up in Nashua and have been friends since they were toddlers.

Having family to rely on for support is something the cousins are very grateful for.

Well-wishes have been received from across the country. Some of the greetings have come from total strangers. A home was offered to the family as a place to gather and stay before and after the surgery. A limousine was even donated to pick up Burpee and his family from Logan Airport in Boston.

Both families are thankful for the cards, donations, prayers and support they received during this very emotional time.



Photo by Lisa Burpee

Jonathan Burpee, left, strolls the halls of Dartmouth-Hitchcock Medical Center in Lebanon, N.H., with his cousin Jeff Richard on April 25, two days after their kidney transplant surgery.

Rumsfeld makes case for transforming civilian work force

By Jim Garamone
American Forces Press Service

WASHINGTON, D.C. — Defense Secretary Donald H. Rumsfeld cleared up some misconceptions about the proposed DoD civilian personnel system during testimony before the Senate Governmental Affairs Committee June 4.

Rumsfeld said that the current system is not flexible and agile enough to confront the dangers of the 21st century. Basically, he is asking Congress to approve a new way of hiring, rewarding, assigning and firing federal workers to meet these challenges.

DoD has more than 730,000 civilian workers. They are an important part of the department.

Rumsfeld, Joint Chiefs chairman Air Force Gen. Richard Myers and Chief of Naval Operations Adm. Vern Clarke emphasized that to transform the department, it must be allowed to transform the civilian workforce.

The proposed system will not eliminate or alter employee protections available through the equal employment opportunity complaint process, nor will it in any way affect the rights of DoD employees under civil rights laws.

The proposed changes will not eliminate veterans' preference, nor will they end collective bargaining. "What it would do is bring collective bargaining to the national level, so that the department could

negotiate with national unions, instead of dealing with more than 1,300 different union locals, a process that is inefficient," he said.

The proposed changes will not give the department a blank check to change the civil service system unilaterally. "Like the system Congress approved for the Department of Homeland Security, before any changes are made to the civil service system, the employees' unions must be consulted, the Office of Personnel Management is involved in design, and any disagreements would have to be reported to Congress," Rumsfeld said.

The new system would give the president a waiver that would allow him to give the department the flexibility to respond in the event national security requires DoD to respond and act quickly.

The national security personnel system will not result in the loss of job opportunities for civil service employees, the secretary said. "It's the current system that limits opportunities for DoD civilians," he said.

Presently, some 320,000 jobs that should be filled by civilian personnel are done by military members. The secretary said this is because it is easier to manage service members and contractors than civil servants.

"By creating perverse incentives for managers to give civilian tasks to the military personnel and to give civilian tasks to contractors, we believe that the

transforming initiatives we are proposing would most likely generate more opportunities for DoD civilians, not less," he said.

The new system is the result of careful work. "These (proposals) are based on personnel management systems that Congress approved last year for Homeland Security and many years of experience with a number of successful congressionally authorized programs," Rumsfeld said. One pilot program — the Navy's China Lake experiment that tested pay banding — has been in operation for about 20 years.

"The pilot programs, which now involve more than 30,000 DoD employees, tested many of those reforms, including pay banding systems, simplified job classifications, pay for performance, recruiting and staffing reforms, scholastic achievement appointments and enhanced training and development opportunities," he said. "In each of those demonstration programs, when measured, employee satisfaction has been high, and the employers are retaining more of their top performers.

"Our objective is ... to take those successful, congressionally approved pilot programs and expand them throughout DoD, so that more civil service employees can benefit from the increased opportunities that they've created, and so that their greater effectiveness can be applied across the department," Rumsfeld noted.

Friendly challenge turns into true competition

By Joyce Duff
Fort Greely, Alaska

Commentary

Issuing a challenge for fun to a couple of women at the gym was just the start of true competition.

When a few of the Fort Greely, Alaska, firefighters challenged Joyce Duff of the U.S. Army Space and Missile Defense Command and Rose Clark, lodging manager, to participate in their annual firefighter pack test, they quickly accepted.

In December, there was a lot of joking around about not just passing the test but beating some of the guys. "I just couldn't let the firefighters get away with this challenge," said Duff. "By training until spring, I knew that I would at least pass the pack test".

When asked if it bothered him to learn that a non-firefighter female was going to participate in the pack test, firefighter Jason Peck said, "It doesn't bother me at all. In fact, I encourage people from other work environments to participate to get a little taste of what wildland firefighting is all about."



Joyce Duff stays focused and paces herself as she makes her way through the gravel portion of the three-mile course with her 45-pound backpack.

The pack test is the physical portion of the firefighter fireline qualifications to obtain the Incident Command System Qualification Card (Red Card) needed to fight wildland fires. Each year, the firefighters receive fireline refresher training from instructors of the Alaska Fire Service, Bureau of Land Management (BLM).

Training for the firefighters is due to the urban interface of Fort Greely. Urban interface is when the firefighters are confronting wildfires presenting a threat to life and property. Fort Greely and the surrounding community of Delta Junction are in danger of wildfires each summer. Red Card and urban interface training provide firefighters with skills to effectively minimize harm presented by wildland fires. Renewed safety consciousness is the focus of the course.

Firefighters are evaluated on several tasks during the course, including general knowledge and use of equipment and incident activities such as local policies, weather and the environment. The primary criterion for qualification is individual performance as observed by the BLM evaluator. Once the basic training is completed, the firefighters will be required to take a refresher course each year to maintain their Red Card.

Refresher training for Peck provided an update on safety precautions and shelter deployment. "Besides completing the pack test with a pretty good time, I learned about the fire shelter - why it is necessary, the materials it is made of and the safety it provides," said Peck.

Duff said, "I started training early because I knew weighing 110 pounds and carrying 45



Photos by Lt. Col. Lance Wilson

From left, Cannon Mix, Bureau of Land Management evaluator, and Fort Greely Fire Chief Tommy Oldham check the clocks and prepare to start the eager group who are synchronizing their watches.

pounds was going to be my biggest challenge." The pack test consists of walking three miles while carrying a 45-pound backpack in less than 45 minutes. No running is allowed at any time. If anyone is caught running, they have to do it all over. It would be much easier to run this course, but a fast paced walk is the goal for endurance.

"My first introduction to carrying a backpack with weight was one day in January when I worked at adjusting the pack to fit my back. With 35 pounds in the pack, I almost toppled backward," said Duff.

As Duff trained for the pack test, the firefighters kept a close watch, maybe even getting a little nervous she might, in the end, have a better time. Some of the guys used Duff's training times as an incentive for fellow firefighters. Peck says he wasn't worried about Duff completing with a time better than his; however, knowing she was participating made him more competitive.

Clark was unable to participate in the challenge due to a medical problem.

Pack test day arrived. After

the firefighters completed their classroom and hands-on portion, they needed to complete the pack test as the last evaluation for Red Card qualification. Duff was notified of the time. She grabbed her pack and lined up at the starting point, literally overshadowed by the tall, brawny firefighters. The go-ahead was given, and they were off.

"I was with a group of long-legged, fast-paced guys and knew I couldn't keep their pace for long," said Duff. "Knowing my own pace, I maintained it for the three miles. There were only seconds left when I went across the finish line, but anything within 45 minutes is a pass. That was my goal, and I did it!"

To complete the test and make it official, participants walked over to the warehouse for the official pack weigh-in. Duff actually carried two and a half pounds more than the required 45. Duff said, "If the weight of the pack was a percentage of body weight, most of the guys would be carrying a 90- or 100-pound pack. But the requirement is 45 pounds for all regardless of body weight."

Common bond

LTG Joseph M. Cosumano Jr., commanding general of the U.S. Army Space and Missile Defense Command, admires the pen he received from the newly elected mayor of Colorado Springs, Colo., during a meeting May 21. Mayor Lionel Rivera is the first Hispanic mayor in the city's history. Having served as a captain in the Army in 1984 at Fort Carson, he shares a military background with the general. The two leaders spent time during the introductory meeting sharing Army stories and discussing the cordial military-civic relationship between the city and the five local military bases.



Photo by Mike Howard

SMDC employee, DESERT STORM vet 'still serving'

By Marco Morales
Huntsville, Ala.

On Aug. 2, 1990, Iraq invaded Kuwait initiating OPERATION DESERT SHIELD five days later.

On Jan. 17, 1991, OPERATION DESERT STORM and the air war phase of that conflict kicked off what was to become one of the most successful assaults in history against an enemy of the United States and its allies. The allied ground assault began Feb. 24, 1991, and these memories are still vivid in Patrick Bryant's memory.

Bryant, a computer technician employed by the U.S. Army Space and Missile Defense Command via a contract with Science Applications International Corporation (SAIC), served as a U.S. Marine during this first conflict with Iraq. His primary unit was Company C (Combat Engineer), 7th Engineer Support Battalion at Camp Pendleton, Calif. He served four years and attained rank of lance corporal.

"One of my roles in OPERATION DESERT STORM was as a heavy equipment operator with a battle service support group," said Bryant. "Part of my unit was deployed on the USS Juneau and the USS Tarwa. We were essentially there to support any other command units that had missions there.

"Some fellow lance corporals from my unit and I were chosen to go into some of the forward areas to be used as escorts for supply lines going into southern Iraq."

As part of Saddam Hussein's plot to thwart the U.S.-led defense of Kuwait, the Iraqis ignited some 700 oil wells in Kuwait Feb. 23, 1991. Bryant recalls that experience.

"It was eerie. The skies were darkened with huge plumes of black smoke. Our job was to build defensive areas and supply bases out in the middle of some unknown locations for advancing troops. This involved the employment of a lot of heavy equipment operations and included such tasks as mine sweeping

support and enemy bunker clearing," Bryant said.

How do Marines best prepare for these scenarios?

"I don't honestly think there is any one thing that can prepare you for a battle environment. You go through training and then more training to prepare you for every possible scenario you could get into but nothing can prepare you for combat," Bryant said, who is no stranger to defending himself and his position from enemy fire.

"My first fire fight took me two or three minutes to figure out what was going on and it really wasn't a conscious thought. You just revert back to your training at that point and remember what you need to be doing and your communication between each other. You go back to what you learned regarding line of sight, field of fire and skills related to that. You just want to make sure you and your buddies make it out alive."

Bryant said family role models helped him through difficult times. He was born in the Panama Canal Zone in 1971 after his father had just returned from service in Vietnam. His family moved around from place to place including Kansas and Pennsylvania. They finally ended up in Georgia where he graduated from high school.

"Probably my most influential mentor has been my father. He served in special forces during the Vietnam War," Bryant said. His father became a Georgia State Trooper after leaving the Army. His paternal grandfather was an Alabama State Trooper who served as a highly decorated Marine in World War II. He lost his life in the line of duty more than 10 years ago. His maternal grandfather, also a highly decorated soldier, fought in both World War II and the Korean conflict. He passed away last year.

Bryant wants his son to learn similar values associated with patriotic duty.

"My 9-year-old son has



Photo by Marco Morales

Patrick Bryant, a Science Applications International Corporation (SAIC) computer technician at SMDC, inspects the hard drive of a central processing unit at his work station.

'enlisted' in the Young Marines summer camp this year. I hope to raise my son and teach him things my dad didn't teach me or, teach him things I wanted to learn when I was younger. As parents, we all want what is best for our children and it seems each generation gets smarter."

He offers advice to young men and women who may be considering going into the armed services.

"Realize that the people who are training you are not telling you to do something to boss you around. The training is the actual tool you'll need in a realistic situation and combat is very realistic.

"The often misperceived aspects of training that seem like insignificant details in peacetime can save your life and that of others in combat. For example, field stripping a cigarette. You field strip a cigarette and put it in your pocket — not laying it around on the ground where the enemy can surmise numbers of troops in your unit after you move on from that area."

Bryant earned the "liberation of Kuwait" medal among several others during his service to our nation.

"Awards are good for 'bragging rights'," he said, adding, "They give you a sense of pride when you earn them. But when you're actually there,

in a combat situation, you're thinking about getting yourself and your buddies home and accomplishing the mission, not about awards and medals.

"The aspects of training may never fall into place in a combat situation, but it really helps when you need the skills attained from training when the requirement to engage suddenly appears before you."

Bryant is working on earning a bachelor's degree in engineering through the University of Alabama in Huntsville. He says he's "saving up" GI Bill benefits to pursue a master's degree in electrical engineering.

He became a police officer upon getting out of the Marine Corps then did work as a state investigator doing surveillance work in Florida.

"I guess soldiering and police work run in the family," he said, smiling.

Although sometimes he regrets having gotten out of the Marines when he did, Bryant says he's "still serving."

"I wish I hadn't gotten out when I did. I know I could have contributed to OPERATION IRAQI FREEDOM in some way based on my prior experience in DESERT STORM. Luckily, doing the job that we do here, I'm able to take an active part — even though it's a small part — in support of our national defense."



Photo by Debra Valine

It's what I do

Youngsters always seem interested in anything military. Fifth graders in Nancy Little's class at the East Clinton School in Huntsville, Ala., proved to be no exception. Little invited Capt. Patrick Mate, U.S. Army Space and Missile Defense Command, to visit the school May 21. Mate talked to students about life in the military and about being an officer. The students then asked him dozens of questions about military life. Mate answered questions from Seth Overton, left, Trent Harris, Brittany Potts and Kyle Edwards, among other students in the class. Upon his departure from the classroom, Mate received a resounding "Hoo-ah" from the students.

Top military research lab part of worldwide search for SARS cure

**Sgt. 1st Class Doug Sample
American Forces Press
Service**

WASHINGTON, D.C. — The military has joined a worldwide effort to find a cure for the sometimes deadly severe acute respiratory syndrome virus.

At the request of the Centers for Disease Control and Prevention in Atlanta, a small team of scientists at the U.S. Army Medical Research Institute of Infectious Diseases, Fort Detrick, Md., has trained its microscopes on SARS.

"This [research] does in fact fit into our overall mission in that although we have not had an outbreak in the military yet, if we were operating in an area where the SARS virus was in fact transmitting, this would be a significant military problem," said John Huggins.

An expert in viral research and chief of the laboratory's viral therapeutics branch, Huggins' major concentration has been on screening drugs against viral agents, including Ebola, Marburg, smallpox and now SARS.

Scientists at the Army institute normally work to develop strategies for protecting military personnel against biological warfare threats and naturally occurring infectious diseases.

"Because SARS poses a global health problem for the military and civilians potentially, we were asked to participate in this effort also,"

he said.

As of May 29, according to CDC, the virus had caused 750 deaths worldwide, although no SARS related deaths have been reported in the United States.

For years, the institute has been part of a government consortium of research facilities that includes the CDC, the National Institutes of Health and the National Institute of Allergy and Infectious Diseases. The Fort Detrick Institute and CDC have existing collaborations on the smallpox virus, Huggins said. He noted that because CDC is the only repository of smallpox virus in the United States, medical research institute scientists routinely travel to Atlanta to conduct smallpox research.

"When the SARS virus came along, it was pretty straight forward to call the people who work with pretty high hazardous viruses at bio containment levels to start working to find an anti-viral drug," he said. "We knew each other's capability and we knew each other's expertise."

Inside a tightly controlled Biosafety Level 4 laboratory at Fort Detrick, some of the world's most dangerous viruses — such as Ebola — are studied. (The SARS virus is handled at Biosafety Level 3.) Huggins said scientists have been working long hours searching for a SARS cure. He noted that a team of seven scientists at the lab is directly testing drugs; about 20 researchers are

working on the entire SARS effort.

Already, 40 FDA-approved drugs currently used to treat a variety of viral infections such as HIV, herpes, flu and hepatitis have been sent to the lab for evaluation by independent pharmaceutical companies. Thousands more will also be tested as scientists investigate whether these drugs, although not designed to be effective against SARS, could prove to have a "cross-reacting" ability to fight the virus, Huggins said.

The strategy, he explained, is to find a "quick fix," to first see if there are any drugs currently marketed that might work against the virus.

"We used that assay to begin screening drugs currently on the market to treat other viral diseases. Now we're working at a broader area to look for other potential drugs that might have activity ... sort of hoping you'd find a quick fix.

"It doesn't look like there is a quick fix, although we're still working on some of those."

However, one promising drug, interferon, is still being looked at, said Huggins, adding that medical research institute scientists have been studying a large collection of interferon compounds to see if any can stop the virus.

Some interferon does, he pointed out. "What we have more work to do on is to see if they can inhibit the virus at concentrations that would be clinically relevant — that is concentrations of interferon you could give to a patient," he explained. "That is work which is under way and we don't yet have the answer to that question."

Although many questions about SARS remain unanswered and more research and testing must still be done, Huggins said thus far, the institute's research into the virus is encouraging. He said he is hopeful a cure can be found.

"We are working with some pharmaceutical firms that have some very powerful tools," Huggins said. "I am optimistic that we will ultimately find something for this particular virus."

'It doesn't look like there is a quick fix, although we're still working on some of those.'

— John Huggins

"We developed a test tube assay to see if a drug was capable of stopping the virus from reproducing itself, the first step to stopping someone from being infected," Huggins said.

Wood carving hobby inspires sergeant to create unique farewell gift

**By 1st Lt. Jessica Burris
Unit Reporter**

FORT MEADE, Md. — Carving in wood has long been a hobby of the new acting first sergeant for B Company, 1st Satellite Control Battalion. He dreamed of carving a unique guidon stand featuring two-toned wood and the Army's leadership framework.

A guidon is the small flag or streamer that identifies a particular military unit. Inspiration to finally tackle the project came when Sgt. 1st Class Gary Waguespack served as a platoon sergeant under a noncommissioned officer whom he said epitomized the Army's values — Sgt. Maj. Todd Vandertie. Waguespack presented his finished dream to Vandertie during Vandertie's farewell ceremony May 11. Vandertie is moving on to an assignment in Germany.

Saying good-bye to an unforgettable leader, especially when you've assumed his duties, as did Waguespack in his new position as acting first sergeant, is never an easy task. But somehow, the busy sergeant found the time to devote countless hours and considerable skill into the creation that brought admiring gasps from all assembled at the farewell ceremony. Soldiers, civilians, contractors and family members attended the ceremony to thank Vandertie and his family for all they had done for the company and the Family Readiness Group.

"Making the guidon stand was certainly

a great experience, but not as great as the feeling of presenting it to a deserving NCO, mentor and friend," Waguespack said.

Waguespack said he spent more than 40 hours of his personal time working on the guidon stand. He made it out of white oak and walnut and used a natural stain for the oak. Some of the tools he used at the Fort Detrick woodshop were a table saw, planer, joiner, routing table, shaper and radial arm saw. The letters on the four sides come from the four categories of the leadership framework (out of FM 25-100): skills, attributes, values and actions. These categories support the saying, "Be, know, do." The letters of the leadership framework were laser etched at the Fort Meade woodshop and were darkened in for better visibility by using Kiwi shoe polish and a lead pencil. He finished the project by coating it with a polyurethane water-based coat to protect the wood.

Vandertie is known to his soldiers as an inspiration. He challenged his soldiers and superiors to achieve the highest standards. He also has a reputation for being a strong competitor, which was evident in all he did as first sergeant of the B Company Black Dragons. That reputation fueled the desire to give Vandertie the best going-away present ever, to ensure B Company remains high in his memories.

That goal seemed to be achieved when the presentation of the beautiful guidon stand left the ordinarily verbally gifted

Vandertie completely speechless. Later Vandertie said, "I was surprised by the generosity of the gift and the craftsmanship Sgt. 1st Class Waguespack put into making it. I will treasure it always as it will be a constant reminder of the wonderful time I spent as first sergeant at B Company."



Photo by Doug Valentine

The hand-carved wooden stand was a gift from B Company, 1st SATCON Battalion, to its departing first sergeant, Sgt. Maj. Todd Vandertie, as he left for his next assignment. The guidon was carved by Sgt. 1st Class Gary Waguespack.



Camp Roberts soldiers conduct Common Task Test Training

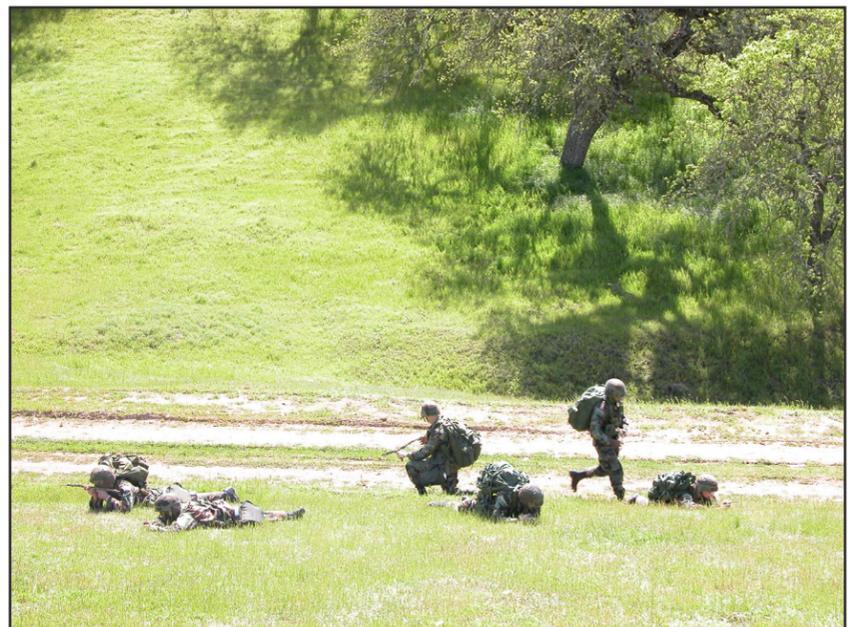
MOPping up, performing tactical field maneuvers, "blowing up" the enemy with claymore mines, then resuscitating victims — all this is just a day's work for D Company, 1st Satellite Control Battalion soldiers as they spent some daylight hours in early spring practicing Common Task Tests.

Photos by Staff Sgt. Carlos Harrison

Staff Sgt. Khemmony Kong, D Company, 1st Satellite Control Battalion, evaluates a casualty in the field during Common Task Test (CTT) training on Camp Roberts, Calif.



Members of 3rd and 4th squads, D Company, 1st SATCON Battalion, receive a briefing on tactical communications procedures during CTT training.



Members of 3rd and 4th squads, D Company, 1st SATCON Battalion, practice tactical field maneuvers during CTT training.



Spcs. Christopher Fowler (left) and Ramon Benitez, D Company, 1st SATCON Battalion, don Mission-Oriented Protective Posture (MOPP) gear during CTT training.



Sgt. Richard Walraven, D Company, 1st SATCON Battalion, deploys a Claymore mine during CTT training.