

## Inside The Eagle



Welcome home  
ARSST 4, page 4



Test site gets new  
commander, page 6



Teen delegates build  
peace pole, page 10



New fire trucks arrive  
at Fort Greely, page 14

# The Eagle

United States Army Space and Missile Defense Command

Volume 10, Number 8, August 2003

SMDC names 2003 NCO, Soldier of the Year

## 1st SATCON sweeps competition

By Debra Valine  
Editor, *The Eagle*

**CRYSTAL CITY, Va.** — One noncommissioned officer and one soldier from the U.S. Army

Space and Missile Defense Command earned top honors in the 2003 NCO and Soldier of the Year competition conducted July 27.

Staff Sgt. Steven Cato, NCO

of the Year, and Sgt. Jennifer Swift, Soldier of the Year — announced July 31 at the SMDC Army Family Action Plan Conference being held July 29 through Aug. 1 — rose through the ranks of their respective units to be named the best in the command.

“This is the first time the selection board was held in conjunction with AFAP,” said SMDC Command Sgt. Maj. David Lady. “The soldier-candidates also served as delegates to the AFAP conference, representing the concerns of single and married soldiers.

“In this room we have the best soldiers, civilians and family members,” Lady said. “It is only fitting that we would announce SMDC’s NCO and Soldier of the Year in this setting.”

“It really is such a great honor to compete against the best soldiers in the command from around the world,” Swift said. “It is intimidating. You do the best you can and to be selected to represent the command for the Army-wide board is an honor.”

Cato, could not be present for the ceremony because of a training commitment. He will be honored at a later ceremony in Colorado Springs, Colo.

Sgt. John S. Anderson, team leader, A Company, 1<sup>st</sup> Satellite Control Battalion, Fort Detrick, Md.; Cato, Headquarters and Headquarters Company, 1<sup>st</sup> Satellite Control Battalion, Schriever Air Force Base, Colo.; Sgt. James C. Hansen, installation personnel sergeant, U.S. Army Kwajalein Atoll/Reagan Test Site; and Sgt. Eric T. Robinett, JTAGS System Engagement Control Team Leader, 15<sup>th</sup> Air Defense

See *Top Soldiers* on page 7



Staff Sgt. Steven Cato, NCO of the Year



Sgt. Jennifer Swift, Soldier of the Year

## TRICARE for retirees tops issues at AFAP conference

By Debra Valine  
Editor, *The Eagle*

**CRYSTAL CITY, Va.** — TRICARE as primary payor for retirees topped the five issues agreed to by delegates at the conclusion of the fourth annual U.S. Army Space and Missile Defense Command’s Army Family Action Plan Conference held July 29-Aug. 1 in Crystal City, Va.

See related stories on pages 10, 11

Other issues included the estate tax on non-U.S. citizen spouses, increase funding for Army-wide creative arts programs, RESUMIX shortfalls, and worldwide dental coverage for Department of the Army Civilians.

“All the issues briefed at the report out session are forwarded to Department of the Army,” said Portia Davidson, chief,

See *Issues* on page 7



Photo by Debra Valine

Delegates to the fourth annual SMDC Army Family Action Plan Conference July 29-Aug. 1 in Crystal City, Va., stand and dance to a stirring rendition of ‘We Are (AFAP) Family’ during closing ceremonies.

# The Command Corner



**LTG Joseph M. Cosumano Jr.**  
Commanding General



**CSM David Lady**  
Command Sgt. Maj.

For more than 228 years, the U.S. Army has stood as the nation's torchbearer of freedom, resolutely responding to tyranny and challenges against freedom and our way of life. The Army has met these challenges and achieved victory because of its extraordinary combination of dedicated and talented soldiers, high quality equipment and battle-focused training.

August provides for us clear evidence of the importance of maintaining an effectively trained Army. On Aug. 7, 1990, the Commander-in-Chief, President George H. W. Bush, on short notice, directed the deployment of military forces to the Middle East in response to Saddam Hussein's invasion of Kuwait five days earlier. Our success in OPERATIONS DESERT SHIELD and DESERT STORM vividly demonstrated the extraordinary ability of a well trained Army.

Thirteen years later, OPERATIONS ENDURING FREEDOM and IRAQI FREEDOM also illustrate again the capability of a well trained Army to respond quickly and effectively at the time and place of the nation's calling. As both a highly responsive Service and a member of a Joint and Coalition warfighting effort, the Army's emphasis on tough, realistic, battle-focused training has been validated once again. Soldiers and leaders, training in peacetime as they are fighting in war, demonstrate that realistic, challenging training is the best preparation for mission success. Training also builds competence and confidence, instills a sense of loyalty and dedication in the unit, and prepares soldiers and leaders for challenges that will be confronted during combat.

Early comments from SMDC soldiers deployed in support of OPERATIONS ENDURING FREEDOM and IRAQI FREEDOM provided confirmation of the overwhelming relationship of training the way we fight. Whether deployed forward, sharing the same hardships as the combat units, or serving farther back in supporting roles, SMDC soldiers emphasized the importance of individual readiness and proficiency on mission essential task list tasks. We are currently compiling information on what worked and what didn't so we can apply these "lessons" to our training programs.

In today's environment of increasing complexity and less predictability, great challenges exist to develop and conduct training programs that will assure success on the future battlefield. SMDC embraces this challenge and has developed an interrelated program to fulfill our broad responsibilities as a Major Command to train, maintain and equip forces, and as the provider of forces as the Army Service Component to the U.S. Strategic Command. From the development of a curriculum for the training of a Space Cadre with the Space Operations Officer Qualification Course (Functional Area 40) to the provision of forces to support Joint Service exercises, SMDC is integrating space education across the Army and into battle-focused training with the other Services. However, while much has been done, much more remains.

While leveraging our past experiences against future challenges, training programs must continue to maintain a focus on the support of operational missions while looking to meet the requirements of Army Transformation. A Transformed Army that is able to "**See First, Understand First, Act First and Finish Decisively**" is also a trained Army. Clearly, space is critical to our future success as an Army.

The conduct of battle-focused, realistic training is challenging. As such, it requires an appropriate degree of individual and supervisory emphasis on safety. While leaders and managers are responsible for unit and organization safety, everyone is responsible for helping to ensure our training and work environments remain safe. As we near the end of the summer and approach the time when our children return to school, I ask that each of you consider the importance of safety ... at work, at home and at play.

Last month this column introduced the Warrior Ethos, our Army's transformational concept which emphasizes that "... Soldiers always put the mission first, refuse to accept defeat, never quit, and never leave behind a fellow American.

This ethos applies to all soldiers, of all specialties, in all environments and in all kinds of units.

Our responsibility as leaders is to demonstrate, and to enforce, this ethos in our daily activities. The habits of garrison operations will be the habits of deployed operations. Are we toughening and developing our soldiers to deploy and win? Could your soldiers conduct themselves as well as our Army Space Support Teams have done throughout Operations Enduring and Iraqi Freedom? Will you learn the lessons of Operation Iraqi Freedom by fixing the shortcomings identified in our after action reports?

An extremely important lesson coming out of Operation Iraqi Freedom is that all soldiers must be trained to be fighters. All soldiers are likely to engage in combat on the fast-moving and fluid battlefield of the present and the likely future. All soldiers and small units must be trained to be: physically fit for combat operations; experts with their personal weapons; combat lifesavers; experts at their battle drills; experts at field craft.

Physically fit to pass the Army PFT only approximates the fitness to accomplish combat tasks in extreme environments. "Combat-oriented" physical training focuses on the tasks that our soldiers are most likely to perform: moving and setting up equipment, sustaining vehicles and other equipment; engaging in small-arms combat. It then develops the endurance, strength, and flexibility to successfully complete these tasks.

Marksmanship is a core task for every soldier. To kill with that first shot or burst; to reload while running or moving in a vehicle; to maintain the weapon in extreme conditions. As our command transitions from TDA-based units to MTO&E-based units, the critical equipment will become more available; lack of that equipment is no excuse for not conducting the best possible preliminary marksmanship instruction, to ensure our soldiers get the best training whenever they get to the firing range.

Combat lifesaving confidence is crucial to successful operations: can we keep our buddy alive until medevac arrives? The medical supply system will support units that order combat lifesaver bags and supplies for every trained soldier. We leaders must not aim to meet an artificial number of combat lifesavers; we should aim to exceed it! Every detached team needs more than their minimum number of combat lifesavers. It is not too much to expect every soldier to complete this training.

Every small unit has a small number of battle drills it must be expert at performing. Probably no more than five or six ... these drills are those tasks the squad, team or detachment must accomplish to perform its role within the larger unit. All soldiers must be able to complete their own tasks within the drill, and must then be trained to accomplish the other soldier's tasks. The battle drill is not trained until it can be performed to standard in field and combat conditions ... in the dark, in bad weather, in MOPP-4. Until that rigorous standard is met, the soldiers need further training.

Fieldcraft includes how to maintain one's equipment, vehicles and own self in field and combat conditions. "Miserable and broke" equals "defeated" and is not acceptable. Too many soldiers claim "...we perform our combat jobs every day." Rubbish! If the soldiers do not regularly live in field conditions and train to perform their battle tasks and drills in field conditions, they do not know how to fight and win.

Leaders demonstrate their own Warrior Spirit by overcoming all obstacles and leading their soldiers to become confident warriors and fighters.

**ON POINT, SIR**

**SECURE THE HIGH GROUND!**

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Please direct letters and comments to:  
U.S. Army Space and Missile Defense Command  
ATTN: Editor, *The Eagle*, P.O. Box 1500,  
Huntsville, AL 35807-3801

Phone (256)955-1151 (DSN 645) FAX: 645-1214  
e-mail: [EagleEditor@smdc.army.mil](mailto:EagleEditor@smdc.army.mil)

Publisher.....LTG Joseph M. Cosumano Jr.  
Director, Public Affairs.....William M. Congo  
Editor.....Debra Valine  
Assistant Editor.....Becky Proaps

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# Bob Hope

## ‘Just a great man doing a good thing for American soldiers’

By Michael Howard  
SMDC Public Affairs

**T**ourists.  
In 1988, that is what Bob Hope called the 2,000 soldiers gathered around his makeshift stage on a cool Monday morning in May not far from the Demilitarized Zone dividing the two Koreas. It was Warrior Base and the soldiers belonged to the 2nd Infantry Division.

At the time, these soldiers were part of the Army's most forward deployed infantry division.

The scene was similar to any of the hundreds shown in news clips commemorating Bob Hope's life; scenes of the man deadpanning to laughing, stressed-but-now-relaxed American soldiers in life-or-death locations around the world.

One thing missing in this South Korea setting with Bob Hope and his troops: There were no TV cameras or movie production crews. This production for these special soldiers would never be aired on national television. Clips of these moments would never make any of the specials highlighting Bob Hope's life or career. Yet right there in the grassy South Korean hillside, Bob Hope created the same connection between him and his soldiers that is obvious in all those video clips from 1941 and on.

What led to all this was that Bob Hope, Brooke Shields, Gloria Estefan and the Miami Sound Machine came to South Korea to film a Pre-Olympic Special as publicity for the 1988 Seoul Olympics. So,

in Seoul the night before this impromptu event near the DMZ, Hope and his entourage performed for a huge crowd filling the Seoul Olympic Stadium. The show was taped for later production and broadcast. The plan — after weeks and months of planning — was for that Seoul show to be their only performance.

Zaza, a member of one of our Army Space Support Teams deployed. "News of Bob Hope's death was briefed at the CG's evening BUB (Battle Update Brief) here in Afghanistan. ... He started entertaining U.S. soldiers before the United States' entry into World War II, when there was no money or prestige in doing such a thing (March Field Performance, May 6, 1941). Just a great man doing a good thing for American soldiers."

### Commentary

Something changed in the night, though.

After the planned show, Hope asked U.S. Army leadership in Korea if he could visit troops on the DMZ before heading home. So, at six o'clock the next morning — the Seoul Show ended around midnight — five Blackhawks lifted off from Yongsan and headed north with the Hope gang.

Let's just say that skirt-clad Brooke Shields and Gloria Estefan were immediate hits walking on the sandbag-lined walkways as they made their way with Bob Hope, passing the drab Army tents and bunkers. One or two soldiers were able to figure out how to get a rose to present to each of the ladies in the short time they had to prepare for the visit. Most just presented the two with the BDU shirts off their backs or BDU caps off their heads for autographs. But it was the then-85-year-old Bob Hope who climbed the wooden stage and made these soldiers laugh.

All this came to mind when we heard the news of his death. And the word "tourists" kept popping into my thoughts. Unsolicited, I received an e-mail the day after Bob Hope passed away from Maj. Bob

Even as I write now the only joke I remember him saying in South Korea, it doesn't sound funny. "Age doesn't mean a thing. It's how you feel about yourself. When I wake up in the morning, I don't feel my age, I feel like I've got to take a nap around noon." But it was funny. Maybe it was because he bridged gaps. Later and after my dad passed away, I watched a special on Bob Hope's life. He spoke of talking to Marines on Cameroon just before the 1st Marines with the Army's 81st Infantry Division in reserve attacked Peleliu in April 1944. Teary-eyed, he recalled how most of those Marines who heard his jokes there later died in the attack. My dad was with those Marines on Cameroon and was one of those Army soldiers who survived following the Marines in the bloody fight for Peleliu.

I will always remember Bob Hope opening his show with the "Warriors" of 2nd Infantry Division by telling them they were tourists in the area. I will always remember him closing with "Thanks for the Memories." Mostly, I keep seeing him take that bow at the very end and hearing him say, "Thank you, thank you, tourists."

## What We Think

### The Eagle asks:

*From a family member perspective, what do you feel is the most important issue facing Army families?*



Carol Ward  
Brownville, N.Y.

People deploying. Making sure family members are taken care of while active duty members are away.



Sunny Buckner  
Huntsville, Ala.

Foreign spouses and children who are not American citizens have to pay taxes on survivor benefits. That is a very important issue. A lot of people do not know this and it's important that we get that information out to them. You never know when someone will die.



John Brannon  
Colorado Springs, Colo.

The most important issue is preventive care. Preventive care addresses issues for family members to get counseling before they have problems, such as those experienced at Fort Bragg, N.C., when soldiers returned from deployment to Iraq.



Daniel Shields  
El Paso, Texas

Unit family readiness groups. With more than 370,000 soldiers deployed, there is more pressure placed on the family readiness groups to support the family members while the soldiers are deployed.



Dorothy Bell  
Colorado Springs, Colo.

It is important to have procedures in place to support the medical and dental needs of our soldiers so they can meet the needs of our nation, but those procedures are also important to family members. Because of Army downsizing, there are fewer medical and dental facilities a family member can go to.



Cathleen Wheelock  
Houston, TX

Support to the family when the soldier is called upon to aid in the defense of our country.

# Exercise first in series to test SMDC's new role as Army Service Component to U.S. STRATCOM

**COLORADO SPRINGS, Colo.** — The U.S. Army Space and Missile Defense Command (SMDC) held its first exercise as the Army Service Component Command to U.S. Strategic Command (STRATCOM) from July 21-25 here at Peterson Air Force Base.

The staff level exercise (STAFFEX) held July 21-25 was the first in a series of exercises to prepare SMDC in providing integration and coordination of Army capabilities in support of new STRATCOM missions which are: Space Operations,

Global Missile Defense, Information Operations, Global Strike, and Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance (C4ISR). The exercises, including GLOBAL ARCHER, GLOBAL GUARDIAN and TERMINAL FURY, will culminate in a fully operational capability for the SMDC by January 2004 in support of STRATCOM's new missions.

"This week, we're conducting our first staff exercise in support of various exercises," said Brig. Gen. Robert Lennox, SMDC deputy commanding general for operations, addressing attendees. "We need to figure out how best to get our arms around some very challenging missions; to determine how we, as the Army Service Component Command, can most successfully assist in these missions. We need for all of you to get the issues out on the table, iron out any difficulties and come to resolution on how best to support U.S. STRATCOM."

To help establish working relationships with key Army elements that will support STRATCOM missions, participants in the STAFFEX included the U.S. Army Forces Command, U.S. Army Special Operations Command, 1<sup>st</sup> Information Operations Command, NETCOM, and representatives from STRATCOM and SMDC.

The STAFFEX was organized around mission-area-oriented interactive seminar sessions that focus on the STRATCOM missions. A "walk-through" of a fictional scenario followed; designed to help define the roles of each staff section and functional area.

Lt. Col. Robert Bruce, part of SMDC's forward detachment established in Omaha, Neb., to work with the staff at STRATCOM, described the intent of the exercise.

"This is our chance to really sit down and determine what the mission is, and to flesh out that definition. The increased responsibility of the additional mission areas is not necessarily going to impact on

the individual soldier working on an Army Space Support Team or at a Joint Tactical Ground Station. That soldier's mission of providing high level support to combatant commanders continues unchanged. The challenge is really for the staff, in figuring out how best to meet the commander's intent, and how to bring in the other major commands to meet this broader challenge."

This exercise was the first in a series that essentially trains up the new Service component.

Bill Furr, deputy chief of Plans and Exercises, described the progression.

"This first exercise was Step One, to bring all the applicable Army forces together. It was an Army specific enterprise, to see how we as a service are going to plan, coordinate and integrate our support to STRATCOM. We may not be the organization that executes, but we will be the link. The STAFFEX enabled us to meet face to face with the mission experts who will perform the mission, as we talked through how we'll do the planning and procedures.

Next up will be the STRATCOM level exercise, Global Archer, a Command Post exercise. We'll be the only Service component represented in this long running exercise. It's a three-day exercise testing the Unified Command Plan missions assigned by the President to STRATCOM, and we'll be testing our internal procedures, policies, and formats.

After that, GLOBAL GUARDIAN, a more robust and longer in duration exercise involving the Joint staff. We'll take the lessons learned from GLOBAL GUARDIAN and GLOBAL ARCHER to our own SMDC Command exercise, in the November time frame. We'll make any fixes necessary, to prepare for what will be, basically, our graduation exercise. TERMINAL FURY, with Pacific Command serving as the supported combatant commander, takes place in December. At that point, we'll be able to assess our progress," said Furr.

***'We need to figure out how best to get our arms around some very challenging missions; to determine how we as the Army Service Component Command can most successfully assist in these missions. We need for all of you to get the issues out on the table, iron out any difficulties and come to resolution on how best to support U.S. STRATCOM.'***

— Brig. Gen. Robert Lennox

## Welcome home ARSST 4!

Members of the 1<sup>st</sup> Space Battalion, Army Space Support Team 4, returned home to eager families July 23, after deployment to Afghanistan in support of OPERATION ENDURING FREEDOM. Other members of the team that returned include 1<sup>st</sup> Lt. Shawn Price, who spent nearly a year in Afghanistan, 1<sup>st</sup> Lt. Rogelio Raymond and Pfc. Corey Wilson, one of several members of the 1<sup>st</sup> Satellite Control Battalion who volunteered to fill vacant slots and deploy with their sister battalion. Team Officer in Charge, Maj. Robert Zaza is the only member of the team that is still serving in Afghanistan.



Staff Sgt. Ronnie Gill greets his 21-month-old daughter Renee, for the first time in four months.

Photo by Sharon L. Hartman

## Civilian News

### Greater use of civilian employees being considered by DoD officials

Defense officials are taking a closer look at ways to use more civilians in the back office and shift uniformed personnel into their customary function. The armed services have 1.3 million people in uniform, about 300,000 of them overseas. A large portion of the remaining million are filling roles that could be better handled by civilians in the Defense Department or civilian contractors. "We are trying to force the military to justify why 320,000 to 380,000 of its uniformed members are working in non-military jobs," said Ret. Marine Maj. Gen. Arnold Punaro, a member of the Defense Business Practice Implementation Board. He outlined some specific areas: in the Defense Financing and Accounting Service, Defense Commissary Agency, Defense Child Care, DoD Dependents Schools, and in base operations. DoD officials want to move uniformed personnel out of jobs they don't consider "inherently military," an initiative comparable to the government's push to outsource jobs that aren't "inherently governmental."

### Cold War certificates still available

Army News Service reports that federal employees, service members, and veterans who served between Sept. 2, 1945, and Dec. 26, 1991, are still eligible for a Cold War Recognition Certificate. In 1998, the secretary of Defense approved awarding the certificate to personnel who served during the Cold War. Thus far, about one million people have responded out of the 22 million entitled to receive the certificate, officials said. An application for the Cold War Recognition Certificate can be found on the Internet at <https://coldwar.army.mil>. The Web site informs applicants about the correct procedures and the required documentation to receive a certificate. Applications will only be accepted by fax or mail, officials said. More information on the certificate can be found on PERSCOM's Cold War Web site or by calling customer service at (703) 325-5864. For more on medals, awards, and decorations, see <http://www.military.com/Resources/ResourcesContent/>

### House panel approves civilian-military pay parity for 2004

Civilian federal employees will get a 4.1 percent pay increase in 2004 to match military raises, under a spending bill amendment approved by the House Appropriations Committee in July. "If we don't do this, then we lose some of our best employees," said Rep. James Moran, D-Va. "We may not see it overnight, but more than half the federal work force is eligible to retire in the next three to five years. We ought to at least provide parity between the military and civilian personnel." The amendment passed by a voice vote. It is expected to go to the House floor in September as part of the Transportation and Treasury appropriations bill.

### OPM improves USAJOBS Web site

The U.S. Office of Personnel Management e-Government team announced that 18,157 federal jobs were successfully migrated to a new USAJOBS Web site. The Web site, which went live Aug. 4, is the primary source for jobs in the federal government. 362,659 job seekers and 10,810 recruiters migrated to the system, and the Web site now stores 366,711 resumes. The USAJOBS Web site is the one-stop source for federal jobs and employment information for the federal government. It is part of the Recruitment One-Stop initiative designed to make applying for a federal job easier and more flexible than ever before. The Web site has new features such as a quicker job-search engine, sorting capacities and accessibility for disabled users. Other new features include storage for up to five online resumes; a personal career management home; an option to make resumes searchable by agency recruiters; and an opportunity to create and save application letters. The Recruitment One-Stop initiative is one of 24 e-Government initiatives outlined in the President's Management Agenda, President Bush's strategy for making the federal government more focused on citizens and results, and one of five e-Government initiatives owned by OPM. To view the Web site go to <http://www.usajobs.opm.gov/>.

## Military News

### eMILPO replaces SIDPERS3 as part of Army personnel transformation

The Army's new electronic military personnel office, eMILPO, will improve basic personnel actions and save soldiers' time. The system is the next major step for Army personnel transformation, according to officials at the U.S. Army Personnel Command in Alexandria, Va. The new eMILPO is a Web-based system and will require little training. However, it is an interim step toward a much larger, multi-service, integrated personnel and pay management system called DIMHRS. The Defense Integrated Military Human Resources System will be driven primarily by PeopleSoft8, a pure Internet commercial-off-the-shelf software. The Army will be the first service to implement DIMHRS when it comes online next year.

### New military discount directory

Military.com has recently launched "America's Military Discounts Center," a free, online directory of savings on goods and services available exclusively to members of the armed forces, their families and veterans. The directory includes a broad range of special discounts offered by major corporations such as Disney, Jeep, General Motors, American Airlines, Jos. A. Banks and Kawasaki, who want to salute and thank military members for their service in America's Armed Forces. America's Military Discounts Center is the largest and most complete online directory of special savings for members of the military community. The directory is available at: <http://www.military.com/discount>.

### Law center releases report on scams against service members

The National Consumer Law Center, a non-profit organization, has come out with a report detailing various scams that target military service members and veterans. The NCLC's analysis finds many businesses violate the law or have far higher costs than are generally available elsewhere to the same consumers. The analysis also finds not only that these deals are very expensive but, more importantly, that any such purchase of veterans' benefits is illegal under a federal law prohibiting assignment of those benefits. For the full report and more details on these consumer scams, see [http://www.nclc.org/initiatives/content/report\\_military.pdf](http://www.nclc.org/initiatives/content/report_military.pdf)

### TRICARE Prime appointments can be scheduled via the Internet

Service members in the TRICARE Prime health program now can schedule appointments with their health-care providers via the Internet. TRICARE Online, located at <http://www.tricareonline.com>, allows patients to browse a 30- to 40-day calendar showing open slots, and then schedule their own appointment. The new Web site offers more flexibility than making an appointment over the phone. Users can also create a journal to store medical history, care instructions and prescription information. There is no cost for using the TRICARE Prime Web site; however, it is only available to service members and their dependents enrolled in TRICARE Prime.

### Shades of Green at Disney World delays reopening until March

The refurbished Armed Forces Recreation Center Shades of Green on Walt Disney World Resort won't open till March 1, 2004, instead of the originally planned Dec. 15, 2003, date. Guests who already hold reservations are offered three options: 1) Keep the same vacation dates for 2004 at the same room rates guaranteed in 2003. 2) Keep their vacation dates for 2003 at a comparable Disney Resort at the same room rates plus the applicable state tax of 11 percent. 3) Cancel the existing reservation and receive a full refund. For more information, call toll free 1-888-593-2242.

# Daugherty assumes command of test site

By KW Hillis  
Kwajalein Hourglass

**L**t. Col. Anne R. Daugherty assumed command of the Ronald Reagan Ballistic Missile Defense Test Site at Kwajalein Atoll July 24 in a morning ceremony at Island Memorial Chapel.

U.S. Ambassador to the Republic of the Marshall Islands Michael J. Senko and his wife, Editha, and Philip Kabua, RMI chief secretary, joined local residents, representing the Army, DA civilians and contractors, in watching the change of command ceremony.

After Rev. Rick Funk's invocation and the traditional playing of both the RMI and U.S. national anthems, Maj. Gen. John Urias, U.S. Army Space and Missile Defense Command's deputy commanding general for research, development and acquisition, reminded the audience of the importance of the range and its employees' strong teamwork ethics to both the Army and Department of Defense.

"Without the dedicated teamwork that each and every employee ... has on Kwajalein, there would be a significant piece missing out of the puzzle for the U.S. Army and the Department of Defense," he said. "I just want to acknowledge all you do every day."

Urias said he met outgoing commander Lt. Col. Clarence Johnson 10 years ago when Johnson returned from OPERATIONS DESERT SHIELD and DESERT STORM as a combat veteran and has watched him mature and learn in the Army.

"He has matured into one of our superstars," Urias said.

Welcoming Daugherty, Urias said, "She is made out of the same mold, I know that. I looked at her bio, I see it in her eyes ... she is also a combat veteran, one that is caring and

compassionate."

Urias presented Johnson a Meritorious Service Medal and two framed letters, one from LTG Joseph M. Cosumano, Jr., SMDC's commanding general, and one from himself. Urias also awarded Beverly Johnson a certificate of achievement for outstanding dedication and support as part of the command team.

After the ceremony, Kabua presented Johnson with a plaque in recognition of the expanding inclusion of the Marshallese on the range during his command.

USAKA Commander Col. Jerry Brown's remarks followed the traditional change of command ceremony.

"In my 25 years in the Army, Lt. Col. Johnson is one of the most talented and gifted officers I have served with," he said. "Lt. Col. Johnson has an immense capacity to see the big picture with insight that few have."

That big picture includes understanding RTS's national strategic level role, comprehending the major command's scope of operations and how issues worked here affect Washington's decisions, he said.

Admitting that there wasn't enough time to list all of Johnson's accomplishments during his command, Brown pointed out a few highlights which improved the range's



Photos by Jim Bennett

Lt. Col. Anne R. Daugherty returns the flag to Master Sgt. Stephen Lopez for safe keeping during the change of command ceremony July 24.

ability to support customers and made the range a model for other Department of Defense ranges.

The earned value management system Johnson initiated "has helped turn the Reagan Test Site into the well-organized, cost-efficient and superbly managed test range our customers appreciate and rave about," Brown said.

The Kwajalein Modernization and Remoting project and other procedures Johnson "put into place ... are now models for other test ranges in the Department of Defense," he said.

During Johnson's tenure, the range planned and executed 17 separate missile defense tests, 7 meteorological rockets and supported 7 NASA space missions.

Johnson commanded RTS "during the most challenging period in the range's history," Brown said. "The statistics during his tour are impressive with 100 percent ratings in missions, safety and new foreign launch detections."

Welcoming Daugherty to her new command, Brown said, "I'm impressed with her credentials and I think she has the right stuff to lead the Reagan Test Site to the next level."

After thanking the community members and guests present, Johnson pointed out how unique USAKA is and

how it has been an honor for him to serve for two years.

Johnson thanked the community and the school district for supporting his family. He singled out the fire, marine and police departments for supporting RTS and Host Nations for "making the closure of the mid-Atoll corridor a thing of the past."

"To the Reagan Test Site, you are a collection of magnificent people, radars, telemetry, instrumentation and communications drawn together to accomplish the nation's most strategic missions," he said. "I thank you and salute you."

Likening the range's customers to a "Bear," Johnson reminded all that the "Bear" needs to "be cuddled, well fed, for he provides strength and protection and he is relentless in his quest for knowledge."

Hoping that, under his command, RTS had taken care of the "Bear" by trying its "best to understand him, explain to him, to comfort him," Johnson asked everyone present, "that you provide Lt. Col. Daugherty with everything on the menu to feed the Bear."

Finally the new RTS commander spoke of the past and the future, picking up the gauntlet from her predecessor.

"Reagan Test Site has a long history of providing the highest quality missile testing and space support, unparalleled really and it has met every challenge it has been given," she said. "My intent is to continue that tradition and ensure this range is always ready to meet our customers' needs."

Urias summed up the day's meaning.

"So you see it is a great day for Kwajalein, for USAKA and for RTS, because we go from one outstanding leader to another," Urias said.



Philip Kabua, chief secretary of the Republic of the Marshall Islands, expresses his gratitude to Lt. Col. Clarence Johnson, outgoing RTS commander, for his service toward the RMI during his tenure.

## Top Soldiers

*Continued from page 1*

Detachment, JTAGS Europe, competed for NCO of the Year.

Sgt. Kelcey J. Fredette, team leader, A Company, 1<sup>st</sup> Satellite Control Battalion, Fort Detrick, Md.; Spc. Richard W. Hennings III, E Company, 1<sup>st</sup> Satellite Control Battalion, Fort Buckner, Okinawa, Japan; Swift, Headquarters and Headquarters Company, 1<sup>st</sup> Satellite Control Battalion, Schriever Air Force Base, Colo.; and Sgt. Casey W. Taylor, C Company, 1<sup>st</sup> Satellite Control Battalion, Landstuhl, Germany, competed for Soldier of the Year.

All candidates had competed in and won their company and regional competitions to reach the SMDC-level board. From here, the winners in each category will move on to represent SMDC in the Army competition hosted by Sgt. Maj. of the Army Jack Tilley. The Army-wide board is being held in September.

The four noncommissioned

officers and four soldiers competed for the coveted title July 27, beginning early in the morning with a physical fitness test. Following time to shower and change into Class A dress uniforms, the board reconvened.

"We started with the first soldier at 9 a.m.," said Command Sgt. Maj. Lester Bailem, command sergeant major of 1<sup>st</sup> Space Battalion in Colorado Springs, Colo. "We took the four soldiers in the morning and the four NCOs in the afternoon."

Lady; Command Sgt. Maj. Reginald Ficklin, 1st Space Brigade (Provisional); Bailem; and 1<sup>st</sup> Sgt. Christopher Roberts, 1<sup>st</sup> Satellite Control Battalion comprised the board. Each board member asked questions from different categories.

After completing his or her question and answer session, each candidate was given five minutes to make a presentation on one of several topics that had been chosen

before the board.

"It was pretty much impromptu," Bailem said. "They received the topics 24 hours prior to having to give the presentation, so they had a little time to think about it beforehand."

This board deviated from the traditional question and answer board to one that required the soldiers to think about the situation and answer based on their knowledge and experience.

"None of the answers were wrong," Bailem said. "The soldiers had to answer based on their experience and what they would do in a given situation in the field. The board at the Army-level will be similarly conducted. Instead of being asked what is the range of an M16, they will be asked questions relating to leadership in the field. This board will help prepare the winners for that challenge."

Taylor, a candidate for soldier of the year, said this board differed from other boards

he had been before in his career.

"It was not like a promotion board where each board member takes a turn and asks questions from a specific category," Taylor said. "This board asked questions in a shotgun fashion. One board member would ask a question and then a different board member would follow with a question."

Overall, Bailem thought the soldiers and NCOs were well prepared and very knowledgeable.

"I think they did very well. I think we will be represented very well – and in proud fashion – by the members of this board at the Army board."

Taylor thought it was a good idea to have the board before the AFAP conference. The soldier and NCO of the year candidates were all delegates.

"Everyone was glad the board was before the conference," Taylor said. "It was good to have it out of the way so we could enjoy the conference."

## Issues

*Continued from page 1*

SMDC Community and Family Support Division. "We do not let any issues off the hook. At the end of the conference, I publish an SMDC issue document that tracks issues raised through completion. It is a marvelous tool for commanders to use to get a sensing of what is important to the soldiers, families and civilians."

LTG Joseph M. Cosumano Jr., SMDC's commanding general, is a voting member of the AFAP general officer steering committee that meets semi-annually. The next meeting is scheduled for Nov. 19. "He takes these issues seriously," Davidson said.

"We have been a very busy command for the past few years, supporting soldiers deployed in OPERATION ENDURING FREEDOM and OPERATION IRAQI FREEDOM," Cosumano said. "There is much work ahead of us. We do not know where our work will take us. But one thing I am confident of as we close this conference is that wherever we go, wherever our soldiers go, they will be very well supported. They can be confident that their families will be taken care of."

Musical group Ceylon Entertainment set the upbeat tone for the closing ceremony. Participants included 61 delegates — 14 teens, 22 soldiers, 9 spouses and 16 civilian employees, members of Native American Indian tribes and an astronaut family. The teen delegation presented its Peace through Art Totem Pole, which will be displayed at the International Child Art Festival Sept. 9-11 on the National Mall in Washington, D.C. And LaJeannia Lacey led the delegates in a stirring rendition of "We are (AFAP) Family."

As a surprise presentation, Davidson presented Lydia Cosumano, wife of the SMDC commanding general, with a symbolic key to the door of SMDC.

"The Cosumanos always opened the doors of their home to us," Davidson said. "This is Mrs. Cosumano's last AFAP conference, but she will always be a part of our family. This key invites the Cosumanos to stop in at SMDC whenever they can. Our doors will always be open to them and they will be welcome."

"I will say that this has been the best AFAP group," a tearful Mrs. Cosumano said. "I leave you with a salute: take care of your people."

### ISSUE: TRICARE as Primary Payor for Retirees

SCOPE: When a retiree is the beneficiary of another health insurance plan, TRICARE by law automatically reverts as the secondary payor. As secondary payor, TRICARE does not pay anything beyond the TRICARE cap if the other insurance has already paid up to or over that limit even if there is a remaining balance. The availability of TRICARE providers is severely limited in many geographical areas forcing retirees to purchase additional coverage.

CONFERENCE RECOMMENDATIONS:

1. Change the law to allow TRICARE schedule fees/contracted amounts to be applied regardless of other insurance payments for the same event.
2. Change the law to allow the retiree the option to retain TRICARE as the primary insurance regardless of other coverage.

### ISSUE: Estate Tax on Non-U.S. Citizen Spouses

SCOPE: When a service member passes away, his or her property passes to the surviving spouse without being taxed via marital deduction if both are U.S. citizens. Under current law, however, if the surviving spouse is a non-U.S. citizen, the spouse is taxed on the transferred property. This creates a financial burden and hardship to the surviving spouse and/or dependents.

CONFERENCE RECOMMENDATIONS:

Implement an estate planning program through Army Community Services or Legal Services that provides education and financial planning to service members and their non-U.S. citizen spouse on options available to protect their estate.

### ISSUE: Increase Funding for Army-Wide Creative Arts Program

SCOPE: Existing creative arts programs have been consistently underfunded. Creative arts allow individuals to learn, grow creatively, achieve recognition and build confidence. A creative arts program gives community members the opportunity to make new friends and provides an enjoyable outlet to express and resolve stressful situations and deal with the realities of rapid long-term deployment situations and frequent PCS moves.

CONFERENCE RECOMMENDATIONS:

1. Establish an Army-wide creative arts program
2. Place the program at a high enough Army level to ensure the regions, MACOMs and all installations will have an operational program.
3. Ensure professionals in various artistic media are available to conduct hands-on arts classes on a regular basis.

### ISSUE: RESUMIX Shortfalls

SCOPE: RESUMIX provides resumes without documentation to substantiate the qualifications and capability stated. Data is entered by applicants generating a stand-alone document for selection decisions. This could result in the hiring of either unqualified individuals or the most talented resume writers.

CONFERENCE RECOMMENDATIONS

1. Require civilian personnel to augment applicant resume by providing last three performance evaluations.
2. Update RESUMIX software with the capability to upload supporting documentation.

### ISSUE: World-Wide Dental Coverage for DA Civilians (DAC)

SCOPE: Dental plans available to DAC do not provide world-wide coverage. All DAC need a portable dental plan. Inadequate coverage creates health and financial hardships. This degrades readiness and impedes quality of life.

CONFERENCE RECOMMENDATIONS: Expand TRICARE Dental Coverage to include DAC (similar to Individual Ready Reserve Members).

## Gen. Pete Schoomaker takes over as Army chief of staff

By Staff Sgt. Marcia Triggs  
Army News Service

**WASHINGTON, D.C.** — In a small, inconspicuous Pentagon ceremony Gen. Pete Schoomaker came out of retirement Aug. 1, and swore to uphold the duties as the Army's 35th chief of staff.

Secretary of Defense Donald Rumsfeld was the first to make remarks during the ceremony, which was held in the office of Les Brownlee, the acting Army secretary. More than once Rumsfeld thanked Schoomaker and his wife, Cindy, for returning to duty.

"I'm absolutely delighted that Gen. Schoomaker is going to undertake this responsibility," Rumsfeld said. "It's an enormously important one — not just for the Army but for the country."

Before retiring in August 2000, Schoomaker served 31 years in the military. He said that he knows this Army is very different from the one he entered.

"I truly feel blessed to be part of the Army's future," Schoomaker said. "I have the opportunity to contend and help the Army as it becomes more relevant and ready."

Schoomaker will lead the Army on the heels of retired Gen. Eric Shinseki, the former chief of staff of the Army. Shinseki started the move toward Transformation and later oversaw an Army transforming while at war.

The War on Terror is not a new war, according to a statement Schoomaker released shortly after his swearing-in ceremony. Twenty-three years ago in the Iranian desert during Operation Desert One, Schoomaker said he lost eight of his comrades.

Schoomaker said he knew grief, but he didn't know that he was in the opening engagements of this country's long struggle against terrorism.

"Our enemies have been waging [this war] for some time, and it will continue for the foreseeable future," according to the statement. "As the president has stated, 'This is a different kind of war, against a different kind of enemy.' It is a war we must win, a war for our very way of life."

Schoomaker's vast experience in both conventional and special operations, along with his genuine care and concern for soldiers and their families qualifies him to lead the Army at a very critical time in history, Brownlee said in a press release.

The Army's newest chief of staff is the first retired four-star officer ever to be called back to serve as the U.S. Army chief of staff. He and his father are also one of the few father-and-son teams to serve in the Office of the Chief of Staff of the Army.

His father, Fred Schoomaker, who also had a long-standing military career, was the assistant to Army Chief of Staff Gen. Harold Keith Johnson from 1964-1968.

Schoomaker comes from a household of

career military men. His younger brother, Brig. Gen. Eric Schoomaker, is the chief of the Southeast Regional Medical Command.

Before hanging up his uniform in 2000, Schoomaker spent three years as commander of the U.S. Special Operations Command at MacDill Air Force Base, Fla. Prior to that he commanded the Joint Special Operations Command, U.S. Special Operations Command, Fort Bragg, N.C. Then he became commanding general of the U.S. Army Special Operations Command at Fort Bragg until October 1997.



Photo by Jerome Howard

**New Army Chief of Staff Gen. Peter J. Schoomaker is sworn in as the 35th Chief of Staff by Les Brownlee, acting Army Secretary, in the Pentagon Aug. 1. Schoomaker's wife, Cindy, is holding the Bible.**

## Drownproofing 101

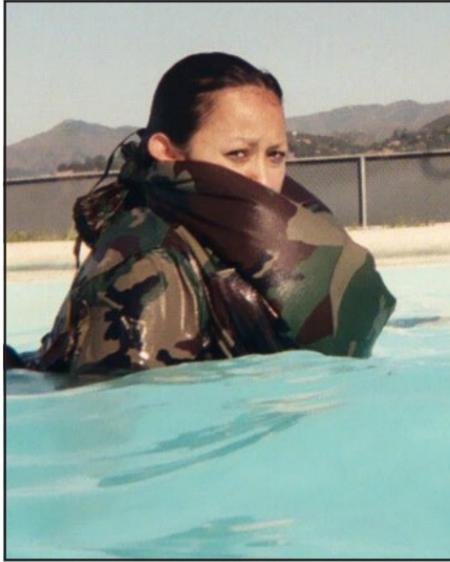
**CAMP ROBERTS, Calif.** — During June, D Co., 1st Satellite Control Battalion, conducted Water Safety Training at the Fort Hunter Liggett swimming pool.

The training included a series of exercises for the soldiers to perform.

The soldiers had to swim the width of the pool in all TA-50 issued carrying a dummy rifle. They were then required to demonstrate how to use their BDUs as a flotation device using various techniques.

The soldiers were also shown some basic survival skills in the water such as the "Dead Man Float" which can be an effective technique when it is necessary to conserve energy for long periods of time.

With the help of a demonstrator and a lifeguard, the training was very effective and created no safety incidents.



Photos by Capt. Phil Dawson

**Clearly thrilled, Spc. Maria Castillo cheerfully practices drownproofing techniques.**



**Spc. Damien Petralli jumps into the water as lifeguard, Sgt. Todd Ricard looks on.**



**Spc. Daniel Alvarez and Sgt. Richard Walraven use their BDU pants as flotation devices while Sgt. David Sizemore professionally wields a squirt gun in the background.**

## SMA announces retirement

By Natalie Granger  
Army News Service

**WASHINGTON D.C.** — The Army's top enlisted soldier announced his retirement plans Aug. 6 at the Army Retirement Services conference in Crystal City, Va.

After almost 35 years of service, Sgt. Maj. of the Army Jack L. Tilley announced that he will be retiring in January.

Tilley was speaking to retirement services officers and transition personnel at their biennial conference.

In his opening statement, he thanked the audience for everything they do.

"You make a difference in the attitudes of soldiers as they leave the military," Tilley said.

He went on to captivate and motivate the audience with stories of wounded soldiers and personal experience of his retirement preparation. The room filled with laughter as he told jokes about his years in service and being a grandfather.

Tilley focused on the importance of family and friends, and of the little things done every day. He also

stressed having faith, and staying motivated and motivating others.

"We are all leaders," Tilley said.

We need to start talking to soldiers about how to plan for retirement earlier, so that they are prepared when that time comes, he added.

Ninety-seven retirement services officers and transition personnel representing 35 installations, including those in from Korea and Europe, attended this weeklong conference.

This conference gives the Army Retirement Services staff a chance to teach, mentor, and exchange ideas with personnel in the field, said retired Col. John W. Radke, chief of Army Retirement Services. It builds camaraderie, he added.

Each attendee had an opportunity to talk one-on-one with one of the five members of the Army Retirement Services headquarters staff to discuss and analyze their individual installation practices, Radke said.

A major goal for the future is to turn these individual work sessions into actual site visits to the installations, said Radke.



SGM Jack L. Tilley

## Absentee voting process goes online in some states

The Secure Electronic Registration and Voting Experiment, or SERVE, is a project aimed at providing Uniformed Services members and overseas citizens the ability to register, vote and check their status throughout the absentee voting process. We want you to be able to exercise your democratic right in a safe, convenient, reliable and timely manner, by bringing the voting booth to you through the Internet.

We have taken all by-mail absentee election functions, and placed them on the Internet. Anyone with a Windows-based computer and an Internet browser will be able to vote without worrying if your ballot will arrive on time. You will even be able to check the status of your registration, your ballot request and see if your vote was counted.

SERVE will let you:

- Register to vote
- Check the status of your registration, your ballot availability, and your voted ballot
- Request your absentee ballot
- Vote

To participate in SERVE, you must meet **all** of the following requirements:

- You must be a Uniformed Overseas Citizen of Absentee Voting Act (UOCAVA) citizen
- Your voting jurisdiction must be participating in the project
- Your computer must meet the minimum requirements
- You need to have a SERVE digital signature

If you meet these requirements, you will be able to participate by going online at <http://www.serveusa.gov/public/aca.aspx> when the system is operational for the 2004 elections. A list of participating states is located on the Web.

If your voting jurisdiction is not participating, you can still vote absentee. Visit the Federal Voting Assistance Program's Web site at [www.fvap.gov](http://www.fvap.gov).

For more information on voting, see your unit voting assistance officer.

## Officials announce plan for Iraq troop rotations into 2004

By Kathleen T. Rhem  
American Forces Press Service

**WASHINGTON, July D.C.** — Defense officials have come up with a troop-rotation plan for Iraq that will give the commander of U.S. Central Command "the force he needs to decisively defeat those elements that threaten security," the acting Army chief said July 23.

To meet this requirement, the troop-rotation plan will use active Army brigade combat teams and forces from the other military services, including the reserve components, Gen. John Keane said in a Pentagon press briefing.

The plan also calls for more use of international forces and rapidly developing Iraqi police, civil defense and military forces.

In the future, Iraq tours for U.S. service members will be "up to 12 months," Keane said when laying out the details for upcoming unit rotations.

As the first unit in, the first to leave Iraq will be remaining forces of the 3rd Infantry Division. Keane reiterated previous announcements that 3ID troops, who are deployed from Fort Stewart, Ga., will be out by September. A maneuver brigade task force and headquarters from the 82nd Airborne Division will replace them.

Keane noted that the 82nd will serve a six-month rotation because the division headquarters served during major combat operations in OPERATION IRAQI FREEDOM. Many 82nd Airborne troops have seen duty recently in Afghanistan, as well.

As far as remaining units in Iraq, 1st Marine Expeditionary Force will be replaced by a Polish-led multinational division in September or October. Fourth Infantry Division will be replaced by 1st Infantry Division, deployed from Germany, with an attached infantry brigade from the Army National Guard, in March or April 2004.

In the same timeframe, 1st Cavalry Division, from Fort Hood, Texas, with an attached National Guard brigade, will replace 1st Armored Division, which will return to Germany; and another brigade from the 1st Cav. will replace 2nd Light Cavalry Regiment.

The transformational Stryker Brigade 1, the Fort Lewis, Wash., unit that has been undergoing operational testing and evaluation for several months, will arrive in Iraq in October 2003 and replace the 1st Armored Cavalry Regiment in spring of 2004. These units will all be on 12-month rotation schedules.

Officials are planning for an as-yet-unnamed multinational unit to replace the 101st Airborne Division, Keane said.

He noted that two other American units will redeploy without replacements in early 2004. The 2nd Brigade of the 82nd Airborne Division will return to Fort Bragg, N.C., in January 2004, while the 173rd Airborne Brigade will redeploy to its home base in Vincenza, Italy, in April 2004.

The general said officials worked out a plan they hope provides Gen. John Abizaid, CENTCOM commander, the forces necessary to "meet his requirements while at the same time permitting the

flow of coalition forces and permitting the recruiting and training and developing of the Iraqi police, the civil defense, and the new Iraqi army."

The U.S. military is maintaining 156,000 troops in Iraq. The vast majority of those, 133,000, are Army soldiers. An additional 34,000 soldiers are serving in Kuwait. During fiscal 2003, 73 percent — 24 of 33 — of the active Army's brigade combat teams have been or are deployed, Keane said.

Officials recognize that this stresses the force. But, a Joint Chiefs official said, it hasn't "overstressed" the Army.

Army Maj. Gen. Stanley McChrystal, speaking at the same press conference, said there is no indication the Army is having trouble meeting its challenges.

Keane agreed. The 37-year-veteran said he's never seen such an "intensity" and "dogged determination to succeed" in American soldiers.

"It's ... the first time since World War II that we have deployed our soldiers directly for the American people," he said. "(The soldiers) understand what this war on terrorism is all about. And they're citizens of this country, and they know what 9/11 has meant to this country."

Even though it puts them in harm's way, soldiers are committed to winning the war on terrorism. "For our soldiers, the global war on terrorism is personal. It's often brutal. It's frequently terrorizing. It is very demanding, and death is always a silent companion," Keane said. "Yet, day in and day out they perform the mission with extraordinary dedication and competence."

# Peace through Art

## Teens design, build life-size totem pole as

By Debra Valine  
Editor, *The Eagle*

**F**ourteen teen delegates to the U.S. Army Space and Missile Defense Command's Army Family Action Plan conference held July 29-Aug. 1 in Crystal City, Va., worked

together to design and build a peace pole — an extension of a totem pole — that will be displayed on the National Mall Sept. 9-11 as part of an exhibit by the International Child Art Festival.

The completed peace pole was presented to Harriet Mayor Fulbright, chairwoman of the International Child Art Festival, at the conference's closing ceremony.

Marietta Dantonio-Fryer and Richard (Rik) Fryer, founders of the non-profit agency Totem Rhythms Inc., led the art project, with assistance from facilitator Jan Osthus-Kaplan and transcriber LaJeannia Lacey.

"This will be the first peace pole done completely by teen-agers," said Rik "Winter Bear" Fryer. The peace pole is part of the "Totem Rhythms" project.

The Fryers, who refer to the teens as art peace makers, also worked with the teen delegation at the 2002 SMDC AFAP conference to paint a mural commemorating the Sept. 11 tragedies. The mural was presented to then-Secretary of the Army Thomas E. White and is on display at the Pentagon.

"For the past 25 years, I have been creating art programs to promote healing and creativity," said Marietta "Dream Weaver" Dantonio-Fryer, an art professor with Cheyney University of Pennsylvania. "Creativity fosters healing for anyone with issues. Those issues could be anything from child abuse to physical disabilities to the military teen-ager who is faced with moving from one place to another and making new friends."

Rik Fryer also works at Cheyney University in facilities.

The Fryers, members of the Lenapé Nation, work with indigenous cultures all over the world



Photos by Debra Valine

## part of SMDC Army Family Action Plan conference

using the totem as a wisdom tree, to tell the stories of the people within those cultures. Their last totem pole project was for the United Nations and involved 50 indigenous cultures. That totem pole is part of the permanent collection at the United Nations in New York.

The teens worked in groups to develop sections of the peace pole. The base for the peace pole reflects the importance of the arts.

"We are talking about music, art and theater arts," said Ashley Wheelock, a teen delegate from Houston, Texas. "We wanted to show people of different cultures holding hands. We wanted to show how art links everybody together." In the Lenapé language, this is *Elan Kumankwa* - we are all related.

"Under the people there is a little world showing that we are all part of the same world," said Jonelle Henning from Denver, Colo. "The animals depicted on the base represent the animals from a medicine wheel."

Each animal represents a characteristic of human nature and is a recurring image on the peace pole.

"Animals represent certain things about peace," said Doward Hicks, a teen delegate from Woodbridge, Va. "The otter stands for joy and sharing. The eagle stands for overcoming all problems; you can obtain peace. The deer represents gentleness; the donkey represents wisdom and humility."

Cody Jean and Justin Norris from Tennessee and Jason Buckner from Alabama, representing SMDC Huntsville, used a different set of animals to illustrate freedom, wisdom, unity and honor.

Another symbol depicted on the peace pole - the nine-point star - symbolizes the nine gifts of the spirit: love, happiness, peace, patience, leniency, benevolence, trustworthiness, meekness and temperance.

The military message is included as well. A section of the peace pole shows images of teen-agers, hands shaking, a satellite and the SMDC unit crest. The top of the peace pole is the SMDC logo.

"The SMDC AFAP conferences are unique in that we actively engage our delegation to create artistic murals and art projects that receive national-level visibility and attention," said Portia Davidson, chief, Community and Family Support Division and coordinator of the conference. "Involving our youth in creative projects demonstrates the important role the cultural arts play in building self-esteem, promoting peer-based learning and nurturing creativity."

"We are proud to exhibit our teen delegation's totem pole as a unifying symbol in our world, bringing people together across vast cultural, social, economic and geographic divisions," Davidson said.

# Global delegates meet for SMDC Army Family Action Plan Conference

By Debra Valine  
Editor, *The Eagle*

**CRYSTAL CITY, Va.** — They came from all corners of the globe, from throughout the U.S. Army Space and Missile Defense Command, to take part in the fourth annual Army Family Action Plan Conference held July 29-Aug. 1.

Sixty-one delegates — 14 teens, 22 soldiers, 9 spouses and 16 civilian employees — discussed family issues vital to Army readiness. Groups worked through issues relating to teens, civilian personnel and well-being, medical/dental and entitlements. The top issues from this conference will be forwarded for consideration at the Department of the Army AFAP conference.

"Our family readiness groups make us proud every day," said LTG Joseph M. Cosumano Jr., SMDC commanding general during opening remarks.

"They have done amazing things. They raised money for massive care packages to send to deployed soldiers. They also supported the families left behind with such events as an Easter Egg hunt and baby-sitting. 1<sup>st</sup> Lt. Shawn Price and his wife worked with their church to provide blankets to those in need in Afghanistan."

These are just examples of the outgrowth of this conference, Cosumano said. Delegates take what they learn in this conference and put it into action when they get back

to their units.

SMDC's AFAP conferences are so successful that the format is used as a model for other Army AFAP programs.

At last year's conference, SMDC's AFAP delegates developed 29 issues, 12 of which went forward to the Army-wide conference for consideration. Two of those issues were accepted as part of the Army Family Plan:

- **TRICARE Referrals and Authorization Process.**

Currently the TRICARE prime patients suffering documented long-term health conditions, repeatedly see their primary care provider to get referrals for outside medical care. This process is time-consuming and inefficient. Delaying patient care adversely impacts readiness. The recommendation was to eliminate the requirement to repeatedly see a primary care provider for additional referrals for documented long-term health conditions. Enforce policy for a flexible referral system.

- **OCONUS Shipment of a Second POV for Accompanied Tours.** Current privately owned vehicle shipping options for service members during a permanent change of station are insufficient. Service members can only ship one POV OCONUS. In today's world, both the soldier and his or her spouse family member drive POVs. Soldiers must incur financial debt to purchase

another vehicle OCONUS or lease one. The recommendation was to allow soldiers to ship a second POV on OCONUS accompanied tours.

"It speaks very well for this conference," Cosumano said.

AFAP, part of the Army's push for Well-Being, has come a long way since its inception in the 1980s. It used to be said that if the Army wanted you to have a wife (spouse), you would have been issued one. That is no longer the case. Thanks in part to efforts by Army spouses, leadership recognizes that family is an equal part of the readiness equation. Well-Being is balanced readiness. Execute the mission - Take care of people.

"It is important that we stick together as an Army family," said Army Sgt. Maj. Jack Tilley. "There are roughly 380,000 soldiers deployed in 20 countries around the world."

Tilley said there are five issues that always stand out when talking about military readiness and quality of life: pay, TRICARE, housing, retirement benefits and operations tempo.

"How can we take care of families?" Tilley asked. "Do not just talk about taking care of families, do it. I think at the senior level, we are doing it. However, reality at the top may not be reality at the E-5 and below level. We have to talk, communicate and be good listeners."

Taking care of people requires cultural change. To meet the end state of well-being, "institutional needs of the Army cannot be met without meeting the needs of the people," said Col. Mike Pfenning of the Army's G-1 staff.

He suggested everyone can help effect this cultural change by "being a champion for the well-being of your people. Let us hear what is important to you. What are the priorities at your level?"

"There are a number of ways to reach out and tell us," Pfenning said. One way is through the Internet. The Web address is [www.army.mil/WellBeing/default.htm](http://www.army.mil/WellBeing/default.htm).

"This is really much more than just a conference," said Portia Davidson, chief, Community and Family Support Division, and coordinator of the SMDC conference. "It's more like a family reunion. We have such a good time. The conference encourages interaction among the 'family members' through so many different events."

The week kicks off with a welcome reception. During the week there are work group discussions, gift give-aways, exhibits to browse, professional speakers and opportunities to do some sightseeing in Washington, D.C.

The week culminated with the report out of issues that will be forwarded to Department of the Army.

## C Co., 1<sup>st</sup> SATCON celebrates, mixing old and new

By Staff Sgt. Franklin Barrett  
Unit Reporter

**LANDSTUHL, Germany** — The celebrated traditions of Dining-Ins and Dining-Outs came together to create an interesting and enjoyable event for C Company, 1st Satellite Control Battalion.



Photo by Staff Sgt. Franklin Bennett

Mr. Vice, otherwise known to all as Staff Sgt. Kenneth Demars of C Co., 1<sup>st</sup> SATCON Bn., samples the "grog" bowl. Its stout flavor gave him a bigger bite than he expected, but he persevered in his mission of assuring that the company had an extremely enjoyable combination Dining-In/Dining-Out.

Soldiers, noncommissioned officers and officers of the company, accompanied by their spouses, gathered the evening of June 27, beginning with cocktails and introductions. Pfc. Blair Boggs and Pfc. Michael Brondsema provided arriving guests with the Program of Events, titled "Silent Warrior's Dining Out." An empty chair at a lonely table, a pair of boots and an upside down glass expressed the solemn theme, that of honoring the departed souls of our fellow soldiers, men and women who made the ultimate sacrifice for their country.

That solemn note did not detract, but rather added to an evening of quality settings and entertainment. High ballroom ceilings, elegant table settings and a plush carpet produced a setting consistent with such a refined occasion.

Retired Brig. Gen. John Howard, former U.S. Defense Representative to Pakistan, who served as honored guest speaker, spoke of his pride in country, the Army, and his 28 years of service. A West Point graduate and veteran of two tours in Vietnam as well as one in Korea, Howard's list of accomplishments was long and prestigious.

"My best memories center around the super people I was privileged to work with, who served our great nation under very difficult circumstances," said Howard.

The official portion of the Dining Out concluded with the retiring of the Colors and the opening of the Mess, declared by the President, Capt. Lan Dalat. West Point Cadet Christopher Thomas, temporarily assigned to C Co., then narrated a brief history of the Dining Out, as well as a description of the Fallen Comrades table.

At the direction of the President, Mr. Vice was instructed to accomplish the necessary tasks to truly open the Mess. Mr. Vice first had to taste the wine and provide his opinion on its quality. "I find it to be of the finest bouquet," Mr. Vice sounded off in rapture, signaling members of the Mess to charge their glasses.

With glasses full of drink, selected

members of the Mess offered their toasts to honor the nation, the President, the U.S. Army, Signal Corps, and especially, our fallen comrades.

After the last toast had been called, Mr. Vice began the infamous "grog bowl" ceremony. This is where the Dining-In and Dining-Out became intertwined. Traditionally, the "grog bowl" is reserved for the Dining-In, where the members could play games and call out limericks to poke good-natured fun at other members of the Mess. Also, a Dining-In is reserved for the military members only, while the Dining-Out allows the guests to bring their spouses or dates.

This year's Dining-Out is the second to be held by C Co., and hopefully helped cement a tradition many wish to see continued. Army units have been conducting these ceremonies for decades now, and C Co. is proud to carry on. In the future though, 1<sup>st</sup> Sgt. Ralph Martin hopes to separate the two ceremonies, preserving the integrity of each in its historical conduct.

History tells so little about the origins of this unique aspect of the Army's social program. One account claims that the history of the Dining-In reaches as far back as ancient Nordic Vikings, with their legendary celebrations of great battles. Yet another historical account professes that the Commanders of Roman Legions began a similar tradition, honoring great units and individuals.

Ultimately, the real roots of the Dining-In and -Out practiced in today's U.S. military are likely to come from our country's roots. The British Army developed official dinner parties for bachelor officers during the Eighteenth Century. Even with the declaration of our independence in the latter part of that century, our military still held on to some of the traditions carried over from Britain. Over the years, our country, our culture, and our military, have been tailored to suit our needs and tastes. The Dining-In is certainly no different.

## SATCONers assist South Dakota National Guard in exercise

By Spc. Taito Taylor  
Unit Reporter

**FORT MEADE, Md.** — Three active duty soldiers from B Co., 1<sup>st</sup> Satellite Control Battalion, "joined" the National Guard for two weeks in June.

The small detachment, comprised of Specialists Christopher Mack, Kenneth Smith, and Taito Taylor, was attached to the 311<sup>th</sup> Signal Command for the duration of the exercise JOINT THUNDER, June 13-26.

Serving in support of the South Dakota National Guard, a first for company soldiers, the exercise took place in the historic and scenic Black Hills of the two Wounded Knee Massacres fame.

The team, beefed up by National Guard soldiers, used an AN/TSC-93C communications terminal that had been shipped to Camp Rapid prior to the training.

On day two of the exercise, they were able to access satellites through the Defense Satellite Communications System Operations Center at

Fort Detrick, Md.

They spent the next two weeks in the field providing long haul communications support.

It was an excellent learning experience for the three SATCON soldiers who had never been to the field. It allowed them to experience first hand how things work in a tactical environment. They helped set up camouflage and defensive positions, and learned to refuel the generator.

They also participated in site-oriented Common Task Testing and Training on tactical equipment that they were previously unfamiliar with.

After the exercise was over, the SATCONers enjoyed a Blackhawk helicopter ride from the local Air National Guard center out and around Mount Rushmore and Crazy Horse. It was a unique bit of tourism that was thoroughly enjoyed by the three. They spent their

last days in South Dakota trying to become re-acquainted to society and to recover from the numerous Meals Ready to Eat that had formed the bulk of their menu choices over the two-week exercise.

Smith knows what formed his most memorable moments. Commenting on the exotic wildlife he'd had the opportunity to view, he said, "I thought buffalo were extinct!"



Photo by Spc. Taito Taylor

Spc. Kenneth Smith, A Co., 1<sup>st</sup> SATCON Bn., makes adjustments to communications equipment during a field exercise he and other unit soldiers participated in, in support of the South Dakota National Guard.

## Special Emphasis Programs, events promote understanding

By Kelli Peck  
SMDC-Huntsville

Special Emphasis Programs (SEPs) exist – not only at the U.S. Army Space and Missile Defense Command, but throughout the Army – to enhance the employment and advancement of minorities, women and people with disabilities on a non-discrimination basis, by ensuring they are afforded an equal opportunity in every personnel management policy and practice.

These programs — managed by SEP managers in the Equal Employment Opportunity Office — are recognized by names such as the Federal Women's Program, the Black Employment Program, the Hispanic Employment Program, the Asian/Pacific Islander Employment Program, the American Indian/Alaskan Native Employment Program and the Individual with Disabilities Program.

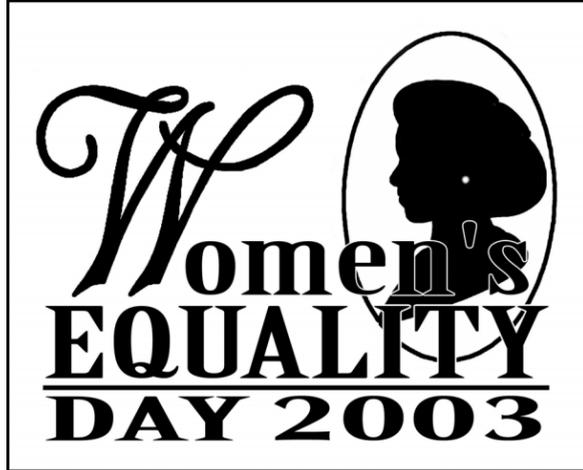
SEP managers also are called upon to plan events to observe nationality proclaimed community activities that particularly affect minorities, women and individuals with disabilities. Programs — such as the annual observances of Women's Equality Day Aug. 26 and National Hispanic Heritage Month Sept. 15-Oct. 15 — help make all SMDC employees more aware of their co-workers' cultural differences. Becoming aware and sensitive to various cultural differences better equips managers, supervisors and employees in making decisions in many matters to include employment issues.

"Cultural differences are not always recognized visually, therefore, awareness is key to understanding various aspects of those we work with daily," said Johnetta Graves, an SEP manager in the SMDC EEO Office.

It is important to have special emphasis observances to ensure the work force is aware of all the cultural differences surrounding them. "You don't know a person's cultural background by physical appearance," Graves said.

When people learn more about each other it allows them to feel more comfortable and also communicate better. This makes for a much better working environment, she said. "We need to maintain a diverse work force to ensure all cultural groups are represented in the command and that the work force mirrors the general population."

One way SMDC employees can help is by supporting the SEP events. A lot of work goes into ensuring that quality programs are brought to the command to enhance awareness and present information to assist in making employment decisions. Managers and supervisors can play a big part by allowing staff participation in events. Another way to help out is by letting the EEO personnel know your thoughts and ideas about future events. They sincerely want to know what the command's staffs think and how they feel. Support helps them out



a lot.

There are sometimes misconceptions about special emphasis events. One of the main misconceptions is that people may think an event is only done to appease a certain ethnic group. However, the intent of the events is to try to focus more on learning about different cultures.

Graves also added that it is important for employees at SMDC to get involved in learning about other cultures. When you know more about someone's background, you will feel more at ease when communicating with them, she said. The work force will be a more enjoyable environment.

### National Hispanic Heritage Month — Sept. 15 - Oct. 15

## Time to honor Hispanic past, present and future

National Hispanic Heritage Month, which is officially observed Sept. 15 – Oct. 15 each year, is a national endeavor to recognize and celebrate the rich cultural influence of Hispanic heritage throughout the history of the United States. The theme for this year is "Hispanic Americans: Honoring Our Past, Surpassing Our Present, and Leading Our Future."

According to National Image, Inc., a network of professionals committed to finding positive and creative solutions to the challenges facing the pan-Hispanic community in the United States, by providing a national forum for awareness, as well as a platform for effective change, the objective of Hispanic Heritage Month is to seek a broad development and expansion of employment opportunities for the Hispanic American; to encourage and actively support the advance of Hispanic Americans already employed; to become actively involved in the achievement of equality in all aspects of employment for Hispanic Americans; to counter social and ethnic discrimination, open or subtle, wherever and whenever it is encountered against the Hispanic American; and to establish and continually upgrade a broad basis of communication among Hispanic Americans everywhere.

Hispanics have risen to great heights and established their mark on behalf of U.S. society in many fields of endeavor. It is a rich variety of backgrounds that make up the Hispanic segment of our society.

During National Hispanic Heritage Month, five Hispanic countries celebrate their independence from Spain on Sept. 15: Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Two other countries celebrate their

independence also during this month: Mexico, Sept. 16 and Chile, Sept. 18. Oct. 12 is a national holiday in the United States, Puerto Rico and Spain.

With this as a backdrop, the EEO Office encourages everyone to take this opportunity to learn more about the rich heritage of the Hispanic community. Our aim is to build a stronger,



dynamic and diverse community and we want you to join in with us in accomplishing this endeavor.

The following are trivia questions that should enlighten your knowledge of the Hispanic culture:

- Why should you think of Hispanic Heritage when you see the yellow veil of mustard blossoms on the roadside?  
Spanish soldiers and friars scattered the seeds to mark a trail.
- What event do Mexicans and Mexican-Americans celebrate on Sept. 16?  
Sept. 16 is Mexican Independence Day.
- What are sikus, quenenas, sankaras, and charangos?  
Andean musical instruments
- What three U.S. states are home to most Hispanic-owned businesses?  
California, Texas and Florida
- Who is the city of Galveston, Texas named after?  
Marshall Bernardo de Galvez
- What historic event is celebrated on May 5 (or Cinco de Mayo)?  
On May 5, 1862, Mexican forces defeated the invading soldiers of Napoleon in the town of Puebla.

# New fire trucks arrive at Fort Greely

Joyce Duff  
Fort Greely, Alaska

Smiling faces watched as Engine 18 and Engine 19 rolled through the main gate of Fort Greely, Jun 30.

Fort Greely Fire Chief, Tommy Oldham, Captain James Williams, and firefighter John Lyons happily made the trek to Anchorage in return for the adventure of driving the new trucks the 360 miles to Fort Greely.

Oldham and Deborah Asberry, U.S. Army Space and Missile Defense Command G-4, traveled to Appleton, Wisc., and inspected the two new trucks on June 13 and 14. After a few test drives and signature the trucks were ready for the venture to Alaska. The trucks were then driven to the Port of Tacoma, Wash., to be prepared for the barge trip to Anchorage, Alaska.

The trucks are each 1,250 gallons per minute structural fire apparatus. Engine 18 holds 1,000 gallons with Engine 19 holding 3,000 gallons.

"The trucks were extremely dirty from the barge trip and the drive from Anchorage to Fort Greely. A special solution had to be used when washing the trucks to remove the protective sealer that had been applied prior to transporting," said Oldham.

When asked the timeline for the trucks being in operation, Oldham replied "training will need to be conducted in order for the firefighters to become experienced with operating the vehicles and the equipment onboard. We are also waiting the arrival of firefighting equipment to outfit the trucks. It will most likely be a month or two before all of the firefighters are fully trained and the vehicles are equipped for use."

Captain Rick Jones and Williams are emergency vehicle operator instructors and will be conducting the required training. Each firefighter must complete a total of 24 training hours prior to being licensed to operate the vehicles. There are three parts to the training; a written test, emergency vehicle operator driving course, and an individual skill performance test. Training began on June 14.



Photo by Joyce Duff

Fire Captain Rick Jones, left, and Firefighters Erle Miller and John Lyons discuss training activities conducted on Engine 18, a new fire truck at Fort Greely.

"We've seen a multitude of changes here in the last few years," said Oldham.

Prior to Fort Greely being designated for realignment under Base Realignment and Closure (BRAC) the fire department of two companies was staffed with military firefighters. The fact that military firefighters were living on Fort Greely was a great asset. Implementing a recall, at anytime the two companies on duty could very quickly be increased to three or four companies. During the realignment the department was downsized to one company and staffed with Department of the Army civilian employees.

Missile defense coming to Fort Greely has influenced the fire department increase to two companies. The ongoing construction, additional missions and increased usage of facilities will dictate the change from two companies to three.

Engine 18 and 19 are new inventory added to the current 2 very much older 750 gallon, 1,000 gallons per minute, structural fire fighting trucks.

Each year Fort Greely and the surrounding community of Delta Junction are in danger of wildfires. Because of this danger, the Fort Greely firefighters are trained to fight wildland fires due to the extreme threat to life and property these fires present.

Wildland fire training was a key factor in fighting a major fire in 1999. In total, the fire consumed approximately 18,000 acres of vegetation. Fort Greely firefighters were instrumental in saving

the buildings in the cantonment area.

When Oldham first arrived for duty at Fort Greely he developed a wildland fire attack strategy. The 1999 wildfire was time to implement this plan. The firefighters positioned just south of the housing area to clear away black spruce trees and underbrush, the major fuel source of the fire. With the fire moving fast and flames up to 350 feet high, created by 68 knot winds, firefighters worked to divert the course to the outskirts instead of allowing it to run through the center of post. Diversion was accomplished by wildland sprinkler protection systems being set up to reduce the fuel source and stop the fire by raising the humidity level. The plan worked.

As the fire moved around the cantonment area, 28 firefighters were fighting 18 different structural fires burning simultaneously. In the end, the only buildings lost were the main gate guard house, a small outdoor recreation lodge, and a sewage treatment building. Facilities valued at \$123,531,306 were saved. The fire was categorized as a Type 1 and only the fourth one in Alaska at that time.

What is on the horizon for the Fort Greely Fire Department? Oldham responded, "We are one step closer to becoming three fire companies. A new fire station is in the 2007 MILCON plan. The station is needed sooner and there are individuals making strides to move the plan up a few years."



Photo by DJ Montoya

## Checking out career options

John Jackson, left, Chris Jackson and Patrick Moore, Boy Scouts from local Troop 101, Ute District, Pikes Peak Council, get an explanation of the various components that make up the Chief Information Operations — Colorado Springs at U.S. Army Space and Missile Defense Command from Bob Bowles, right, chief of the Information Assurance Branch and Michael Moore, far left, chief, CIO-CS. The scouts were given special insight on careers in the field of automation and communications in addition to an in depth tour of the Automation Center.

## Legislation aimed at improving benefits for former POWs

**WASHINGTON, D.C.** — President Bush has proposed legislation to Congress that would improve benefits for former prisoners of war, responding to the needs of OPERATION IRAQI FREEDOM POWs.

“What we’re proposing is to eliminate the current requirement in federal law that a former POW must be detained for at least 30 days in order to qualify for full POW benefits,” said Secretary of Veterans Affairs Anthony J. Principi.

For its disability compensation program, the Department of Veterans Affairs currently presumes that certain medical conditions in former POWs held at least 30 days are related to their captivity. This allows veterans to obtain financial benefits without providing evidence directly linking a medical problem to captivity.

“That may have made sense years ago for some conditions linked to nutritional deficiencies, but even a few days enduring terror at the hands of enemy captors may lead to other conditions,” Principi said.

The VA proposal also would improve dental care eligibility and exempt former

### POW-MIA RECOGNITION DAY



**SEPTEMBER 19, 2003**

POWs from current co-payments for medications for non-service-connected conditions. Currently, some ex-POWs may be charged \$7 for drugs that treat conditions unrelated to their service.

The current presumptions in law recognize that military medical records do not cover periods of captivity, which make it difficult for a veteran to provide evidence of the conditions endured. VA pays tax-free disability compensation ranging from \$104 to \$2,193 monthly, depending on the degree of disability, with additional sums for dependents.

“Studies have shown that the physical hardships and psychological stress endured by POWs have life-long effects on

health and on social and vocational adjustment,” Principi said.

Because benefits have changed over the years, VA took steps earlier this year to ensure that all former POWs are aware of benefits to which they are entitled. VA’s outreach included mailing benefits information to more than 10,000 former POWs currently receiving compensation as well, as another 4,700 known ex-POWs not on its rolls.

Early feedback indicates that VA is receiving hundreds of claims from POWs for new benefits or for higher disability ratings.

VA is taking special efforts to process the claims of older veterans quickly, including those of former U.S. POWs who served in World War II. The average age for this group is 82.

VA maintains a Web site with detailed information on its benefits for former prisoners of war at <http://www.vba.va.gov/bln/21/Benefits/POW/> [<http://www.vba.va.gov/bln/21/Benefits/POW/>].

*(Based on a VA news release.)*

## Field trip provides contracting officers, trainees a look at products available through programs that employ individuals with handicaps

By Jan Burke  
and Patricia Vail  
Contracting and Acquisition  
Management Office

**C**ontracting and Acquisition Management trainees in the U.S. Army Space and Missile Defense Command’s (SMDC), Contracting and Acquisition Management Office (CAMO) recently visited facilities in Alabama that will help bring them a better understanding when reviewing contracts.

SMDC Contracting Executive Mark Lumer arranged briefings and tours for the trainees July 15 and 16 at the Huntsville Rehabilitation Foundation (HRF) located on Johnson Road, the Alabama Industries for the Blind (AIB) Retail Base Supply Store at Redstone Arsenal (Managed by Elaine Evans), and the Alabama Institute for the Deaf and Blind (AIDB) and its manufacturing facility, the AIB, located in Talladega, Ala.

In addition to a tour of the facility July 15, the Vice President and General Manager of Phoenix Services and the HRF, Tim Stickley, briefed Lumer and his trainees on the mission and history of the foundation, which began in 1953. A volunteer board of directors including 22 local community, business and civic leaders governs the HRF.

The HRF assists individuals with disabilities and those moving from welfare to work by determining their vocational strengths and weaknesses to increase their employment opportunities. Job training and

placement in the community along with jobs within HRF and Phoenix Services are provided to foster the financial independence of these individuals and improve the quality of their lives.

The HRF’s manufacturing facility on Johnson Road consists of mainly sewing operations and a small silk screening shop. SMDC’s custodial support and several administrative positions are provided by Phoenix Services, a division of the HRF. Phoenix Services is contracted under the Javits-Wagner-O’Day (JWOD) Program and therefore, accredited by the U.S. President’s Committee for Purchase from People Who Are Blind or Severely Disabled.

The second field trip, July 16, to Talladega, Ala., included a bus-tour of the AIDB campus (including the Helen Keller School for the Deaf and Blind) and a walking tour of the AIB manufacturing facility. The AIB Executive Director Billy Sparkman briefed the group on the AIDB and AIB mission, history and purpose, and provided a bus tour of the AIDB campus.

Sparkman stands behind the AIB products stating, “We offer high-quality products based on meeting delivery on-time and not sympathy.” After the group had lunch in the cafeteria at the E. H. Gentry Technical Facility, Sparkman’s assistant, Ray Fulghum, gave a walk-through tour of the AIB manufacturing facility.

Fulghum provided additional history and shared past stories about his experiences and

**More information about the HRF and the AIDB can be found at the following Web sites:**  
**<http://www.hsvrehab.org/> and**  
**<http://www.aidb.state.al.us/aidb/> or you may contact**  
**Patricia Vail at [patricia.vail@smdc.army.mil](mailto:patricia.vail@smdc.army.mil)**  
**or Jan Burke at [jan.burke@smdc.army.mil](mailto:jan.burke@smdc.army.mil).**

long-term career at the AIDB and the AIB manufacturing facility.

“The AIDB and the AIB fit the person to the job, rather than the job to the person,” Fulghum said. The employees produce a variety of goods, including American flags, products for military use, household products, office supplies such as notebooks, file folders, toner cartridges, pens, and perform silk screening and embroidery services for various organizations (i.e., shirts for company picnics).

The employees are conscientious and dedicated as reflected in the manufacturing facility’s safety record and quality of its products. Lumer and the CAMO trainees observed workers with various physical challenges operating sewing machines, presses, cutting machines and other machinery, processing their work quickly and accurately, which is a tribute to their high-performance and spirit. Displays at the manufacturing facility featured quality products produced by the AIB employees for current military and civilian orders.

Afterward, Program Manager Robin Thompson and the Customer Service Acquisition

Technician Susanne Williamson conducted a short workshop and oral quiz for the group. Thompson said, “Approximately 70 percent of blind individuals are unemployed, and the JWOD Act makes an arena available for training and creating employment for these individuals.”

The four tours underscored how the decisions made by contracting officers can have an impact on people’s lives. In addition, the CAMO trainees attained a greater understanding of the JWOD Act and the purchase priorities required under the Federal Acquisition Regulation (FAR) Subpart 8.7, Acquisition from Nonprofit Agencies Employing People Who Are Blind or Severely Disabled.

The day ended with a unanimous decision: the group had a greater appreciation for the value of the socioeconomic programs supported by the government, the quality of work and high performance of the employees trained and hired under these programs, and became more aware of the high unemployment and underemployment rate among the physically challenged.

## Pay banding, easier hiring and firing part of plan to improve civilian personnel system

By Jim Garamone  
American Forces Press Service

**WASHINGTON, D.C.** — It's all about building a first-rate personnel system to complement a first-rate military, said David Chu, undersecretary of defense for personnel and readiness.

In an interview, Chu spoke about the changes that may come about if Congress allows DoD to set up the National Security Personnel System.

For civilian employees the system will mean pay banding, easier hiring and firing, better compensation for the best personnel and many other aspects.

For military personnel, it will mean that many jobs — 300,000 by some estimates — now being performed by service members will revert to civilian employees or contractors. It may change the length of time general and flag officers must serve to retire, and it may allow some officers to stay in certain jobs for a longer period of time.

For the reserve components, it may allow individuals to move between active duty and reserve component jobs more easily.

These changes were originally part of the Defense Transformation for the 21st Century Act of 2003. The legislation is now being considered as part of the Defense Authorization Act.

DoD will build on the successes on nine demonstration projects to put pay banding into effect. The department will move immediately to institute the pay reform in the acquisition community — the department already has the authority to do that. It must wait for changes in legislation to institute the practice throughout DoD.

If accepted, there will be five career fields with three or four pay bands, depending on the career field. The idea gives managers a lot of flexibility in placing new hires and rewarding good workers, Chu said.

Chu said the changes and other upcoming proposals don't look to gut the civil service, but to bring it into the 21st century. The proposals respect the "bedrock" of the U.S. Civil Service. But they do place that bedrock firmly in the present.

He said that charges that the proposals would allow nepotism or political favoritism are "hogwash." He said prohibited practices will still be prohibited. "It is critical that we assure people that their interests and our interests are aligned," he said. "We have no interest in a weak civil personnel system. We want a strong civil personnel system to produce a first-rate team for the nation."

### *Elicitation: Would you recognize it?*

By John W. Davis  
Intelligence Operations, G-2

Americans were shocked to learn that senior agent Robert Hanssen of the FBI was a spy. Why, in this day and age, would someone spy...and for the Russians, no less! Such classic espionage episodes seem rare today. No longer do we read with much regularity about the recruited spy. Why? Is espionage becoming a dying cult of yesteryear? Sadly, no. There is, however, one exceptional difference between espionage today and yesterday (that is, before the fall of the Iron Curtain). Today we have more espionage, but it is not secret at all. In fact, it is going on all the time. We only have to be aware of it to stop it happening to us.

Elicitation is a technique that all countries use today. Elicitation is a subtle technique to find out facts about you, your contacts, and your work. Interestingly, a book recently published on the Internet shows just how, for example, the Chinese elicit information. They plan down to the exact functions how they will "work" a conference to glean information. Remember that conference you attended? Do you remember who you spoke to? What questions did they ask? Do you remember? Who were the people working for that you spoke to? Are you sure?

A few simple tips will keep you from becoming a victim of elicitation. Remember:

You are not obliged to tell anyone any information they are not authorized to hear. That includes personal information about you or your colleagues.

Americans feel an uncanny need to be accepted, and often talk too much. Collectors of information know this. They exploit this. Don't be exploited. If they don't have a need to know, they don't have a need to know.

You can simply ignore any question you think is improper and change the topic.

Deflect their question with one of your own.

Give a non-descript answer.

If appropriate, say you don't know.

Avoid people who ask too much.

If all else fails, say you have to clear such discussions with your security office. I like this last approach. It tells someone that you are security aware. Those who are out to elicit information never want to hear this. If they persist, leave. Leave.

One last thing. If you ever have a conversation with someone who makes you feel uneasy, be sure to report it to your intelligence office.

## Mother Nature helps A Co., 1st SATCON celebrate

By Spc. Daniel Campbell  
Unit Reporter

**FORT DETRICK, Md.** — The skies did not look like Mother Nature wanted A Company, 1st Satellite Control Battalion, to host its annual Organization Day July 3.

As people gathered to start setting up, ominous skies overhead opened and the rain poured down.



Photo by Sgt. 1st Class Michael Leiby

Spc. Kimber Bell demonstrates her unit esprit in donating to the A Co., 1st SATCON unit fund by selflessly paying for the right to slam DoD civilian employee, Dennis Tracey, in the noggin with a cream pie during the company's Organization Day celebrations.

Several soldiers braved the downpour to start setting up the food and fun for all those they hoped would attend. Mother Nature then unexpectedly relented, perhaps impressed by these hardy souls, and the rain stopped suddenly, the sun broke through the clouds and the day's scheduled events got under way.

As the soldiers, family and friends arrived at the pavilion on post, the festivities began. Sgts. 1st Class James Dinkins and Brian Lamay were the designated cooks who prepared various cookout delights, to try and satisfy insatiable appetites. 1st Lt. Aaren Hanson, company executive officer, coordinated the scheduled fund-raising events and sports activities for.

While most attendees concentrated on the food, others indulged in the entertainment laid on for adults and children. The fun started off with a water balloon toss, which ended in a huge water balloon fight. The fun continued with a pie-in-the-face event, where for only \$3, you could hit someone from your chain-of-command with a pie. With commendable spirit, Sgt. 1st Class Mark Stroup was the first to volunteer for a pie in the face. He was the perfect

example of a good sport, allowing everyone's children to take multiple shots at him. Dennis Tracey, a Department of Defense civilian, enthusiastically volunteered to participate in the event as a target also, for the worthy goal of raising funds for the unit.

Later, good sportsmanship was also somewhat displayed between shift workers and day staff in a volleyball match. The day staff won, much to the dismay of the opposing team, who vowed to "get them next time." The last event, and probably the most anticipated, was the dunk tank. For \$1 you had three shots to try your luck at whomever you chose. Everyone from the chain of command was required to take a seat on the plank and prepare to be dunked! Since the shots were taken with a basketball, anyone who took their seat on the dunk tank was prepared to get completely soaked. The first to go was fearless company commander, Capt. Elizabeth Casely, who after getting drenched, was followed by 1st Sgt. Christopher Roberts, and, bringing up the rear, executive officer Hanson.

Some came for the food, others came for the fun, but everyone had a good time. Even if they just spent a few minutes to make an appearance, or stayed the whole time, it was an enjoyable day all around.

Staff Sgt. Dan Sanker summed it up.

"Organization Day was easily the most morale boosting event of the year."

# From the Inside Out: Sept. 11 Memorialized

By Casie Vinall  
Special to American Forces  
Press Service

WASHINGTON, D.C. — Today, there's no visible reminder of the Sept. 11 terrorist attack on the Pentagon. The destroyed section of the building has been rebuilt. Its gray stone facade has been meticulously restored.

The outside appears as it has since the military headquarters was built in 1941. Inside, however, is another story.

The inside section has been restored with one significant addition: the Pentagon Memorial and Chapel.

This facility now stands at the exact site of impact to honor the 184 attack victims, serving as a solemn and fitting reminder of the tragic day none who witnessed will forget.

Accessible to the public only through special tours, the memorial and chapel was designed by Defense Department artists and opened in September 2002.

Inside the dimly lit memorial, a quote by President Bush is inscribed on the polished steel central wall along with the names of those lost and missing: "One death can leave sorrow that seems almost unbearable. But to all of you who lost someone here, I want to say: You are not alone."

The adjacent walls display the Purple Heart medal and the Defense of Freedom medal. A folded flag that covered the casket honoring the victims during the group burial at nearby Arlington National Cemetery on Sept. 12, 2002, hangs on the opposite wall.

Upon a table in the center, the pages of a memorial book

are open to Brady Kay Howell, 26, from Rexburg, Idaho. Perhaps not one of the better-known victims, his story on the page begins with "a beloved and fun-loving husband, son, brother, uncle, and friend" — a familiar story of so many victims.

Bill Eicher, an assistant in the Army chaplain's office, regularly visits the memorial and chapel. He describes it as a "very sad and heart-wrenching" reminder, but also a "very befitting tribute to those who died."

"In some ways it's much like the Vietnam wall," Eicher said. "Both are very solemn and sad — appropriately so."

As Eicher leaves the memorial, a group from the Air National Guard Crisis Action Team at Andrews Air Force Base, Md., enters. One member walks up to the plaque bearing the names, stating to his group, "Here's the family I worked with." He takes a long piece of parchment, places it over the name of his friend and rubs the name onto the paper with a pencil provided on a side table.

Another Guardsman, Chaplain (Col.) David Cooper, is visiting the memorial for the first time. "You just can't describe it," he said, speaking of the tragedy. The memorial, he declares, is a "fitting tribute."

"It's moving when you think about it and focus on it," said Eric Prasse, an electrical inspector at the Pentagon who said he stops in often. It "helps to have a memorial here that (says) the victims were thought

of and well-honored."

Prasse was on-site when the crash occurred. He lost one of his friends in the attack. He takes out the friend's small picture he carries in his wallet.

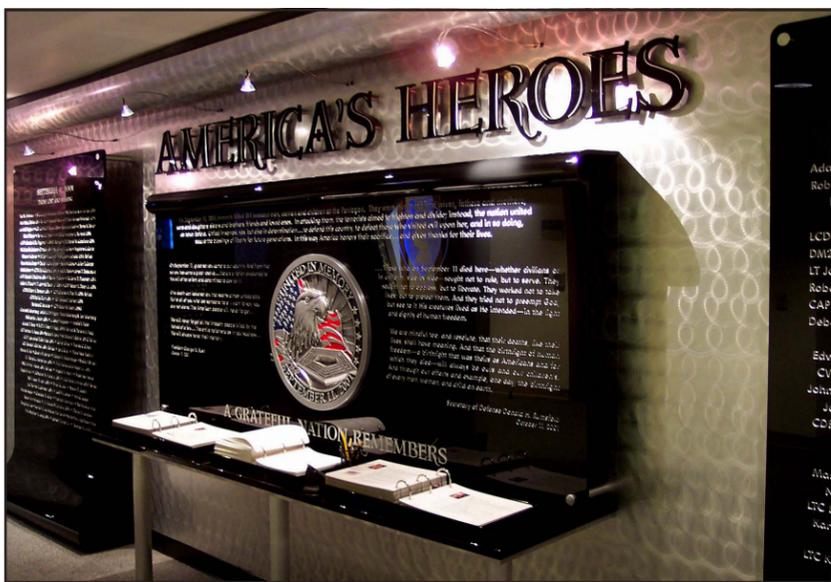
Prasse estimates he has visited the memorial a hundred times. "I've got a lot of appreciation for everyone who has built the building as well and as fast as they did," he said, referring to how quickly the damage was repaired and sections reopened.

A family with small children enters the memorial, children too young to know this tragedy. This memorial exists for them too, so that they can honor those who died, lest they be forgotten.

Inscribed on a plaque in the memorial are words from Defense Secretary Donald Rumsfeld on Oct. 11, 2001: "We are mindful too, and resolute, that their deaths, like their lives, shall have meaning."

An outdoor memorial that will be open to the public is to be built on nearly two acres of land along the path the passenger jet took just before it hit the building. The Army Corps of Engineers began planning the outdoor memorial in October 2001. Corps officials selected a winning design from more than 1,000 contest entries. They project a Sept. 11, 2004, dedication, the third anniversary of the attack.

(Casie Vinall is an intern working for DefendAmerica.mil in the Office of the Assistant Secretary of Defense for Public Affairs.)



DoD photo

The centerpiece of the America's Heroes Memorial is a marble engraving containing the names of all Pentagon attack victims.

## Space soldier's death mourned by friends and colleagues

By Sharon L. Hartman  
SMDC Public Affairs

PETERSON AIR FORCE BASE, Colo. — Sgt. 1st Class Robert J. Kelley, died July 19 in Augusta, Ga. He was assigned to the SMDC Operations Center as a crew chief, but had recently been handpicked to deploy with the Test and Evaluation Unit in support of OPERATION IRAQI FREEDOM.

He served in the combat theater and returned unscathed in mid-May. Soon after, Rob was sent to Augusta to attend the Advanced Noncommissioned Officer Course. He had barely begun classes when his life was tragically cut short in a senseless accident.

The following words about Rob are a compilation of thoughts and memories by some who knew him.

**Sgt. 1st Class Robert Kelley was a great NCO and soldier, but most importantly, he was my best friend and "brother." Rob was a mentor; the kind of person that I would like to emulate. He was my mentor because he showed me how to really take care of soldiers and how to take charge. I want to emulate Rob because of the way that he carried and presented himself.**

**Rob Kelley was a well-liked NCO and I know that he touched a lot of people's**

**hearts in this command. Once a soldier, always a soldier.**

— Staff Sgt. Edward Ponzio,  
HHC, 1st Space Brigade

When I first starting working in the operation center I was greeted by a young looking E-6 (the future Sgt. 1st Class Robert Kelley) who displayed the appearance of a true professional soldier. He knew his job well and displayed it by teaching his peers as well as those who came into the operation center. As time went by I got to know Kelley and his work ethics. He was a hard worker and always wanted to improve himself. Kelley always gave 100 percent to his job. He was willing to do more than what was required and was willing to take charge when guidance was vague. When duty called, Kelley was there. He was a true professional soldier and this command has lost a great asset. God speed you, Sgt. 1st Class Kelley, I will truly miss you as a soldier and a friend!

— Marvin Fehrenbach, Maj., U.S. Army Retired

**Kelley had so many good qualities about him and you could see the never ending potential in him. I knew, and I think others around him knew, that in the near future he was going to make**



Sgt. 1st Class Robert J. Kelley

**quite a leader. Although this is a sad time for those of us who knew him, we must remain positive and think of all the terrific things that Kelley brought to each and every one of us daily. He will be sorely missed and I know I will never forget him.**

— Sgt. 1st Class Marc Van Horn  
Theater Missile Warning Company

## Students see Extended Air Defense Test Bed simulations

By Ray Shellman, Karen Stadler and P.D. Gutierrez, Huntsville Ala.

Students in the Intermediate Test & Evaluation Course at the Defense Acquisition University in Huntsville, Ala., recently watched a demonstration on the use of Models and Simulation (M&S) to support Test and Evaluation (T&E).

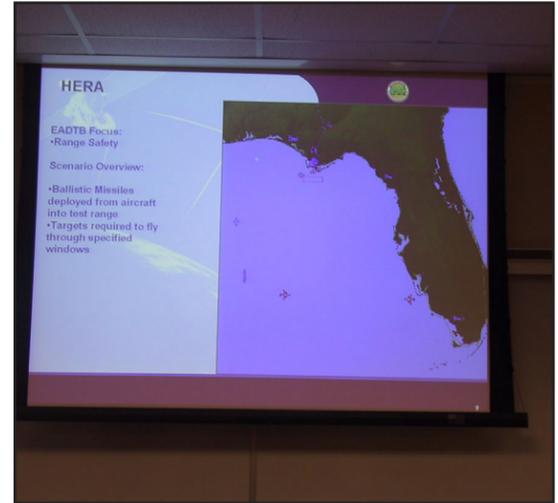
P.D. Gutierrez from the Office of Technical Integration and Interoperability (OTII) with support from Ray Shellman, a Northrop Grumman systems engineer on the Raytheon-led Extended Air Defense Test Bed (EADTB) development team, presented the July 21 demonstration to the 25 students. The demonstration focused on examples of EADTB use in support of test events. Professor Karen Stadler arranged the demonstration simulation as a case study following an M&S Module presented during the seven-day course.

The first example presented the use of EADTB to simulate the range safety constraints in a proposed missile flight test. The second example demonstrated the validation of the simulation against actual flight test data, and the final example focused on the simulation and evaluation of conceptual doctrines.

T&E is moving toward cost savings and safer live tests. The use of M&S in some arenas can save time and money. In this demonstration, DAU used EADTB as a case study to give the students an understanding of the potential benefits of using simulations to enhance test and evaluation. EADTB is just one example of the SMDC simulation tools available.

EADTB is a Missile Defense Agency (MDA) tool funded by MDA's Directorate of Models & Simulations. EADTB project management resides in the Integrated Missile Defense Simulation Directorate within the OTII under Director William Reeves in Huntsville.

EADTB is an engagement level, event-stepped constructive simulation. All EADTB modeled components operate on perception data, not truth data. EADTB's unique, user specifiable, interpreted rule sets perform the Battle Management and Command and Control for the modeled components. Rulesets are isolated from one another so that all communications are performed through the Comms model, thereby ensuring real-world interoperability behavior. During the PAC-3 Initial Operational Test and Evaluation event, the PATRIOT, THAAD, JTACS, AEGIS, GBR, AWACS, and TAOM/TPS-59 Project/Product Offices helped



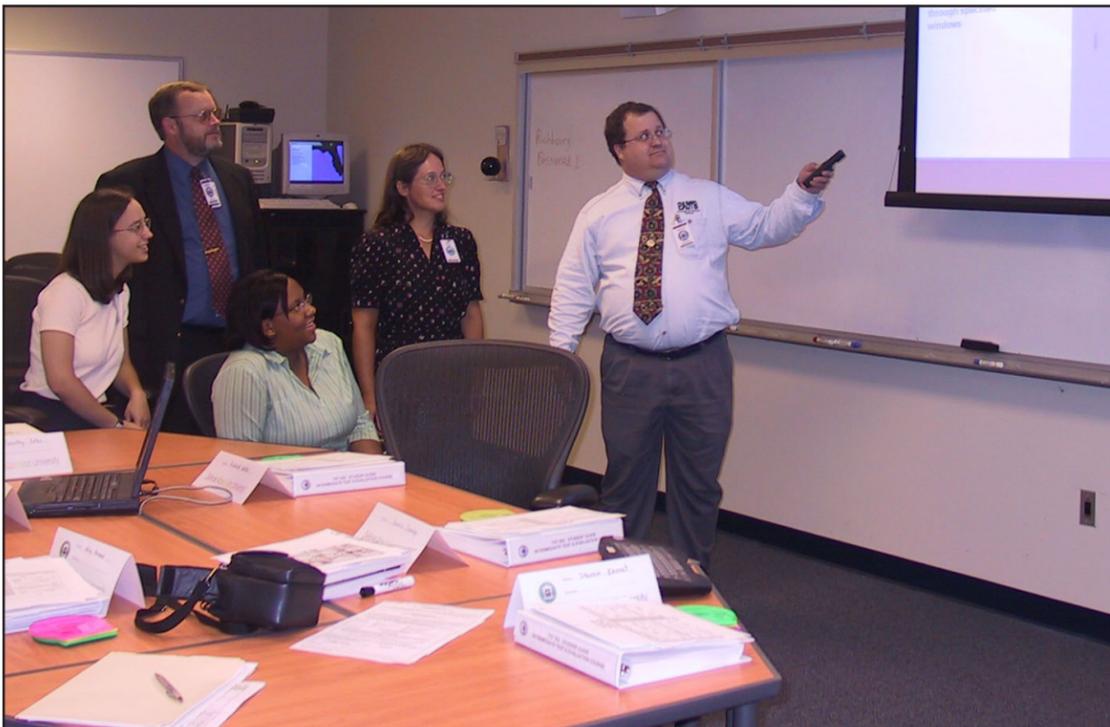
Range safety simulation using Extended Air Defense Test Bed program. Targets were required to fly through a specified window for range safety.

validate the component data and build the rule sets so that the models closely represent the interoperable behavior of the systems.

During the M&S class, Stadler indicated that T&E has traditionally been conducted in a Test-Fix-Test environment. That is test the system, fix any problems that were found and then test again. Because iteration through this process can be very costly, the Department of Defense has fostered the use of simulations to supplement the test process and to mitigate test costs. This is especially important when testing interoperability due to the need to coordinate the participation of weapon systems from different services.

M&S can provide many benefits to a test event, including test planning, safety and cost mitigation. Simulation based rehearsals of test events can familiarize test personnel and identify problem test procedures before the actual event is conducted. Simulations can be used to predict intercept locations and debris patterns to establish effective safety constraints for the test.

Finally, M&S can be used to reduce the costs of conducting tests. Simulations can be used to represent systems that are unavailable, to optimize the weapon deployments and to identify and solve integration issues prior to involving the actual weapon systems. Effective use of M&S can provide significant cost savings and safety enhancements to test events.



Ray Shellman answers a question on the simulation asked by the audience.

## Contractor honored for excellence by Secretary of the Army

By Maj. Laura Kenney  
SMDC Public Affairs

**COLORADO SPRINGS, Colo.** — Phyllis Poyhonen, a contracting officer at U.S. Space and Missile Defense Command - West, recently learned that her massive hours of overtime and professional expertise in support of OPERATIONS ENDURING FREEDOM and IRAQI FREEDOM have earned her recognition at the highest levels. Secretary of the Army level, in fact. She has been chosen as the recipient of the 2002 Excellence in Contracting Award - Installation Satellite Category.

Poyhonen will receive her

prestigious award this month in Seattle, Washington, at the Senior Leaders Conference. Her name was entered for the award by her supervisor, Mary Gorman, director of Contracting here.

"Phyllis is one of those amazing people who, besides being excellent at her job, can make miracles happen at virtually the last minute. She put in the equivalent of seven weeks of overtime to ensure that everything was running smoothly at a critical point. Her contributions to these major operations were truly outstanding," said Gorman.

Poyhonen confessed herself "flabbergasted" at the honor.

"I knew I'd been put in for it, but it was quite a surprise to



Phyllis Poyhonen

learn I'd won. It's certainly an honor. It was a privilege to do the work I did, and I did many things I'd never done before during that time period, just to make things work, but it was

completely a team effort. I know that the combined output of what we did truly made a difference in those operations, and that is in itself a reward."

# Awards/Promotions

## On-The-Spot-Cash Awards

**Victoria R. Binford**, Huntsville, Office of PARC/Contracting and Acquisition Management, Acquisition Management Division, Branch K

**Barbara C. Dixon**, Huntsville, Office of Technical Integration and Interoperability

**Horace L. Garner**, Huntsville, Space and Missile Defense Battle Lab, Simulations Directorate, Computer Resources Division

**Alexander Gilmore**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Martin S. Goodman**, Huntsville, Space and Missile Defense Battle Lab, Analysis and Operations Directorate, Studies and Analysis Division

**Amy H. Greer**, Huntsville, Office of PARC/Contracting and Acquisition Management, Contract Operations Division, Command Support Services Branch

**Mary A. Hill**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Frances C. King**, Huntsville, Space and Missile Defense Technical Center, Data Analysis and Exploitation Directorate Matrix

**Gary N. Mayes**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Russell R. Medley**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Karen M. Norton**, Arlington, Office of PARC/Contracting and Acquisition Management

**Brian C. Patrick**, Huntsville, Space and Missile Defense Technical Center, Systems Directorate Matrix

**Shelby L. Rich**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Jon E. Schoenfield**, Huntsville, Space and Missile Defense Battle Lab, Missile Defense Directorate, Combat Applications Division

**Stanley M. Smith**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Linda A. Teetz**, Huntsville, Space and Missile Defense Technical Center, Space Technology Directorate Core

**Shirley B. Wilkes**, Huntsville, Office of PARC/Contracting and Acquisition Management, Acquisition Management division, Policy and Pricing Branch

**Frankie P. Yarbrough**, Huntsville, Space and Missile Defense Command Battle Lab, Space Directorate, Special Projects Division

## Performance Awards

**Allen Alexander**, Huntsville, Space and Missile Defense Technical Center, Sensors Directorate Matrix

**Granville R. Anderson**, Huntsville, Space and Missile Defense Technical Center, Test and Evaluation Directorate Core

**Wanda C. Armstrong**, Arlington, Deputy Chief of Staff, G-3, Operations and Plans

**Giselle N. Bodin**, Huntsville, Public Affairs Office

**David A. Carrithers**, Arlington, Force Development and Integration Center, TAMD Division

**Steven E. Cook**, Huntsville, Deputy Chief of Staff, G-3, Operations and Plans, Plans Division

**Kevin L. Creekmore**, Huntsville, Space and Missile Defense Technical Center, Test and Evaluation Directorate Core

**Michael J. Dorsett**, Huntsville, Space and Missile Defense Technical Center, Joint Center for Technology Integration

**Connie S. Faulkner**, Colorado Springs, Command Counsel

**Leo J. Fratis**, Arlington, Office of PARC/Contracting and Acquisition Management, Chemical and Biological Operations Branch

**Jackson C. Graham**, Arlington, Force Development and Integration Center, IMD Division

**Brian R. Hermes**, Arlington, Force Development and Integration Center, Space Division, Training and Doctrine

**John S. Kirk**, Huntsville, Space and Missile Defense Technical Center, Test and Evaluation Directorate Core

**John T. Marrs**, Colorado Springs, G-3, Operations, Technical Support Office

**William B. Montgomery**, Huntsville, Space and Missile Defense Technical Center, Sensors Directorate Matrix

**Terrance E. Nelson**, Colorado Springs, Force Development and Integration Center, FDIC West

**Beverly C. Nichols**, Colorado Springs, Force Development and Integration Center

**Tomas A. Pagan**, Arlington, Office of the Commanding General, Office of the Chief Scientist

**Ollie L. Parham**, Huntsville, Space and Missile Defense Technical Center, Kinetic Energy Interceptor Directorate Matrix

**William J. Roberts**, Huntsville, Public Affairs Office

**Rodney L. Robertson**, Huntsville, Space and Missile Defense Technical Center, Associate Director, Technology

**Martin L. Sargent**, Huntsville, Space and Missile Defense Technical Center, Test and Evaluation Directorate Core

**Gregory L. Smith**, Huntsville, Space and Missile Defense Technical Center, Sensors Directorate Matrix

**Alonzo Tobias**, Huntsville, Deputy Chief of Staff Logistics, G-4, Building and Facilities Division

## Quality Step Increases

**Dwight C. Baker**, Arlington, Force Development and Integration Center, Training and Doctrine

**Marion H. Giles**, Arlington, Force Development and Integration Center, Combat Development

**Connie M. Hannaford**, Huntsville, Assistant Deputy Chief of Staff, G-1, Personnel, Plans, Policy and Training Division

**Shannon K. Morrison**, Huntsville, Space and Missile Defense Battle Lab, Missile Defense Directorate, Exercises and Training Division

**Shelby L. Rich**, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Candace A. Simon**, Arlington, Force Development and Integration Center, Space Division, Training and Doctrine

**Francoise N. Standifer**, Kwajalein, U.S. Army Kwajalein Atoll/Reagan Test Site Office of the Garrison Commander, Command Judge Advocate

## Special Act Awards

**Veronica M. Collins**, Huntsville, Space and Missile Defense Battle Lab, Combat Applications Division

**Patrick M. Duggan**, Huntsville, Space and Missile Defense Technical Center, Kinetic Energy Interceptor Directorate Matrix

**Vernon L. Frazier**, Huntsville, Space and Missile Defense Technical Center, Information Science and Technology Directorate Matrix

**Henry A. Holmes**, Huntsville, Space and Missile Defense Technical Center, Directed Energy Directorate Matrix

**Judy H. Krawcyk**, Huntsville, Deputy Chief of Staff, G-8, Resource Management, Program and Policy Division

**Brenda R. Kyle**, Huntsville, Space and Missile Defense Technical Center, Information Science and Technology Directorate Matrix

**Herman R. McElhaney**, Colorado Springs, G-6, Communications, Information Management Division

**Michael T. Moore**, Colorado Springs, G-6, Communications, Information Management Division

**Jeffrey C. Olson**, Huntsville, Space and

Missile Defense Technical Center, Sensors Directorate Matrix

**Daniel A. Peterson**, Huntsville, Space and Missile Defense Technical Center, Kinetic Energy Interceptor Directorate Matrix

**Albert J. Reinecke**, Huntsville, Space and Missile Defense Technical Center, Directed Energy Directorate Matrix

**Jean E. Sims**, Huntsville, Deputy Chief of Staff, G-8, Resource Management, Program and Policy Division

**Elaine M. Waldrep**, Huntsville, Office of Legal Counsel, Legal Counsel

**Daniel L. Yopp**, Colorado Springs, G-6, Communications, Information Management Division

## Time-Off Awards

**Franklin R. Bowles**, Huntsville, Space and Missile Defense Technical Center, Data Analysis and Exploitation Directorate Core

**David W. Crouch**, Huntsville, Deputy Chief of Staff, G-4, Logistics, Plans and Operations Division

**James E. Edgecomb**, Huntsville, Assistant Deputy Chief of Staff, Intelligence, G-2, Intelligence Division

**Eva R. Giovando**, Huntsville, Deputy Chief of Staff, G-6, Information Management, Communications and Visual Information Division

**Dana P. Henslee**, Huntsville, Deputy Chief of Staff, G-3, Operations and Plans, Command Evaluation Branch

**Barbara W. Scales**, Huntsville, Office of PARC/Contracting and Acquisition Management, Policy and Pricing Branch

**Kenneth R. Sims**, Kwajalein, U.S. Army Kwajalein Atoll/Reagan Test Site Office of the Garrison Commander, Directorate of Public Works

**Stacey L. Wilkes**, Huntsville, Assistant Deputy Chief of Staff, G-1, Personnel, Plans, Policy and Training Division

## Civilian Promotions

**Alice R. Eldridge**, GS-13, Huntsville, Deputy Chief of Staff, G-8, Resource Management, Program and Policy Division

**Mary A. Hill**, GS-09, Huntsville, Space and Missile Defense Technical Center, Advanced Technology Directorate Core

**Stephanie J. Johnson**, GS-11, Colorado Springs, Battle Lab, Space Directorate

**Anna G. Kirby**, GS-09, Huntsville, Office of PARC/Contracting and Acquisition Management, Acquisition Management Division, Branch K

**Edward C. Longo**, GS-14, Arlington, Deputy Chief of Staff, G-3, Operations and Plans

**Carolyn H. Lucas**, GS-14, Huntsville, Office of PARC/Contracting and Acquisition Management, Acquisition Management Division

**Diana H. McCown**, GS-13, Huntsville, Office of PARC/Contracting and Acquisition Management, Contract Operations Division, Branch T

**Ronald J. Parks**, GS-12, Colorado Springs, G-4, Logistics, Readiness/ILS Division

**Kari A. Powers**, GS-14, Huntsville, Space and Missile Defense Technical Center, Kinetic Energy Interceptor Directorate Core

**Cristina G. Rodriguez**, GS-13, Huntsville, Assistant Deputy Chief of Staff, G-1, Personnel, Civilian Personnel Division

**Allison R. Sibert**, GS-09, Huntsville, Space and Missile Defense Technical Center, Directed Energy Directorate Matrix

**Dennis R. Stout**, GS-13, Huntsville, Assistant Deputy Chief of Staff, G-2, Intelligence, G-2, Security Division

**Amy S. Williams**, GS-12, Colorado Springs, Office of PARC/Contracting and Acquisition Management, ARSPACE Contracting Division

**Penny M. Yates**, GS-11, Huntsville, Deputy Chief of Staff, G-6, Communications and Visual Information Division

# 2nd squad, E. Co., sweeps 1st SATCON Organization Day games

By Staff Sgt. Victor Glaze  
Unit Reporter

**OKINAWA, Japan** — It was a day of unit and family gathering, fun in the sun, great food and, last but not least, some serious competition among the service members as well as the children.

Four teams battled it out for the title of E Company, 1st Satellite Control Battalion's Champion and the winner of the Commander's Cup.

The games began two weeks prior with basketball and football. 1st Squad and Command group were quickly eliminated, leaving 2nd Squad and Support to battle it out. The football championship game was a very good and close one, as the spirit of true competition blazed, but there could be only one winner — 2nd Squad. The final

basketball game, battled out in scorching heat and bright sun, ended with 2nd Squad again triumphant.

Lunch was then served to everyone's delight, especially the soldiers who had just finished their game. To give the players a well-deserved break and much needed water, the action moved on to some friendly competition with the children.

All children were welcome to join; even the little ones could participate by invoking the help of some single soldiers. There was a fun little race which began with spinning the children until they were slightly dizzy, getting some dizzier than others.

The funniest of all — or the messiest of all, depending on your priorities — was the egg toss. The smile and enjoyment on

the children's faces watching everyone spin around, fall down and get egg splattered all over them provided great memories for watching parents. Of course their favorite part was when the prizes and toys were brought out. Some of the soldiers looked a little jealous.

After everything and everyone was free of egg goo, the spades tournament began. Once again 1st Squad and Command were eliminated right away, leaving 2nd Squad and Support to battle it out once again.

To no one's surprise 2nd Squad's luck continued unabated, and 2nd took first yet again. The marathon winning streak continued with the volleyball tournament, giving 2nd Squad the clean sweep.

Despite one squad hogging all the honors ... attendees of the unit gathering concurred that a great time was had by all.

## Space Camp



Casey Evans, Kwajalein Atoll, and Ruby Byrum, Delta Junction, Alaska, wait for the next event.

Thirteen U.S. Army Space and Missile Defense Association (ASMDA) scholarship winners attended Space Camp in Huntsville, Ala., in July. In addition to the weeklong camp, students attended a special luncheon with Huntsville Mayor Loretta Spencer.

Each year ASMDA sponsors scholarships to send children of U.S. Army Space and Missile Defense Command to the camp.



Photos by Debra Valine

Right, instructor Jennifer Whitley briefs Sarah Schlachter, left, Huntsville, Ala., and Ruby Byrum, Delta Junction, Alaska, on their duties during the mission.



Shelby Fritz, Colorado Springs, Colo., and Jory Alexandroff, Alaska, practice for an upcoming mission.



Space Campers make their own sandwiches during a special luncheon midway through their training.



Huntsville Mayor Loretta Spencer talks to the Space Campers during a luncheon held for the group.