

DEPARTMENT OF THE ARMY
U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND/
ARMY FORCES STRATEGIC COMMAND
POST OFFICE BOX 1500
HUNTSVILLE, ALABAMA 35807-3801

USASMDC/ARSTRAT Regulation*
No. 600-1

Personnel - General
UNITED STATES ARMY SPACE MISSILE DEFENSE COMMAND/ARMY FORCES
STRATEGIC COMMAND SERGEANT AUDIE MURPHY AWARD

1. Purpose. This regulation provides information and administrative instructions for the U.S. Army Space and Missile Defense Command /Army Forces Strategic Command (USASMDC/ARSTRAT) Sergeant Audie Murphy Award (SAMA).
2. Scope. This regulation applies to all USASMDC/ARSTRAT Active Army Units, Army Reserve (USAR), Army National Guard (ARNG) organizations, and Soldiers serving in any Active Duty status and assigned or attached to a USASMDC/ARSTRAT unit.
3. Supplementation. This regulation may be supplemented by commanders of USASMDC/ARSTRAT. Send one copy of each supplement issued to Commander, USASMDC/ARSTRAT, ATTN: SMDC-CSM, P.O. Box 1500, Huntsville AL 35807-3801.
4. General. The USASMDC/ARSTRAT SAMA:
 - a. This award is an important part of the USASMDC/ARSTRAT Commanding General (CG) and Command Sergeant Major (CSM) Noncommissioned Officer (NCO) Development Program. It provides special recognition to an elite group of NCOs who have demonstrated performance and inherent leadership qualities and abilities characterized by those of Sergeant Audie Murphy.
 - b. Sergeant Audie Murphy was an NCO who, as a squad leader, consistently demonstrated the highest quality of leadership, professionalism, and regard for the welfare of his Soldiers. A brief biography of Sergeant Audie Murphy is located at Appendix A.
 - c. The Sergeant Audie Murphy emblem and an explanation of its symbolism is located at Appendix B.
5. Selection.

The SAMA selection process will be in four phases:

*This Regulation supersedes USASMDC Regulation No. 215-7, 15 September 2004.

USASMDC/ARSTRAT Regulation No. 600-1

a. Phase 1 – Company Commander/1SG nomination will include the candidate’s biography, Enlisted Record Brief, and DD Form 2266, News Release Information, Hometown. Unit commanders who recommend NCOs for membership in the SAMA will screen and evaluate candidates prior to appearance before the initial screening board. A sample format for the commander’s nomination is located in Appendix C.

b. Phase 2 – Performance Evaluation: The Battalion (BN) CSM will conduct a SAMA performance evaluation based on recorded training-accomplishments of the candidates and their Soldiers (when candidates are assigned as small-unit leaders). The BN CSM may conduct an initial screening board if so desired. These accomplishments must be enclosed with the commander’s nomination. A sample format of the performance evaluation is located at Appendix D.

c. Phase 3 – Screening Board(s): A Brigade (BDE) final screening board will be conducted prior to candidates attending the selection board (units may direct additional screening boards). The unit CSM will preside over the screening board. Board members will receive a copy of commander’s evaluation/nomination and the performance test. The board will be comprised of voting members senior to the candidate being considered. Screening board proceedings will include a hands-on task evaluation (Appendix E), as well as a screening board appearance to evaluate the candidate’s knowledge and bearing (recommended subject areas are located in Appendix F). A list of references to evaluate the candidate’s knowledge is located in Appendix G. A unanimous vote is required for candidate selection. Screening board selectees will proceed to the USASMDC/ARSTRAT selection board. Requests to appear before the selection board will be by memorandum to SAMA Selection Board President (USASMDC/ ARSTRAT CSM), and signed by the appropriate Brigade CSM.

d. Phase 4 –Selection Board: USASMDC/ARSTRAT CSM (Board President) will designate board members for the selection board. When members of USAR, COARNG, CAARNG, or AKARNG are candidates, their CSMs/SGMs will be added to the board. The SAMA Selection Board will be comprised of a president, three or more CSMs/SGMs, a SAMA recipient appointed by the president, and a recorder without vote. At least one board member must be of the same sex as the candidate being considered (this board member does not have to be a CSM/SGM). Candidates and their sponsors may attend the SAMA Selection Board via video teleconference (VTC). The selection board will evaluate the candidate’s knowledge, confidence, and bearing (score sheet at Appendix F). Candidates successfully meeting standards of selection will be selected for presentation of the SAMA. Selection must be a unanimous vote with each board member voting either “GO” or “NO GO”.

e. Selectees will be presented their SAMA in a recognition ceremony and may be presented additional awards. Candidates not selected for the SAMA will be counseled by the board president. Selection quotas will not be established.

6. Responsibilities.

a. The USASMDC/ARSTRAT CSM will administer the overall USASMDC/ ARSTRAT program. Among these responsibilities is presiding over final selection boards and reviewing all subordinate units' SAMA screening programs. The USASMDC/ARSTRAT CSM is the final authority for approval of any requests for exception to policy.

b. USASMDC/ARSTRAT Deputy Chief of Staff (DCS), G-1 will:

(1) Prepare the USASMDC/ARSTRAT Sergeant Audie Murphy Certificate, signed by the USASMDC/ARSTRAT CG and USASMDC/ARSTRAT CSM.

(2) Provide Membership medallion, approved for wear with Army Service Uniform during SAMA official functions only (IAW AR 670-1, paragraph 29-13d.).

(3) Obtain the membership card signed by USASMDC/ARSTRAT CSM.

(4) Publish board announcement memorandum.

(5) Coordinate VTC with appropriate units as needed.

c. USASMDC/ARSTRAT DCS, G-3 Operations, is responsible for publishing the memorandum of instruction (MOI).

d. The CSMs at each BN/BDE will exercise primary responsibilities for the SAMA at that level. Responsibility will not be delegated to lower levels. Responsibilities will include chairing screening boards semi-annually as well as utilizing SAMA recipients within the NCO Development Program. Additional responsibilities will include providing a letter signed by the USASMDC/ARSTRAT CSM for the gaining command of SAMA members departing USASMDC/ARSTRAT. A sample memorandum is located in Appendix H.

e. Selectees may be recommended for an appropriate military achievement award by the USASMDC/ARSTRAT CSM.

f. A list of suggestions for utilizing SAMA members is located in Appendix I.

g. The USASMDC/ARSTRAT CSM will forward a copy of the board minutes to: Commander, USASMDC/ARSTRAT, P.O. Box 1500, Huntsville, AL 35807-3801. The board minutes will include name, rank, social security number, and military occupational specialty of all new inductees.

USASMDC/ARSTRAT Regulation No. 600-1

7. Public Affairs. Maximum use of public affairs is encouraged. Soldiers inducted into the SAMA should receive maximum local publicity and be included in the local command's community relations activities. Hometown news releases should be initiated for all inductees. The USASMDC/ARSTRAT Public Affairs Office will provide publicity and photographic coverage for all SAMA inductees.

8. Decentralized Printing of Publications. This regulation will be published electronically on the USASMDC/ARSTRAT Command Administrative Publications Homepage at https://commandnet.smdc.army.mil/Policies_Regs.html. Publications officers at USASMDC/ARSTRAT subordinate activities which do not have internet access will:

- a. Print adequate copies of this regulation and make distribution.
- b. Maintain a copy of this regulation IAW AR 25-400-2, The Army Records Information Management System.

The proponent of this regulation is the USASMDC/ARSTRAT Command Sergeant Major (SMDC-CSM) HQ. Changes, including deletions and additions, should be submitted using DA Form 2028 (Recommended Changes to Publications and Blank Forms) to Commander, USASMDC/ARSTRAT, ATTN: SMDC-CSM, P.O. Box 1500, Huntsville, AL 35807-3801.

“SECURE THE HIGH GROUND”


RICHARD P. FORMICA
Lieutenant General, USA
Commanding

5 May 2013

DISTRIBUTION:
A

APPENDIX A

The Biography of Audie Murphy

Audie Leon Murphy was a legend in his own time. He was a war hero, movie actor, writer of country and western songs, and a poet. His biography reads more like fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Murphy was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Murphy was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medals. Lieutenant Audie Murphy was the most highly-decorated Soldier in American history. Discharged from the Army on September 21, 1945, Murphy went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best-known film was "To Hell and Back" adopted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Murphy wrote the lyrics to 16 country and western songs, the most popular of which "Shutters and Boards", was written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was also an accomplished poet; unfortunately only a few of his poems have survived. In 1950 Murphy joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountaintop near Roanoke, Virginia, on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie Murphy could very well be the last American war hero. He was the greatest combat soldier in the 200-year plus history of the United States.

APPENDIX B

Sergeant Audie Murphy Logo and Lineage



S*A*M*C: Initials separated by three stars which represent the Be, Know, and Do for the NCO.

SSG Rank Insignia: Reflects Audie Murphy's highest enlisted rank.

The Eagle: Our national bird and symbol of freedom, the intent of the club to be nationwide.

The Laurel: Represents the individual achievement of the NCOs in the club.

The Lightning Bolt: Represents swift and decisive action taken by the NCO.

The Sword: A historical reference; a tool for the NCO to cut to the heart of the matter, to lead the charge.

The Streamers: Indicate the tenets upon which we base our philosophy.

APPENDIX C

Sample Format for Phase I - Unit Commander/1SG Nomination

[Office Symbol for CDR]

MEMORANDUM FOR SAMA Selection Board

SUBJECT: Sergeant Audie Murphy Award Nomination/Evaluation

Recommend the Soldier listed below be considered for the SAMA.

Name _____ SSN _____ Rank _____

Unit _____ Duty Phone _____

PMOS _____ SMOS _____ BASD _____ ETS _____

Duty Posn _____ Date Assigned _____

Number Soldiers Supervised _____

Civ Educ _____ Mil Educ _____

Duty Location _____

VTC Location (If Applicable*) _____

VTC Phone Number (If Applicable*) _____

FIRST NAME LAST NAME
1SG, USA
First Sergeant

FIRST NAME LAST NAME
CPT, AD
Commanding

- 3 Encls
1. DD 2266
2. Biography
3. ERB/2A/2-1

APPENDIX D

Sample Format for SAMA PHASE II – Performance Evaluation

[Office Symbol for BN CDR]

MEMORANDUM FOR SAMA Selection Board

SUBJECT: SAMA Performance Evaluation

1. The following performance test results are submitted for SAMA candidate:

Rank _____ Name _____

SSN _____ Unit _____ DOR _____

DOB _____ ETS _____ PMOS _____ NCOES _____

Awards and Decorations _____

2. Candidate and Soldier’s performance achievements:

	APFT		Weapons		Warrior Tasks & Drills	SSD Level Compl	AWOL	UCMJ	DUI
	Score	Date	Score	Date					
Candidate									
Soldier 1									
Soldier 2									
Soldier 3									
Soldier 4									
Soldier 5									
Soldier 6									
Soldier 7									
Soldier 8									
Soldier 9									
Soldier 10									

3. The following additional comments are provided.

BN CSM
Signature Block

BN CDR
Signature Block

APPENDIX E
SAMA PHASE III – Performance (Task) Evaluations

General Subject Board – Initial

NAME _____ RANK _____ UNIT _____

I. Common Scored Areas

- a. Reporting.
- b. Uniform and Appearance.
- c. Oral Expression.
- d. Military Bearing.

SCORE: GO NO GO

REMARKS:

II. Group 1. Basic Rifle Marksmanship (Practical Exercise) M16A2 (FM 3-22.9)

- a. Mechanical Zero.
- b. Functions Check.
- c. Reduce Stoppage.
- d. Assembly/Reassembly.

SCORE: GO NO GO

REMARKS:

III. Group 2. Chemical Biological Radiological Nuclear (CBRN) (Practical Exercise) FM 3-11 series.
(*Note: The actual task will be determined at the discretion of the unit CSM and will be provided prior to the PHASE III testing.)

- a. React to chemical attack by donning MOPP 4.
- b. Prepare and submit NBC 1 report.
- c. Send NBC 1 report as voice message (radio).

SCORE: GO NO GO

REMARKS:

IV. Group 3. Map Reading (Practical Exercise) and Land Navigation FM 3-25.26.

(*Note: The actual tasks will be determined at the discretion of the unit CSM and will be provided prior to the PHASE III testing.)

- a. Back Azimuth.
- b. Resection.
- c. Intersection.
- d. Terrain Feature Identification.

SCORE: GO NO GO

REMARKS:

TOTAL BOARD SCORE _____

Recommended for Induction: GO NO GO

BOARD MEMBER SIGNATURE _____

*NOTE: COORDINATING INSTRUCTIONS

Individual Equipment needed.

- a. M16A2 w/magazine and blank rounds.
- b. Complete set of Chemical protective over garments with mask.
- c. All referenced report formats and material.
- d. Designated topographical map. 1:50,000 scale.
- e. Lensatic compass.
- f. Straight edge.
- g. Pencil.
- h. Coordinate scale and protractor (GTA 5-2-12).
- i. Tasks/Conditions/Standards (utilizing Soldier's Manual of Common Tasks)

APPENDIX F
SAMA PHASE IV – Selection Board Evaluation

General Subject Board – Final

NAME _____ RANK _____ UNIT _____

1. Candidate Requirements
 - a. Oral biography presentation.
 - b. Oral Audie Murphy biography presentation.
 - c. Participate in situational question and answer exercise with panel members, using established subject areas.
2. President of the Board (USASMDC/ARSTRAT CSM)
 - a. Reporting.
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Sergeant Audie Murphy Story.
 - f. Soldiers Creed/Warrior Ethos.
 - g. NCO Creed.

SCORE: GO NO GO

REMARKS:

USASMDC/ARSTRAT Regulation No. 600-1

3. Board Members (CSM/SGM/SAMA recipient)
 - a. Reporting.
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Uniform Code of Military Justice (UCMJ).
 - f. AR 600-8-19 Enlisted Promotions and Reductions.
 - g. Sergeants Time Training.
 - h. Noncommissioned Officer Education System (NCOES).
 - i. AR 670-1.
 - j. Equal Opportunity.
 - k. Army Emergency Relief/Army Community Service.
 - l. Unit Alcohol and Drug Program.
 - m. Military Awards.
 - n. FM 6-22.
 - o. Risk Management FM 100-14.
 - p. Army Training AR 350-1/AR 350-17.
 - q. Noncommissioned Officer Evaluation Report.
 - r. FM 7-22 Army Physical Fitness Training.
 - s. FM 7-0, 7-1.
 - t. SHARP.
 - u. Suicide Prevention.
 - v. Military Resiliency Training (MRT).

USASMDC/ARSTRAT Regulation No. 600-1

SCORE: GO NO GO

REMARKS:

Recommended for Induction: GO NO GO

4. The USASMDC/ARSTRAT CSM will announce selected individuals following review of proceedings, and verification with all voting members.

APPENDIX G
References

AR 930-4, Army Emergency Relief, 22 Feb 08.

AR 608-1, Army Community Services Center, 21 Dec 10.

AR 350 -1, Army Training and Leader Development, 4 Aug 11.

AR 635-200, Active Duty Enlisted Separations, 6 Sep 11.

AR 27-10, Uniform Code of Military Justice, 3 Oct 11.

AR 600-8-19, Enlisted Promotions and Reductions, 27 Dec 11.

AR 670-1, Wear and Appearance of Army Uniforms and Insignia, 11 May 12.

AR 623-3, Evaluation Reporting System, 5 Jun 12.

AR 600-8-104, Army Military Human Resource Records Management, 2 Aug 12.

AR 600-85, Alcohol and Drug Abuse Prevention and Control Program, 28 Dec 12.

ADP 7-0, Training Units and Developing Leaders, 23 Aug 12.

ADRP 7-0, Training Units and Developing Leaders, 23 Aug 12.

FM 7-22.7, The Army Noncommissioned Officer Guide, 23 Dec 02.

FM 3-25.26, Map Reading and Land Navigation, 18 Jan 05.

FM 5-19, Composite Risk Management, 21 Aug 06.

FM 6-22, Army Leadership: Competent, Confident, and Agile, 12 Oct 06.

FM 3-22.9, Rifle Marksmanship, M16-/M4- Series Weapons, 12 Aug 08.

FM 3-21.5, Drill and Ceremonies, 23 Aug 11.

FM 7-22, Army Physical Readiness Training, 27 Jan 13.

APPENDIX H

Sample Memorandum of Introduction

SMDC-SM

MEMORANDUM FOR (Commander Concerned)

SUBJECT: Memorandum of Introduction

1. This Memorandum of Introduction is being forwarded for _____, who has been assigned to your command. He/She is a recipient of the Sergeant Audie Murphy Award and has earned the distinction of being one of the finest NCOs assigned to U.S. Army Space and Missile Defense Command/Army Forces Strategic Command.
2. Award of the Sergeant Audie Murphy Award is a primary indicator that has demonstrated ability to meet the challenges of leadership and caring for Soldiers.
3. I am pleased to personally introduce _____ to you. I am confident he/she will be an invaluable asset to your organization.

NAME (USASMDC/ARSTRAT CSM)
CSM, USA
Command Sergeant Major

APPENDIX I

Suggestions for Recognizing and Using SAMA Members

1. Interview SAMA recipients as possible Officer Candidate School or Warrant Officer Candidates.
2. Encourage assignments to leadership positions that will allow SAMA members to develop leadership skills.
3. Assign to instructor duties or positions and teach NCO Development Program classes.
4. Encourage further participation in off-duty education programs to set an example for younger Soldiers.
5. Accompany sergeants major on unit visits and talk to individual NCOs.
6. Use their talents as:
 - a. Guest speakers at command information classes and seminars.
 - b. Speakers at NCO leadership schools.
 - c. Attendees at selected command briefings.
 - d. Greeters for VIPs visiting local commands.
 - e. Participants in sponsorship and reception programs.
7. Encourage their involvement in community activities (e.g. Youth services, Army Community Service, Parent Teachers Associations, Boy and Girl Scouts).
8. Encourage them to help identify potential SAMA recipients.
9. Ensure that any SAMA recipient used in his/her status as a recipient for any functions should be approved by the USASMDC/ARSTRAT CSM or IAW Sergeant Audie Murphy by-laws.