



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND/
ARMY FORCES STRATEGIC COMMAND
POST OFFICE BOX 1500
HUNTSVILLE, ALABAMA 35807-3801

SMDC-EE Policy No. 690-11

20 AUG 2013

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Employment Opportunity (EEO) Policy

1. As Commanding General, U.S. Army Space and Missile Defense Command/Army Forces Strategic Command, I embrace and am committed to EEO for all persons regardless of religion, age, sex, color, race, national origin, and mental or physical disability.
2. National and Department of the Army policies charge us with the responsibility of affirmative action in EEO. This remains a fundamental policy of this command. I am firmly committed to those policies, and believe we must pursue an aggressive Affirmative Action Program, at all organizational levels throughout the command. Affirmative action, as related to EEO, covers the entire realm of personnel policies and practices, and requires that each employee and applicant for employment be afforded equity in the treatment and opportunity to progress throughout their careers based on merit.
3. Commanders, deputy commanders, managers and supervisors are responsible and accountable for personnel actions that foster EEO and affirmative action within their organizations. I want each of you to know that EEO is an integral part of managerial responsibilities.
4. I will not tolerate any form of discrimination. It is a detriment to this command and offends the integrity and character of all personnel. I expect each member of this command to demonstrate respect and sensitivity to all members of our great workforce.
5. I trust that each of you will join me in this vital and important effort.

"SECURE THE HIGH GROUND"


DAVID L. MANN
Lieutenant General, USA
Commanding

DISTRIBUTION:
D

*This policy statement supersedes SMDC-EE Policy No. 690-11, 8 Jan 11.