

# THE KWAJALEIN HOURGLASS

Volume 42, Number 79

Friday, October 4, 2002

U.S. Army Kwajalein Atoll, Republic of the Marshall Islands

## KRS: One badge, one set of benefits for all



(Photo by Peter Rejcek)

Carmen Spencer, KRS site manager, talks about the future of KRS with Roi-Namur residents Tuesday night at the Tradewinds Theater. KRS management and transition team members hosted a series of town halls this week.

By Peter Rejcek

Associate Editor

One badge, one set of benefits.

That's the message from the site manager for Kwajalein Range Services, the company preparing to take over the main technical and logistics contracts at USAKA.

The system created by varying degrees of benefits packages is gone, according to Carmen Spencer, KRS site manager. In its place will be one set of benefits for all off-island employees, or contract employees, he said at town hall meetings at Roi-Namur and Kwajalein this week. KRS met with the Ebeye community Thursday night, and a report of that meeting will be in Tuesday's *Hourglass*.

At the Tuesday and Wednesday meetings, Spencer, accompanied by his deputy managers and transition team, along with USAKA Commander Col. Jerry Brown, described everything from benefits to the hiring process to how the island workforce would be organized.

"We are not four companies. We are one team," said Spencer, a retired Army colonel with 28 years of military experience. He

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### First HIV/AIDS case reported on Ebeye

By KW Hillis

Feature Writer

During a routine health screening at the end of August, an Ebeye resident was diagnosed as HIV positive, reportedly the first such case ever on the island.

The Marshall Islands can no longer be complacent about the danger of getting the HIV virus, said Dr. Eric Lindborg, Kwajalein Hospital chief of staff and a member of the RMI HIV/AIDS panel.

"It's just one case, but it is a big problem for us," said Dr. Tom Jack, Ebeye hospital interim chief of staff. "Before we used to brag about the Marshall Islands being free of HIV and AIDS, but not anymore."

With only nine previous cases documented in the last 10 years,

(See FEW, page 6)

### Roundhouse to close due to leaks, wiring

By KW Hillis

Feature Writer

A leaky roof and 40-year-old wiring add up to a safety hazard at the Roundhouse, forcing it to be closed down, according to Lawrence Ryan, USAKA Public Works director.

Operating from 1962 through 1967, the Roundhouse, then known as the Hard LAR Receiver Antenna, was used

as a Nike-Zeus test facility for America's first anti-satellite, or ASAT, system, operating under code name Mudflap.

The building was turned over to the Kwajalein Yacht Club in the 1980s. Since then, the facility has seen private boats rebuilt from gutted hulls, some repeatedly. The shutdown affects more than just the hobbyists working

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### Strike by longshoremen may affect Kwajalein

By Jim Bennett

Editor

A labor dispute on the West Coast has not yet affected Kwajalein supplies, but officials are waiting with bated breath for something to happen before Oct. 18.

On that date a ship should leave Oakland, bound for Honolulu where it will meet the November barge bound for Kwajalein.

"If everything gets on the ship on the 18th, it will still get on the November

barge," said Michael Nario, of RSE Supply in Richmond, Calif. "Hopefully they will end the strike before the Columbus Day holiday. I'm still optimistic here. I don't think a strike will last that long."

Nario added ships normally leave every Friday carrying Kwaj items, most recently set for Sept. 27 and Oct. 4 and 11. Those goods wait in Hono for the arrival of the Oct. 18 ship, and the Oct. 18 ship is key because it carries food-

(See ISLAND, page 6)

# Just know your A,B,Cs for a successful job interview

Assuming the protest process doesn't take place or is ineffective, the new prime contractor, Kwajalein Range Services, has arrived on-island and has even kicked off the hiring process with a series of town hall meetings and a flyer telling us all how to apply for jobs.

While the flyer was helpful, we at the *Hourglass* felt it our duty to dig below the surface and get you the real information you need to successfully secure employment either with KRS or whomever you would like to work for in the future. We tapped their phone lines, hacked into their computers and searched their trash. This is what we came up with.

## Want to voice an opinion?

If you have a communitywide issue to raise and no other outlet, perhaps you should write a letter to the editor. Keep your verbage to less than 300 words, and keep your comments to the issues. This would be a no-libel zone. Letters must be signed. We will edit for AP Style and, if you exceed the word limit, space. Please limit yourself to one letter every 30 days, to give other readers a chance to write.

Send your letter to:

*The Hourglass*, P.O. Box 23, Local; or  
jbennett@kls.usaka.smdc.army.mil.

### The Kwajalein Hourglass

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The *Hourglass* is named for the insignia of the U.S. Army 7th Infantry Division, which liberated the island from the forces of Imperial Japan on Feb 4, 1944.

The Kwajalein *Hourglass* is an authorized publication for military personnel, federal employees, contractor workers and their families assigned to USAKA. Contents of the *Hourglass* are not necessarily official views of, or endorsed by, the U.S. Government, Department of Defense, Department of the Army or USAKA. It is published Tuesdays and Fridays using a network printer by Raytheon Range Systems Engineering editorial staff, P.O. Box 23, APO AP 96555. Phone: Autovon 254-3539; local 53539.

Printed circulation: 2,000



## The Resumé

It's all about the resumé folks, and while you can't lie on it, you certainly need to put your best foot forward. It's like going to the prom. Did you really look that good all the time? We didn't think so.

But how do I make my resumé honest, but sparkling? I'm only a hard-working Joe with years of experience.

Good question. Three words, "proper word choice." For example, one editor I know wrote on his resumé, "successfully kicked the snot out of all deadlines," and lost the job to an applicant who wrote, "met all deadlines in a timely manner." This same "snot-guy" editor, when asked if he was a member of a minority (a question he later learned was not really relevant or proper in HR circles), responded saying, "I'm a Cubs fan in Oklahoma, and let me tell ya' buddy, that's a definite minority." Again, he did not receive an offer for employment. But we'll talk about the interview later.

The presentation is also important. Much has been made in trade magazines and online over the placement and size of your name or the type of font (serif, meaning it's got the little dealy-bobs hanging off the letter l or h, like the headline over this story, versus sans-serif, smooth, rounded letters. Dealy-bob is a technical term, just so you know). We interviewed numerous HR experts, and they all agreed that as long as you write your potential boss's name above and in larger letters than your own, you will be fine. As for the type of font, most HR experts told us to make something up and sign their names to it. We drew a blank.

## The Interview

Your resumé was a big success and you've been called in for an interview. Now what?

Dressing properly is important. Out here that means your best shorts, neatly pressed, and best Aloha shirt, also neatly

pressed. Remember, this is an island-formal event. That also means your best flip-flops, not the pair you wear to Ten-Ten or Emon Beach, but the pair you wear to church and formal functions at the Yuk Club. The interviewer will notice if your flip-flops scream, "I want this job."

Now here are a few questions the interviewer will undoubtedly ask you (we stole them off a mimeograph carbon copy we found in the KRS dumpster) and some potential answers:

*Why do you want to work for KRS?*

a. So I don't get voted off the island.  
b. Well, it's either that or go back to my last job in the states scamming old ladies out of their pensions, which actually was kind of fun.

c. My parole officer told me I had to.

d. I've heard great things about the company and I would like to pursue my goals and dreams with a winning team.

*What special skills do you bring to the KRS team?*

a. I can say the Greek alphabet in a single belch.

b. No one can do as many tequila shots as me.

c. I can still do the Macarena and the Electric Slide — sober.

d. I'm definitely a team player, but I'm not afraid to work independently, when necessary.

*If you were a tree, what tree would you be? (We believe Barbara Walters is among the transition team.)*

a. An oak. I am strong, rigid and inflexible.

b. A willow. Oh God, why are we doing this (cries hysterically)?

c. Sage brush. I just blow in the wind and go this way and that.

d. A coconut tree. I'm flexible but strong and I yield many gifts.

*What was the last book you read?*

a. "Curious George Goes on a Serial Killing Rampage"

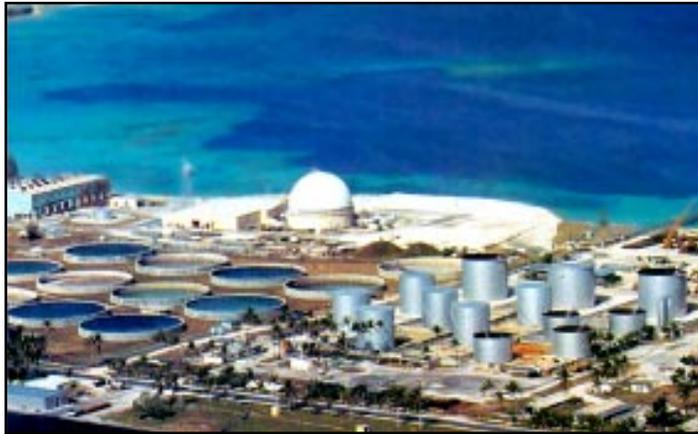
b. "Business Management by Colby," the dude from Survivor

c. "101 Ways to Fleece Your Ignorant Employers" (Sing-Sing Press)

d. "Jack: Straight from the Gut," by Jack Welch (former CEO of GE)

If you answered "d" on all questions, you're ready. Otherwise, well, we'll see you on the unemployment line. We'll be the folks doing the Macarena and Electric Slide in the waiting area.

The Roundhouse, as seen in this 1981 aerial photo, enjoyed its mission heydays in the 1960s. It will be closed down before the end of the year because of its state of extreme disrepair.



(Photo courtesy of RTSP Photo Lab)

## No one really surprised by closure ...

(From page 1)

in its leaky confines — the building also houses the electrical panel that services the boathouses located in front of and around its perimeter.

With Oct. 22 as the date for all items to be removed from the facility, KYC commodore Lisa Shier said, “That date could raise logistical problems, since some members are off-island with the *Condor* ... and TDY.”

At a Saturday meeting with the KYC membership, Ryan discussed the shut-down, the rerouting of power to boat lots, disposal of hazardous material removed from the Roundhouse and a timeline that will allow everyone to remove belongings from the facility.

“There were good questions, but [the closing] was not a big surprise,” Ryan said after the meeting.

Shier agreed, saying she was not surprised. “The roof leaks like a sieve.”

Ryan said “no” to queries as to whether or not USAKA was going to put money into the building or if the club could repair the Roundhouse through a self-help project.

“It would take a lot of money and to use the money that way would take away from upgrading other facilities that the entire community uses,” he said.

The meeting focused on when all the materials and boats stored in the building could be removed and the relocation of electrical panels supplying the boat lots.

“There are three feeders from the Roundhouse ... we are going to relocate them,” Ryan said. But the feeders won’t be moved before the Roundhouse is closed, which is a problem because the breaker switches won’t be accessible if the circuits become overloaded on the weekend.

Although the service desk can be called to reset the breakers, people have to be sensitive to not overload the circuits, Ryan said. Once the feeders are moved, the same issue may arise since the panels will be inside another building.

As to the closure date, Ryan said, “The date is negotiable, based on the Yacht Club’s execution plan.”

Shier said that the KYC now has a list of most of the people who have items in the building.

“What the Yacht Club is currently doing is gathering information ... to present the government with a fairly detailed plan for what it’s going to take to get us out of there,” she said. “There are some people who do have things in there that are off-island and some people who won’t be out of there by Oct. 22.”

Vehicles to move the stored items are needed, but due to mission requirements, they’re not available from Automotive, Ryan said.

“You can rent your section vehicle, though,” he added.

KLS Environmental will provide extra help with disposal of hazardous paints, thinners and materials should the club organize a cleanup day by providing extra containers, he said.

Floyd Corder Sr. said that he rebuilt many boats in the steadily decaying facility since he moved here 25 years ago. In the back of the building, the floor peppered with large plastic containers catching the endless drips, sits a power boat he is working on.

“I’m not surprised, been pretty much expecting it,” Corder said. “It’s a nice facility to work on boats and hobbies, even though it’s wet. We did some work on the electrical outlets ... but we couldn’t get the leaks fixed.”

## Softball Standings

### Alpha League

Criminals .....	7-1
Old, Fat and Lazy .....	6-2
Bojar III .....	1-7
Ruktokleen .....	Forfeit

### Beta League

HB Monin I .....	7-1
Mo Fo .....	5-3
Spartan I Boys .....	3-5
VB Supply .....	1-7

### Gamma League

Gummos .....	7-1
Barnacles .....	7-1
HB Monin II .....	5-3
Zero Balance .....	3-5
G-4 .....	1-7
Tarlang .....	1-7

### Omega League

Da Bomb .....	7-0
HB Monin III .....	5-2
FOM Construction .....	4-3
KPD .....	3-4
Queen of Peace .....	2-5
Spartan II Boys .....	0-7

### Women’s League

Spartan I Girls .....	5-0
30 Something .....	4-2
Lady Doves .....	2-3
Spartan II Girls .....	0-6

Records are as of Thursday morning.

## Softball Schedule

Key: BR-Brandon; RA-Ragan; DA-Dally

### Saturday

5:15 p.m. ... Spartan II/Lady Doves .....	RA
5:15 p.m. ... G-4/Gummos .....	BR
5:15 p.m. ... Barnacles/HB Monin II .....	DA
6:45 p.m. ... Zero Balance/Tarlang .....	BR

### Monday

5:15 p.m. ... Q. of Peace/HB Monin III .....	DA
5:15 p.m. ... FOM/KPD .....	BR
6:45 p.m. ... Spartan II/Da Bomb .....	BR

### Tuesday

5:15 p.m. ... Beta World Series #1 .....	BR
6:45 p.m. ... Alpha World Series #1 .....	BR

### Wednesday

5:15 p.m. ... Spartan I/30 Something .....	RA
5:15 p.m. ... HB Monin II/Tarlang .....	DA
5:15 p.m. ... G-4/Zero Balance .....	BR
6:45 p.m. ... Barnacles/Gummos .....	BR

### Thursday

5:15 p.m. ... 30 Something/Lady Doves ..	RA
5:15 p.m. ... KPD/HB Monin III .....	DA
5:15 p.m. ... Spartan II/FOM .....	BR
6:45 p.m. ... Da Bomb/Q. of Peace .....	BR

### Friday

5:15 p.m. ... Beta World Series #2 .....	BR
6:45 p.m. ... Alpha World Series #2 .....	BR

For updates on games, officials and scorekeepers, call the Sports Hotline at 54190.

# KRS annual leave benefit included in first year ...

(From page 1)

added that KRS, for all practical purposes, is an independent company from its parent companies of Lockheed Martin, Bechtel, Chugach and AirScan, with its own board of directors.

"I will make all of the [KRS] decisions right here," he said.

Spencer repeatedly emphasized the company is interested in people, in quality of life for the community.

"We want to do the right thing for the right reason," he said. "We've spent the last year and a half getting ready for this. We're quite excited and humbled to be here."

Said Brown as he introduced the KRS team on Roi, "I've been very impressed with them. I think you will be equally impressed with them."

## Benefits for all

In the new classless society of benefits, all contract employees will receive the same number of PTO days, holidays and benefits, according to Spencer, who explained the details with the help of a PowerPoint presentation.

All full-time employees will receive 10 holidays and 15 PTO days (grandfathered Marshallese get 11 holidays and 25 PTO days), though they will not accrue additional days regardless of how long they remain with KRS.

In addition, contract employees will be eligible for annual home leave with KRS in their first year of employment. If point of origin is CONUS, they get four travel days, or two travel days if they were hired from Hawaii or Guam. All contract employees get five additional admin days off for vacation. The benefit includes a round-trip ticket to Honolulu or Guam and \$1,500 in cash for unaccompanied, with accompanied receiving tickets and \$1,100 for each family member.

"Fantastic. Sign me up," declared Roi resident Carol Sword when she learned of the travel benefit, which means an extra \$500 for unaccompanied employees who are on the lower-rung benefits packages now.

Spencer said employees with so-called A packages could take a hit with the one-benefits-for-all policy, while those working under different contracts could come up in some ways.

"We've got one package for every-

body," he said. "All employees are going to be treated equally."

The big difference for some may be in retirement benefits. KRS does offer a 401K plan, but it's 100 percent employee contributions regardless of job level. Even those coming from off-island to fill slots will receive the same deal, Spencer said.

Benefits also include medical and dental plans. Employees can choose between "silver" and "gold" plans, with the former being 100 percent employer paid and the latter requiring employee contributions. In addition, Kwajalein Hospital will be considered in network for insurance purposes. Vision care is 100 percent employer paid, as is the CHAMPUS supplement for eligible employees.

The company will also offer life and accidental death/dismemberment insurance equal to the annual salary of the employee, who may purchase additional insurance up to five times his or her salary. Grandfathered Marshallese receive \$25,000 in life insurance per the Compact of Free Association.

Short-term disability is also in the package, with 100 percent paid by the employer. The disability insurance lasts for up to 11 weeks at 60 percent of the base pay to a maximum of \$1,000 per week. Originally there was no long-term disability built into the package, but KRS officials said they would reconsider, though the benefit would likely be at some cost to the employee.

"Yes, we can take a look at that, it would be an employee cost, but we can look at that," said Doug Boston, KRS Human Resources transition manager, to the question of long-term disability.

Bereavement leave is included in the new contract for contract employees who lose an immediate family member (i.e., spouse, mother, father, sister, brother, son or daughter). The company will cover round-trip airfare to the location of the funeral and seven paid days.

There were a number of questions on this topic by Kwaj residents. Spencer said if an immediate family member of an accompanied person dies, the company will pay for the entire family to attend the funeral. KRS will also pay to fly residents out and back in the case of an immediate

family member who is suffering from a life-threatening illness. But, if that person later dies, the company will not pay for a second trip.

## Show 'em the money

And money? Well, Spencer said the labor rates are based on Department of Labor standards, as he is not privy to the salaries currently paid by Raytheon. "I have no idea what your salary is today," he said.

"Some are high. Some are low. Most were near government estimates, which is one reason why we won," he explained, noting that KRS was the high bidder for the contract. He said his deputy managers will have flexibility, based on their budgets, in the offers they make to people.

Brown added his own endorsement of the proposed salaries, saying, "I think you'll be impressed."

In regard to a question about overtime at the Roi-Namur town hall meeting, KRS officials originally said non-exempt, or hourly, employees would receive time-and-a-half for work beyond 40 hours. Tom Gioconda, KRS transition team manager, said later that was a mistake.

"We gave an incorrect response ... We regret this error," he said. The answer is that non-exempt OT will be compensated at straight time.

Benefits are still being nailed down, according to Boston, and should be finalized after full-time HR Manager Cathy Gray arrives on island today.

## Beating the pavement

Employees looking to stay on with KRS got some good news from Spencer: He wants to retain at least 90 percent of incumbents, saying he initially only plans to bring out 24 people internally to fill senior management roles.

"There are a lot of assignments for you folks," he said at Roi. "My mission in the short-term is to hire as many of you as we can."

The interview process has already begun, and applications and resumés are being accepted. Applications can be found online at the company's Web site, [www.krsjv.com](http://www.krsjv.com), or at the KRS Transition Building (building 1762), located next to the RSE Human Resources office across the street from the bowling alley. Applications and resumés can be mailed to KRS at

(See *INCUMBENT*, page 5)

## ***Incumbent employees should be in place by Dec. 1 ...***

(From page 4)

P.O. Box 5095 or dropped off at the KRS HQ on Kwaj or at the KRS post office box on Roi-Namur.

Employees were advised to list three generic choices on their applications. KRS officials also encouraged employees to bring a check stub with them to their interview.

After the applications and resumés are received, KRS managers and its HR department will "map" incumbents to the organization, meaning they will determine where employee skills can best be used, Spencer explained. Some employees may be eligible and selected for more than one job, in which case they can choose between the different offers. Employees will have seven days to respond to an offer. Each employee will be interviewed individually.

Gioconda said KRS hopes to begin making offers by Nov. 1, so that people will know where they stand before the holidays begin. By Dec. 1, all incumbents job offers should be done. Employment under KRS would begin Jan. 1.

Standard contracts will be for one year, but Spencer said KRS will be flexible and could agree on shorter or longer contracts on a case-by-case basis. In the spirit of flexibility, annual leave benefits may be taken before the first year is up.

"Transition creates stress," Spencer said. "We have systems in place to make this as painless as possible."

Spencer said Bechtel, with operations worldwide, has transitioned more than 30,000 employees since 1993 in similar situations. "We have done a lot of transitions," he noted.

### **Who's on first and what's at the PDR?**

How the island is organized is also going to change. Again, the emphasis seems to be on one company, with the old boundaries between KLS and IRE becoming obsolete.

"Forget that you ever heard of IRE," Spencer said. "Community Services has equal status with logistics, with mission support."

Most departments will be divided into one of four major operations — CONUS Support, Mission Operations, Community Services and Logistics. Other departments, such as Information Technology and Environmental, Safety and Health, fall into their own

divisions directly under KRS management. In fact, under Environmental, Safety and Health are medical services.

•Tom Smith, who served two tours on Roi at ALCOR and MMW in the late 1970s/early 1980s and again in the late 1980s/early 1990s, will serve as Mission Operations deputy program manager. Under Mission Operations are Plans and Operations, Systems Operation and Maintenance, Engineering and Communications.

•Merchandising, Food Services, Community Activities, Education and Postal Services now all fall under the Community Services organization headed by Joe Marshall.

Spencer said Food Services would not be subcontracted. "We're going to do food services," he said. Another change is the post office, which is currently run by the government.

Within the organization will be IPTs, or Integrated Process Teams, made up of community members who will resolve quality of life issues before they become problems. The IPT members will come from all segments of the community, with teams on Kwaj and Roi. Thanks to special Department of Defense funds given to KRS because of doing business with Native American companies, KRS will have an additional \$300,000 to \$400,000 to spend on quality of life programs identified by the IPTs, Spencer said.

•The third major department is Logistics, led by Larry Newton. That department includes Public Works, Aviation, Marine, Supply and Automotive.

One of the biggest changes is expected in Aviation, as KRS plans to replace the three 1900Ds with two deHavilland Dash 8-100 aircraft. The planes are configured for 25 passengers, but can be expanded to accommodate 37, Spencer said.

The Logistics operation will also "efficiently use its resources" by creating a Crafts Pool made up of various shops, with 20 percent of that workforce available for special projects identified by the command, Spencer said.

Training and safety will both play major roles in the shaping of the KRS workforce, according to Spencer. He said employees would be cross-trained whenever possible, and the ground-

work has already been laid to incorporate the Marshallese further into the hierarchy of the workforce. He said several colleges and universities are already on board to help with that training, including the College of the Marshall Islands.

As far as safety, Spencer said KRS embraces safety as its culture. "Safety is not a program. It's our culture. Safety is the way we're going to be all the time," he said.

Added Smith, "Safety is No. 1 in our book."

### **Other details**

•A registered nurse will be assigned to Roi-Namur at all times.

•Holidays may not be banked. If an employee works a holiday, he or she will be paid eight hours for the holiday in addition to any time logged at work.

•Checks can be direct deposited. All payroll matters will be handled locally.

•Spot cash awards will be given to employees for exceptional performance.

•Though KRS is an independent company, those employees who work for Bechtel or Chugach can accrue service time with those companies should they choose to leave USAKA and transfer to either one. Lockheed does not count KRS time for employees it later accepts, but there is job potential should an employee seek employment with Lockheed once leaving Kwaj or Roi.

•Contract and on-island employees will be paid biweekly. RMI employees will be paid weekly.

•There will be tuition reimbursement if it is job related.

•Storage: Storage of household goods in CONUS is authorized up to 9,000 pounds for unaccompanied and 18,000 pounds for accompanied. While employees are allowed to put down a different point of hire if they wish, KRS will not pay for household goods to be moved to the new location.

•Meal cards for unaccompanied will be barcoded under the new contract, allowing these employees to eat at any facility where food is prepared as long as they stay under set amounts. Employees would be responsible for any amount over.

(Feature writer KW Hillis contributed to this report.)

## Few HIV/AIDS cases reported in Marshalls ...

(From page 1)

the RMI has avoided the HIV epidemic that has "been a disaster for medical systems in places such as Africa," Lindborg said. "In a place like the Marshall Islands, where they are already struggling to provide adequate medical care ... even a handful of cases, let alone an epidemic of AIDS, would devastate their capability to provide medical services."

The current HIV positive patient is being taken care of on Ebeye and will be given medications as soon as examinations are completed, Jack said. Ebeye hospital is currently contacting the patient's list of acquaintances "one by one" and asking them to "please get tested for HIV."

In all RMI HIV cases, the diagnosed person either had traveled out of the RMI or had contact with others who had traveled abroad. But local contacts are still at risk.

The concern is that "there are possibly others [here] that are unidentified that may in the course of time, infect others," Lindborg said. "Basically, it is a blood-borne illness that can be contracted through the sharing of needles and other kinds of blood exposures such as transfusions and unprotected sexual intercourse."

HIV is an insidious virus because it can be present for years without symptoms, but during that time the person is infectious, he said.

"What AIDS implies is that one now has symptoms or one is sick," he said. "There is a difference between being infected and being sick."



**"We believe that HIV positive people uniformly become sick over time."**

— Dr. Eric Lindborg, Kwaj hospital chief of staff

**"If it starts spreading, it will cause a devastating problem."**

— Dr. Tom Jack, Ebeye hospital interim chief of staff



*Do all cases of HIV turn into AIDS?*

"We believe that HIV positive people uniformly become sick over time," Lindborg said. "Uniformly, HIV positive people develop AIDS or some other manifestations of this illness over the course of years."

*What are the symptoms?*

Early HIV can either have none or flu-like symptoms, Lindborg said. "Later on the problem ... is the infections that

take advantage of the decreased immunity. So people don't come in to [the doctor] with symptoms of AIDS; [instead] they come in with atypical infections ... in unusual places, unusually severe or unusually resistant to standard treatment."

*How does one get tested on Kwaj?*

A resident can go to the lab and ask to be tested, Lindborg said. A consent form has to be signed and there is an additional fee to have the test sent off-island.

"HIV testing is the only infectious disease test for which we require patient consent," he said.

Jack said the same holds true at Ebeye hospital.

*How does a person avoid getting infected?*

The virus can spread to anyone during unprotected sexual activity so "abstinence, long-term mutually monogamous relationships and, lastly, some kind of protective barrier, condoms," can help, Lindborg said.

Condoms are available here and, according to Jack, they are available free at Ebeye hospital and at bars and hotels.

"It is not a disease that comes from the [homosexual community], it is actually from being exposed to multiple partners," Jack said.

Ebeye medical personnel are planning to visit all the schools, with HIV and AIDS being the top topic, Jack said.

"This will be a priority for the RMI government," Jack said. "If it starts spreading, it will cause a devastating problem."

## Island supplies in good shape for the holidays ...

(From page 1)

stuffs, such as meat and other frozen goods, along with non-perishables, as well.

"We have enough to sustain us through December if the November barge misses," said Ray Denham, Surfway manager. "I think we will be all right."

Fresh produce continues to arrive three times a week via Air Force aircraft and milk arrives twice a week on Air Force planes, so those deliveries should be unaffected by the labor strife on the West Coast, Denham added.

If necessary, the command could look at more Air Force-supported flights, but no plans are in the works just yet.

"Additional AMC flights would have to be handled on a case-by-case basis," said CW4 Brent Hohbach of USAKA Transportation branch.

Denham said Thanksgiving turkeys, hams and roasts are

on the October barge, due to arrive Oct. 10, alleviating one concern in his world. Other foodstuffs arriving next Thursday should also help satisfy island needs through the calendar year, if the November barge should be held.

On the retail side of the house, Christmas will happen, according to Paul Divinski, Retail manager. Macy's is set to open Toyland at the end of this month with the initial stock of toys for the kids. Retail also will offer a special collection of Sauder furniture, which is also currently on-island, early next month.

Many Christmas decorations, including artificial trees, are currently on-island, along with wrapping materials. The natural trees and wreaths are scheduled for the December barge as are special Kwajalein-logo ornaments and other festive goods, which should arrive in time,

(See WEST, page 7)

# 'Monsoon Wedding' makes a splash at Tape Escape

**Editor's Note:** *The Hourglass and AFN-Kwajalein have teamed up to give you the lowdown on new releases at Tape Escape. We'll feature a movie in the paper from time-to-time and discuss our reviews on "Rich in the Morning," 101.1 FM.*

**By Jim Bennett**

The "Monsoon Wedding" opens with a jazzy Indian tune, credits and finally we see an upset father. OK, I think, "Father of the Bride goes to New Delhi." Then he punctuates an English sentence with Indian, subtitled, thankfully, and we're back to English, no Indian, English...

A little disorienting to be sure, but for the next two hours I joined this family, dove right into Indian culture and followed the five subplots that all seemed to culminate at the wedding of Aditi and Hemant.

In a nutshell, Aditi has some second thoughts about her upcoming wedding. (What bride in a movie doesn't?) The wedding planner, P.K. Dubey, is attracted to Alice, the maid, and Ria, Aditi's cousin, who was raised by the family as a sister, has problems with one of the guests. Aditi's father, Lalit, is going broke paying for the soiree, and the beautiful cousin Ayesha begins a ro-



mance of her own with Rahul, who Lalit calls, "the idiot."

By the end of the film, I felt like a part of the family. The direction, by Mira Nair, moves quickly, and carries an almost fly-on-the-wall or even a family home video feel.

One thing I look for in a movie is the dialogue and, in a serious drama or comedy, I want the dialogue to sound like something people would actually say. That's the case here.

The story is a bit farcical, but anyone who has been through a wedding, regardless of his or her role, knows that's closer to fact than fiction. Who knew that farcical nature crossed cultural boundaries?

We do now.

**By Rich Feagler**

Just like the new softball rules on Kwajalein, this movie came to bat with one strike against it. Subtitles.

I've always admired cinematographers and the wonderful job they do, so I find it difficult to concentrate on the

visual imagery when I have to read a whole bunch of words on the bottom of the screen. (I wouldn't want to watch the AFN Crawler for two hours either.)

It takes place in India. It was shot in India. It was directed by an Indian, and all the actors are from India. But wait a second; this isn't the India that I know. That India consists of mass overcrowdedness, people dressed like Gandhi, abject poverty and the Marahshi Yogi (with the Beatles at his feet). You know, all the usual stereotypes someone from a Cleveland suburb might possess.

No, this India is bit more realistic. This is an India with cell phones, TV talk shows, mass transportation, rock n' roll and hard-working folks just like you and me. Only Indian. For this reason, I found the film refreshing and educational.

Oh yeah, the movie itself was good, too. Just think of an Indian version of "Father of the Bride" and you have an idea of what this movie is about.

A father pulls his hair out trying to get things organized for his daughter's upcoming wedding. Relatives from all over the world come pouring in to help him — pull his hair out, that is. This was educational as well, as I learned

that America doesn't necessarily corner the market on family dysfunction.

The actors seem like real people, maybe because they are unknowns, but also because some of them aren't actors at all, but rather friends and relatives of the director (just like Sanford and Son when Redd Foxx employed all of his pool hall buddies).

My favorite character was the wedding coordinator, played by someone whose name I can't pronounce. I understand he was a struggling, unknown actor in India until the day this movie premiered and now he's the toast of Delhi. I can see why. He does a terrific job in the role.

On the DVD cover, Roger Ebert, who gives the film "a big thumbs up," calls "Monsoon Wedding" "the kind of film people tell their friends to see." Maybe so, but if your friends happen to be big fans of the Rock, Steven Seagal or Tom Green, you may want to recommend something different (perhaps "K-9 — The Sequel," which seems to be permanently available).

It is a good movie and worth seeing, and after awhile I even got used to the subtitles (sort of). In softball terms, I'd call it a base hit.

## West Coast strike surrounds pensions, benefits, jobs ...

(From page 6)

assuming the West Coast port situation does not impact the shipping.

"We had already planned for our Toyland and Christmas set so we have all the initial orders," Divinski said. "Obviously, there are some more orders were making and we'll be checking."

The labor situation has simmered since this summer, according to news reports online in West Coast newspapers and the Associated Press, when the Pacific Maritime Association, which represents shipping companies and terminal operators, and the Interna-

tional Longshore and Warehouse Union were unable to reach a new contract agreement.

The biggest questions surround pensions and benefits, but also control over new jobs created and/or eliminated by new cargo-handling technology, such as bar code scanners that track goods. The union wants promises that the clerk once armed with the clipboard and pencil won't be phased out for a non-union bar code scanner. Meanwhile, the companies argue that increased shipping demands will make up the difference for the greater efficiency, and they need control over

hiring practices.

This month, the union refused to extend the current contract any further during negotiations, and the shipping lines responded Monday (Kwaj time) by locking out the 10,500 workers, adding a claim that the workers were performing an illegal "slowdown." That's shut down almost all activity in all 29 West Coast ports.

A federal mediated session broke down Wednesday (Kwaj time), before it started, when union representatives left the meeting because of armed guards, on hand to protect the employers, reports stated.

(Photos and layout by Peter Rejcek)



A Marshallese man husks coconuts at Manit Day. The meat from the nuts were used in many Marshallese dishes, such as banana and coconut rice balls.



Kimar Nebo, at right, weaves a basket out of coconut palms Monday afternoon at the Manit Day celebration on the Marshallese Cultural Center grounds. Weavers Lones Benjamin, center, and Neiram Ninjine also produced handicrafts all day long. Kwaj resident Maryellen Gibson looks on from the back.

# Manit Day



Anderson Ball, left, works up a sweat as he attempts to start a fire using traditional materials with the help of Junior James as part of several demonstrations of Marshallese culture.



Walter Langrine, left, and Kajpe Anjain prepare *kalarik*, a type of Marshallese tapioca pudding that's wrapped in pandanus leaves and then cooked in an underground oven.

**Classified Ads and Community Notices**

**CAFÉ PACIFIC**



**Lunch**

Sat	Vegetarian chili ★ Szechuan chicken Homestyle meatloaf
Sun	Grill: Turkey, bacon and cheese Huevos rancheros ★ Slow-roasted steamship round Sunday-fried chicken Grill: Brunch station open
Mon	Brunch station open ★ Italian pasta bar Chicken and vegetable stir-fry
Tues	Vegetarian chili mac ★ Santa Fe beef tips Upcountry chicken
Wed	Grill: Filet of fish sandwich Baked mostaccioli ★ Barbecued chicken Salisbury steak with onions
Thur	Grill: Bacon, tomato and Swiss Spicy tofu and vegetables ★ Old-fashioned meat loaf Country-fried chicken
Fri	Grill: Roast beef, chile and cheese Broccoli and cheese pasta ★ Herbed London broil Fish and chips Grill: Ham and American cheese ★ <i>This symbol denotes the Wellness menu</i>
<b>Dinner</b>	
Tonight	Ono saimin bar ★ Breaded pork cutlet Teriyaki beef stir-fry
Sat	Huli huli chicken ★ Pizza
Sun	Beef bourgignon Fajitas to order ★ Pork carnitas
Mon	Chili con carne Teriyaki pork loin ★ Szechuan chicken
Tues	Tofu vegetable curry Veal Parmesana ★ Grilled Italian sausage
Wed	Pasta marinara Teriyaki chicken ★ Pizza
Thur	Grilled sliced sirloin Keoki's pot roast ★ Spicy chicken curry
Fri	Stir-fry to order ★ Sweet-and-sour chicken Spicy Oriental noodles ★ <i>This symbol denotes the Wellness menu</i>

**HELP WANTED**

The following on-island positions are open with Raytheon. For more information or to submit a resumé or application, call HR employment, Alan Taylor, 54916, unless otherwise noted.

HR ASSISTANT, RSE HR Dept. Good people skills, computer literate, day-to-day assistance on employee relations, benefits issues and other HR-related matters. One to three years HR experience preferred. Call Jack Riordan, 52710.

LIBRARY AIDE, Education Dept. Part time. Approximately 25 hours per week at the high school library. A criminal history background check is required.

SUBSTITUTE TEACHERS, Elementary and high schools. Casual. Teaching certificate preferred, but not required. A criminal history background check is required.

INVENTORY MANAGEMENT SPECIALIST, Supply Dept. Require strong organizational and computer skills, working knowledge of Excel, Word and Access. Duties include accepting, tagging, documenting and recording receipts of government property assets, assisting in processing and documenting excess government property, conducting inventories and providing written and oral reports as requested by the property administrator. Call Larry Roberts, 56330, or Tony Smith, 53412.

DENTAL ASSISTANT, Dental Clinic. Casual. Criminal history background check required.

Raytheon off-island positions are updated weekly in the Career Opportunities Book at the HR counter, Bldg. 700.

USAKA currently has the following job vacancy. For information and announcement paperwork, call

Cris Foster, 54417.

ATTORNEY-ADVISOR (General) GS-14. Closes Oct. 18.

**WANTED**

DONATIONS of Halloween costumes in sizes to fit children in grades one through six. Drop off donations at the elementary school office.

SMALL BQ refrigerator in working condition. Call 52642 and leave a message.

KAYAK, preferably tandem, with paddles. Call 54109.

**LOST**

TYR GOGGLES with green and yellow strap between family pool and new housing Sept. 20. Call 53489.

**FOR SALE**

FULL-SIZE feather bed, excellent condition, \$40. Call 51356, after 5 p.m.

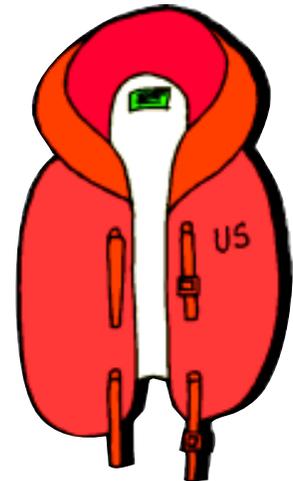
28' BANANA PATCH boat #711, with hand-laid fiberglass hull powered by twin Honda 130 motors with less than 1,000 hours, comes with two new spare powerheads worth \$11,000, aluminum beam trailer worth \$4,500, GPS, radio, fish finder, outriggers and trim tabs and air-conditioned boat house, \$40,000. Call Dennis, 54489 or 51850.

MICRON PENTIUM 2 computer with 17" VGA monitor, keyboard, speakers with subwoofer, joystick with flight program, extra programs, CD-ROM, Zip drive, 3½" floppy, Windows 98, Word Perfect, Microsoft Office 97, many extras, works great, \$400. Call John, 51130, or leave a message.

DIRT DEVIL Featherlite upright vacuum cleaner, extra bags and belt, \$15. Call 52589.

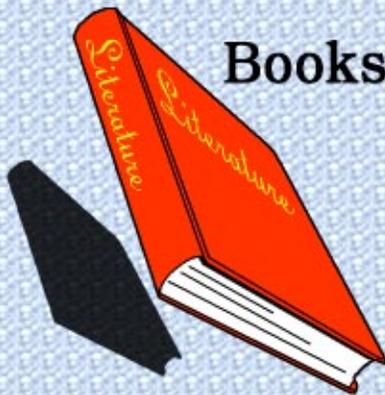
CORELLE dinner set service for eight: dinner plates, dessert plates, cereal bowls and cups, white with

**DID YOU FORGET SOMETHING?**



USAKA Reg. 385-9 requires a flotation device when snorkeling in any location outside the roped area of Emon Beach. Snorkel safe, wear a vest.

# THE BARGAIN BAZAAR



Golf clubs, games and more!

Monday, Tuesday, Thursday and Saturday, 1-3 p.m.;  
Wednesday, 5-7 p.m.

\*Volunteers are needed for the Bargain Bazaar. Call Starr, 54691.

\*Donation pickups are Mondays. Call 53686 or 54691,  
before 1 p.m.

## YOKWE YUK CLUB

Saturday is



and the best music to  
keep you dancing!

Sunday is

Spades party, 5-7 p.m.  
and karaoke 8 p.m.-midnight.

blue and green flower design, \$15. Call Linda, 54624.

BEIGE CARPETS with pads, two 12' x 15', one 9' x 12', \$20 each; dishwasher, works well, \$50. Call 52638.

TWO 16" boys' bikes, good condition, \$25 each. Call 52555.

23' CENTER CONSOLE boat with twin Honda 50 hp outboards, less than 50 hours, everything in excellent condition, with aluminum/stainless trailer, prime boathouse and many extras, over \$25,000 invested. Reasonable offers considered. See at boat lot #80. Call 51161.

PROFORM CROSSWALKER GT treadmill, used for six months, excellent condition, \$375. Call Greg, 59019.

SOLID REDWOOD boards for fencing, \$150; 12' x 15' two-tone blue carpet, used for a few months, \$115; butcher block/kitchen island, great for trailer, \$100; royal blue crib bumper pads; fitted crib pad; maternity clothes, \$5-\$10. Call 52427.

### COMMUNITY NOTICES

RMI DRIVER'S licenses will be available Monday, 9 a.m.-4p.m., at the RMI office in the terminal, Building 901.

BORED? Want to hear some great music? Come enjoy the Praise Band Wednesday nights at 7 p.m., in the chapel. Everyone is welcome. Lots of upbeat con-

# SOCCER STUFF



Fall soccer season is Oct. 25-Dec. 18.

Managers' meeting is Wednesday, Oct. 16, 6 p.m., in the library conference room. Managers must bring team rosters and a \$150 fee. Each team is required to provide one official for the league.

Fall soccer season officials' meeting is Tuesday, Oct. 22, 5:30 p.m., in the library conference room.

**A reminder to clean or replace your air-conditioning filter regularly. Self Help has replacement filters.**



**Kwajalein Community Team Building presents, "Marshallese Customs and Culture." Bring your questions and have them answered by Romeo Alfred and Alan Taylor, training specialists, Thursday, Oct. 10, 7 p.m., in CRC room 6.**

temporary music with a brief sharing of the Word. Sponsored by the Protestant Chapel.

USAKA is closing the Roundhouse. Make arrangements to remove any items stored there. Questions? Call Lisa, 53663.

KWAJALEIN PUBLIC Gardens needs your help. Gather plant containers and place them in plastic bags with your trash can. Questions? Call 54980, 7:30-11 a.m., Tuesday through Friday.

DURING THE MONTHLY supply barge operation Thursday, all personnel are asked to remain outside the barricaded one-block area around the supply warehouse complex. This area is bounded by Marine Road, Poinsettia Street, and 6th and 8th streets. This request is in the interest of everyone's safety. Questions? Call Shipping and Receiving, 52180.

MARKER POLE "7," formerly "R," at latitude 8-47N, longitude 167-42.5E, approximately 1½ miles west of the north tip of Ebeye, is missing. A small white buoy has been put in place as a marker until the pole can be replaced. There is a coral head in this area and a marked depth of three feet. Avoid this area. Questions? Call 53798.

FAMILY POOL will close at 2 p.m. Sunday for a swim meet. Open swim is 11 a.m.-2 p.m. Questions? Call Becky, 52848.

ATTENTION hand-launch boat owners: All vessels in the hand-launch area must be marked with a boat number and current registration sticker. If you have a cover and trailer for your vessel, write your boat number on those as well. All unmarked vessels in the hand-launch area will be considered abandoned and will be hauled to the dump. Questions? Call Sadie, 53643.

ALCOHOLICS ANONYMOUS meets on Kwajalein Wednesdays and Saturdays, 6:30 p.m., at the PBQ, 2nd floor, Room 250. If you have a desire to quit drinking, call 51143 and leave a message. We will get back to you.

# Swashbuckler's Ball

## 2002

A Jimmy Buffet celebration will be held  
Sunday, Nov. 3.  
Ticket sales will be Oct. 21 and 28.  
Questions? Call Lisa, 53663.

# Welcome To The Movies

## "Fight Club"

Wednesday,  
7 p.m., in  
the ARC



**Marshallese Word  
of the Day**

*Ettor* = Run or running

**See you at the movies!**

**Saturday**

**The Count of Monte Cristo (2002, PG-13)**  
Alexandre Dumas' classic tale of betrayal and revenge in 19th century France once again hits the big screen in this latest adaption. (Guy Pearce, James Caviezel) (132 minutes)  
*Yokwe Yuk Theater, 7:30 p.m.*

**The Accidental Spy (2001, PG-13)**  
Jackie Chan returns to his Hong Kong roots in this story about a mild-mannered salesman who finds out his father was a spy and is sent on his own mission to recover a treasure. (108 minutes)  
*C Building, 7 p.m.*

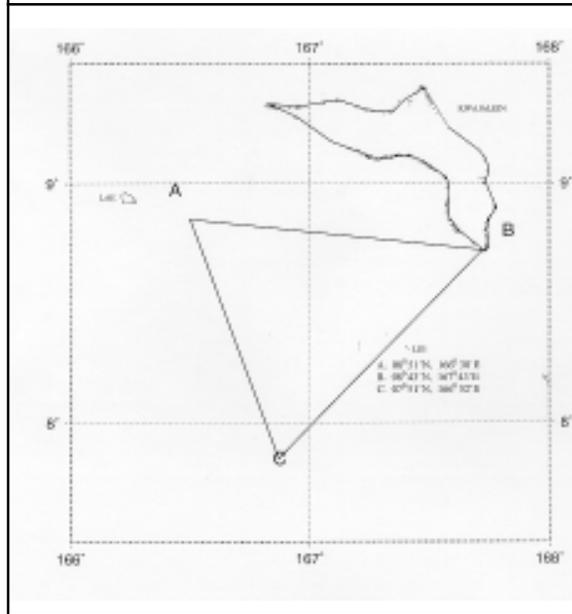
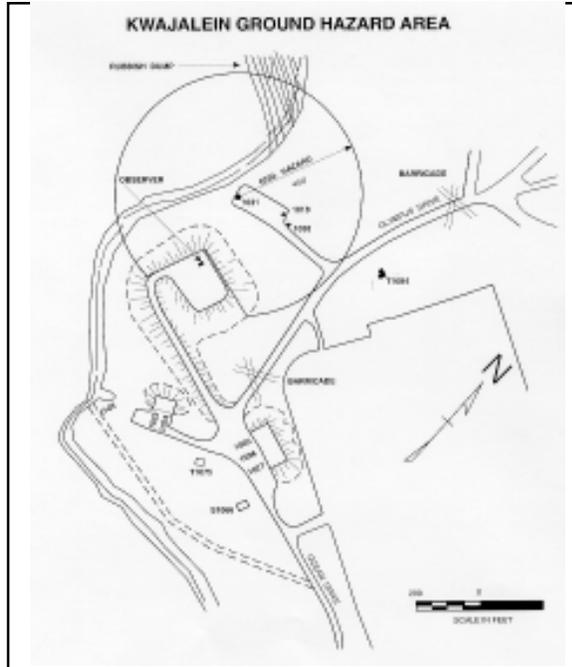
**Sunday**

**Tarzan (1999, G)**  
Disney loosely based this animated film on the famous book by Edgar Rice Burroughs. (Voices of Tony Goldwyn, Minnie Driver, Glenn Close, Rosie O'Donnell) (90 minutes)  
*Yokwe Yuk Theater, 7:30 p.m.*

**Blade II (2002, R)**  
Wesley Snipes reprises his role as the vampire slayer who must team up with his enemies to fight an even more vicious breed of vampire that is terrorizing both humans and the undead. (Kris Kristofferson, Ron Perlman) (114 minutes)  
*C Building, 7 p.m.*

**Monday**

**The Count of Monte Cristo (2002, PG-13)**  
*Yokwe Yuk Theater, 7:30 p.m.*



**Met rocket set  
for Wednesday**

**From Command Safety Office**

A meteorological rocket launch operation from Kwajalein is scheduled for Wednesday, Oct. 9. Caution areas for this met rocket will exist in the ocean within an area defined by the following coordinates:

- 08 degrees 51 minutes north, 166 degrees 30 minutes east
- 08 degrees 43 minutes north, 167 degrees 43 minutes east
- 07 degrees 51 minutes north, 166 degrees 52 minutes east

The Kwajalein ground hazard is that area contained within a circle having a radius of 400 feet from the Kwajalein rocket launcher.

All personnel and craft must stay out of the caution and hazard areas between the hours of 12:01 p.m. and 2:45 p.m. on Wednesday or until the restrictions are lifted. The ground hazard area must be clear of all non-essential personnel no later than 12:01 p.m. See the maps at left.

Questions regarding the above safety requirements should be directed to the Range Safety officer, 51910.

**WEATHER**  
Courtesy of Aeromet

**Tonight:** Widely scattered showers and a possible thunderstorm.  
**Winds:** Northeast to east-southeast at 8 to 13 knots.  
**Tomorrow:** Partly sunny with widely scattered showers.  
**Winds:** East to southeast at 6 to 12 knots.  
**Temperature:** Tonight's low 76°  
Tomorrow's high 86°  
**October rain total:** 0.54"  
**Annual rain total:** 83.27"  
**Annual deviation:** 10.70"  
*Call 54700 for continuously updated forecasts and sea conditions.*



**Sun • Moon • Tides**



	Sunrise/set	Moonrise/set	High Tide	Low Tide
Saturday October 5	0637/1838	0508/1744	0310, 5.7' 1540, 5.4'	0930, 0.4' 2140, 0.3'
Sunday October 6	0637/1838	0606/1833 <b>New Moon</b>	0350, 5.9' 1610, 5.8'	1000, 0.1' 2220, 0.0'
Monday October 7	0637/1837	0703/1922	0430, 6.0' 1650, 6.1'	1040, 0.0' 2300, -0.1'
Tuesday October 8	0637/1837	0801/2012	0500, 5.8' 1720, 6.1'	1110, 0.0' 2330, 0.1'