



REPLY TO
ATTENTION OF

SMDC/ARSTRAT Regulation No. 215-7

12 January 2009

SMDC SERGEANT AUDIE MURPHY CLUB

Effective 1 April 2009

1. **PURPOSE.** This regulation provides information and administrative instructions for the U.S. Army Space and Missile Defense Command (USASMDC) Sergeant Audie Murphy Club (SAMC).

2. **SCOPE.** This regulation applies to all SMDC/ARSTRAT

3. EXPLANATION OF ABBREVIATIONS

- | | |
|------------|---|
| a. CofS | Chief of Staff |
| b. CSM | Command Sergeant Major |
| c. HQ | Headquarters |
| d. MWR | Morale, Welfare, and Recreation |
| e. NCO | Noncommissioned Officer |
| f. SGM | Sergeant Major |
| g. SAMC | Sergeant Audie Murphy Club |
| h. USASMDC | U.S. Army Space and Missile Defense Command |

4. **SUPPLEMENTATION.** This regulation may be supplemented by commanders of SMDC/ARSTRAT. Send one copy of each supplement issued to Commander, SMDC/ARSTRAT, ATTN: SMDC-CSM,.

5. **GENERAL.** The USASMDC Sergeant Audie Murphy Club:

a. This organization is an important part of the SMDC/ARSTRAT Commanding General / CSM NCO development program. It provides special recognition to an elite group of NCOs who have demonstrated Performance and inherent leadership qualities and abilities characterized by those of Sergeant Audie Murphy.

B. Sergeant Audie Murphy is the name of a NCO who, as a squad leader, consistently demonstrated the highest quality of leadership, professionalism and regard for the welfare of his soldiers. A brief biography of Sergeant Audie Murphy is at Appendix A.

c. The SAMC emblem is represented at Appendix B, along with an explanation of the lineage.

6. ELIGIBILITY.

All USASMDC Active Component, Army Reserve, and Army National Guard NCOs in the ranks of Corporal through Sergeant First Class.

7. SELECTION.

The SAMC selection process will be in four phases:

a. Phase 1 – Command Sergeant Major’s nomination to include the Candidate’s Biography, Enlisted Record Brief, Department of the Army Form 2A and 2-1, and the hometown news release form. Unit commanders who recommend NCOs for membership in the SAMC will screen and evaluate candidates prior to appearance before initial selection board. A sample format for commander’s nomination is at Appendix C.

b. Phase 2 – Performance Evaluation: The SAMC performance evaluation is based on recorded training-accomplishments of the candidates and their soldiers (when candidates are assigned as small-unit leaders). These accomplishments must be enclosed with the commander’s nomination. A sample format of the performance evaluation is at Appendix D.

c. Phase 3 – Screening Board(s): At least one screening board will be conducted prior to candidates attending the final selection board (units may direct additional screening boards). The unit Command Sergeant Major will preside over the screening board. Board members will receive a copy of commander’s evaluation/nomination and the performance test. The board will be comprised of voting members senior to the candidate being considered. Screening board proceedings will include a hands-on task evaluation (Appendix E) as well as a screening board appearance to evaluate the candidate’s knowledge and bearing (recommended subject areas at Appendix F). If selection is not a unanimous vote but at least a majority vote then the board president will determine candidate selection. Screening board selectees will proceed to the SMDC/ARSTRAT final selection board. Requests to appear before the final selection board will be by memorandum to SAMC final selection board president (SMDC/ARSTRAT CSM), signed by the appropriate Command Sergeant Major.

d. Phase 4 – Final Selection Board: SMDC/ARSTRAT CSM, will designate board members for the final selection board members. When members of USAR, COARNG, or AKARNG are candidates, their CSMs/SGMs will be added to the board. The SAMC final selection board will be comprised of a president, three or more CSMs/SGMs appointed by the president, and a recorder without vote. At least one board member must be of the same sex as the candidate being considered (this board member does not have to be a CSM/SGM). Candidates and their sponsors may attend the SAMC final selection board via video tele-conference. The final selection board will evaluate the candidate's knowledge, confidence, and bearing (score sheet at Appendix F). Candidates successfully meeting standards of final selection will be selected for induction into the SAMC. Selection must be at least a majority vote with the board president making final determination, each board member voting either GO or NO GO.

e. Selectees will be inducted in a SMDC recognition ceremony and may be presented appropriate awards. Candidates not selected for induction will be counseled by the board president. Selection quotas will not be established.

8. RESPONSIBILITIES.

a. The HQ, SMDC/ARSTRAT CSM will administer the overall SMDC/ARSTRAT program (a list of subject-matter references is at Appendix G). Among these responsibilities is presiding over final selection boards and reviewing all subordinate unit SAMC screening programs. The SMDC/ARSTRAT CSM is the final authority for approval of any requests for exception to policy. SMDC/ARSTRAT G-1 will prepare the following SMDC awards for selectees:

(1) SMDC Form 1027, Sergeant Audie Murphy Certificate signed by the SMDC Commanding General and SMDC/ARSTRAT CSM. Certificate is approved for filing IAW AR 600-8-104 in official military personnel file (OMPF). Copies of certificate should be forwarded to servicing PSC/MPD/MILPO/Human Resources Office for procession/filing.

(2) Membership medallion, approved for wear with Class A uniform during SAMC official functions only (IAW AR 670-1, paragraph 29-13d.).

(3) Membership card signed by SMDC/ARSTRAT CSM.

b. The CSMs at each BN/BDE will exercise primary responsibilities for the SAMC at that level. Responsibility will not be delegated to lower levels. Responsibilities will include chairing screening boards each quarter as well as utilizing SAMC members within the NCO development program. Additional responsibilities will include publishing a memorandum of introduction signed by the unit commander for gaining commanders of SAMC members departing the command. A sample memorandum is at Appendix H.

c. Presentation of local awards may be appropriate as deemed by the commander, e.g. local gift certificates, prizes.

d. Selectees may be recommended for appropriate military achievement award by the SMDC/ARSTRAT CSM.

e. Local media coverage will be used to provide recognition for SAMC selectees. Photographs of members should be prominently displayed.

f. A list of suggestions for utilizing SAMC members is at Appendix I.

g. The president of the final selection board will forward a copy of the board minutes to: Commander, SMDC/ARSTRAT, P.O. Box 1500 Huntsville, AL 35807-3801, ATTN G1. The board minutes will include name, rank, social security number, and MOS of all new inductees.

9. HONORARY MEMBERSHIP.

a. Honorary membership may be extended to selected personnel who fit the image of a SAMC member but would not normally be allowed to compete. Careful evaluation must be taken by the approving authority to ensure that the spirit and intent of the program is preserved.

b. Sergeant Morale's members in good standing will be extended honorary membership. They will receive an honorary membership certificate and the opportunity to participate in all SAMC activities. They will not receive a membership card or medallion.

10. **PUBLIC AFFAIRS.** Maximum use of Public Affairs is encouraged. Soldiers inducted into the SAMC should receive maximum local publicity and be included in the local command's community relations activities. Hometown news releases should be initiated for all inductees. The SMDC/ARSTRAT Public Affairs Office will provide publicity and photographic coverage for all SAMC inductees.

11. **DECENTRALIZED PRINTING OF PUBLICATIONS.** This regulation will be available on the SMDC/ARSTRAT public Intranet site <http://www.smdc.army.mil>. Publications managers at SMDC/ARSTRAT subordinate activities not having Internet access will.

a. Print adequate copies of this regulation to make distribution to their subordinate activities as needed.

b. Maintain a copy of this regulation on file to provide re-supply when required.

The proponent of this regulation is the Command Sergeant Major, HQ, and SMDC/ARSTRAT. Changes, including deletions and additions, should be submitted using DA Form 2028 (Recommended Changes to Publications and Bland Forms) to Commander, SMDC/ARSTRAT, and ATTN: SMDC-ZA-SM, P.O. Box 15280, Arlington, Virginia 22215-0280

FOR THE COMMANDING GENERAL:

RALPH C. BORJA
USA, CSM
Command Sergeant Major

DISTRIBUTION

APPENDIX A*The Biography of Audie Murphy*

Audie Leon Murphy was a legend in his own time. He was a war hero, movie actor, writer of country and western songs, and a poet. His biography reads more like a fiction than fact. He lived only 46 years, but he made a lasting imprint on American history. Audie was born on a sharecropper's farm in North Texas on June 20, 1924. As a boy, he chopped cotton for one dollar a day and was noted for his feats of derring-do and his accuracy with a gun. He had only 5 years of schooling and was orphaned at age 16. After being refused enlistment during World War II in both the Marines and Paratroopers for being too small (5'5") and underweight (110 lbs), he enlisted in the U.S. Army a few days after his 18th birthday. After basic training at Camp Wolters, Texas, and advanced training at Fort George G. Meade, Maryland, Audie was sent overseas. He was assigned to the famous 15th Infantry Regiment of the 3rd Infantry Division where he fought in North Africa, Sicily, Italy, France, and Germany. He earned a battlefield commission for his courage and leadership ability as well as citations and decorations including every medal for valor that America gives. He was also awarded three French and one Belgian medals. Lieutenant Audie Murphy was the most highly-decorated soldier in American history. Discharged from the Army on September 21, 1945, Audie went to Hollywood at the invitation of movie star James Cagney. He remained in California for the rest of his life and was closely associated with the movie industry, both as an actor and a producer. He acted in 44 films, starring in 39 of them. His best-known film was "To Hell and Back" adopted from the best selling book of his war experiences by the same name. Most of his movies were westerns. In 1955, Audie Murphy was voted the Most Popular Western Actor in America by the Motion Picture Exhibitors. Audie wrote the lyrics to 16 country and western songs, the most popular of which was "Shutters and Boards", written with Scott Turner in 1962. The song was recorded by over 30 pop singers, including Jerry Wallace, Dean Martin, and Porter Wagoner. He was an accomplished poet; unfortunately only a few of his poems have survived. In 1950 Audie joined the 36th Infantry Division ("T-Patchers") of the Texas National Guard and served with it until 1966. He was a Mason and a Shriner and belonged to several veterans' organizations. Audie Murphy was killed in a plane crash on a mountaintop near Roanoke, Virginia on May 28, 1971. Fittingly, his body was recovered 2 days later on Memorial Day. Audie could very well be the last American war hero. He was the greatest combat soldier in the 200-year plus history of the United States.

APPENDIX B

Sergeant Audie Murphy Club Logo and Lineage



S*A*M*C: Initials separated by three stars which represent the Be, Know, and Do for the NCO.

SSG Rank Insignia: Reflects Audie Murphy's highest enlisted rank.

The Eagle: Our national bird and symbol of freedom, the intent of the club to be nationwide.

The Laurel: Represents the individual achievement of the NCOs in the club.

The Lightning Bolt: Represents swift and decisive action taken by the NCO.

The Sword: A historical reference, a tool for the NCO to cut to the heart of the matter, to lead the charge.

APPENDIX C

Sample Format for Phase I - Unit Commander's Nomination

SMDC-CO

MEMORANDUM FOR SAMC Selection Board

SUBJECT: Sergeant Audie Murphy Club Nomination/Evaluation

Recommend _____ be considered for membership and
induction.

NAME _____ SSN _____ RANK _____

UNIT _____ DUTY PHONE _____

PMOS _____ SMOS _____

DUTY POSN _____ DATE ASSIGNED _____

BASD _____ ETS _____

NUMBER SOLDIERS SUPV _____

CIV EDUC _____ MIL EDUC _____

2 Encls

1. DD 2266
2. Biography

Commander
Signature Block

APPENDIX D

Sample Format for SAMC PHASE II – Performance Evaluation

[Office Symbol for 1SG]

MEMORANDUM FOR SAMC Selection Board

SUBJECT: SAMC Performance Evaluation

1. The following performance test results are submitted for _____, a SAMC candidate:
NAME

SSN _____ UNIT _____ DOR _____

DOB _____ ETS _____ PMOS _____ NCOES _____

NUMBER OF SOLDIERS SUPV _____

NAME ADDRESS NEXT OF KIN _____

AWARDS AND DECORATIONS _____

CANDIDATE’S INDIVIDUAL PERFORMANCE ACHIEVEMENTS:

APFT (within last 3 months) _____ WEAPON QUAL (within last 9 months) _____

WARRIOR TASKS AND DRILLS (within last 12 months) _____

CANDIDATE SUBORDINATE’S PERFORMANCE ACHIEVEMENTS (WHEN APPLICABLE,
PROVIDE FOR ALL SOLDIER’S SUPERVISED BY THE CANDIDATE):

APFT (within last 3 months) _____ WEAPON QUAL (within last 9 months) _____

WARRIOR TASKS AND DRILLS (within last 12 months) _____

2. The following information concerning discipline of subordinates provided:

AWOL _____ UCMJ _____ DWI _____

3. The following additional comments are provided.

Commander

APPENDIX E
SAMC PHASE III – Performance (Task) Evaluations

General Subject Board – Initial

NAME _____ RANK _____ UNIT _____

I. Common Scored Areas

- a. Reporting.
- b. Uniform and Appearance.
- c. Oral Expression.
- d. Military Bearing.

SCORE: GO NO GO

REMARKS:

II. Group 1. Basic Rifle Marksmanship (Practical Exercise) M16A2 (FM 3-22.9)

- a. Mechanical Zero.
- b. Functions Check.
- c. Reduce Stoppage.
- d. Assembly/Reassembly.

SCORE: GO NO GO

REMARKS:

III. Group 2. Nuclear Biological Chemical (NBC) (Practical Exercise) FM 3-11 series. (*Note: The actual task will be determined at the discretion of the unit CSM and will be provided prior to the PHASE III testing.)

- a. React to chemical attack by donning MOPP 4.
- b. Prepare and submit NBC 1 report.
- c. Send NBC 1 report as voice message (radio).

SCORE: GO NO GO

REMARKS:

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IV. Group 3. Map Reading (Practical Exercise) and Land Navigation **FM 3-25.26**

. (*Note: The actual tasks will be determined at the discretion of the unit CSM and will be provided prior to the PHASE III testing.)

- a. Back Azimuth.
- b. Resection.
- c. Intersection.
- d. Terrain Feature Identification.

SCORE: GO NO GO

REMARKS:

TOTAL BOARD SCORE _____

Recommended for Induction: GO NO GO

BOARD MEMBER SIGNATURE _____

*NOTE: COORDINATING INSTRUCTIONS

Individual Equipment needed.

- a. M16A2 w/magazine and blank rounds.
- b. Complete set of Chemical protective over garments with mask.
- c. All referenced report formats and material.
- d. Designated topographical map. 1:50,000 scale.
- e. Lensatic compass.
- f. Straight edge.
- g. Pencil.
- h. Coordinate scale and protractor (GTA 5-2-12).
- i. Tasks/Conditions/Standards (utilizing Soldier's Manual of Common Tasks)

APPENDIX F
SAMC PHASE IV – Selection Board Evaluation

General Subject Board – Final

NAME _____ RANK _____ UNIT _____

1. Candidate Requirements.
 - a. Oral biography presentation
 - b. Oral Audie Murphy biography presentation
 - c. Participate in situational question and answer exercise with panel members, using established subject areas.
2. Group 1. (SMDC/ARSTRAT CSM)
 - a. Reporting
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Sergeant Audie Murphy Story.
 - f. Soldiers Creed/Warrior Ethos.
 - g. NCO Creed.

SCORE: GO NO GO

REMARKS:

- 3. Group 2. (_____ CSM/SGM)
 - a. Reporting.
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Uniform Code of Military Justice (UCMJ).
 - f. AR 600-8-19 Enlisted Promotions and Reductions.
 - g. Sergeants Time Training.
 - h. Noncommissioned Officer Education System (NCOES).
 - i. AR 670-1.

SCORE: GO NO GO

REMARKS:

- 4. Group 3. (_____ CSM/SGM)
 - a. Reporting.
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Equal Opportunity.
 - f. Army Emergency Relief/Army Community Service.
 - g. Unit Alcohol and Drug Program.
 - h. Military Awards. Memorandum 672-5-1.
 - i. FM 6-22

SCORE: GO NO GO

REMARKS:

- 5. Group 4. (_____CSM/SGM)
 - a. Reporting.
 - b. Uniform and Appearance.
 - c. Oral Expression.
 - d. Military Bearing.
 - e. Risk Management FM 100-14.
 - f. Army Training AR 350-1/AR 350-17.
 - g. Noncommissioned Officer Evaluation Report.
 - h. Army Physical Fitness Training.
 - i. FM 7-0, 7-1

SCORE: GO NO GO

REMARKS:

Recommended for Induction: GO NO GO

- 6. The SMDC/ARSTRAT CSM will announce selected individuals following review of proceedings, and verification with all voting members.
- 7. Advance coordination with 1SGs/DET SGTs/DET NCOICs will provide the following information to the POC listed below.
 - a. Name and unit of NCOs selected to compete each quarter.
 - b. Location, name, and telephone number of POC at local VTC facilities.
- 8. Point of contact is the Office of the SMDC/ARSTRAT CSM at (253) 955-9974 DSN: 645-9974

APPENDIX G
SAMC Study Guide

AR 27-10	Uniform Code of Military Justice (UCMJ)
AR 350 -1	Army Training and Education
AR 350-17	The Noncommissioned Officer Development Program
AR 600-20	Army Command Policy (EO)
AR 600-85	Alcohol and Drug Abuse Prevention and Control Program
AR 600-8-19	Enlisted Promotions and Reductions
AR 600-8-104	Military Personnel Information Management/Records
AR 608-1	Army Community Services Program
AR 623-205	Noncommissioned Officer Evaluation/Reporting System
AR 635-200	Enlisted Personnel
AR 670-1	Wear and Appearance of Army Uniforms and Insignia
AR 690-600	Equal Employment Opportunity Discrimination Complaints
AR 930-4	Army Emergency Relief
FM 7-1	Training the Force
FM 7-22-7	The NCO Guide
FM 3-22.20	Physical Fitness Training
FM 3-25.26	Map Reading and Land Navigation
FM 6-22	Military Leadership
FM 3-21.5	Drill and Ceremonies
FM 3-22.9	Field Manual M16A1 & M16A2 Rifle Marksmanship
FM 100-14	Risk Management
Memorandum 672-5-1	Military Awards
Sergeants Time Training	

APPENDIX H

Sample Memorandum of Introduction

SMDC-ZA

MEMORANDUM FOR (Commander Concerned)

SUBJECT: Memorandum of Introduction

1. This memorandum of Introduction is being forwarded for _____, who has been assigned to your command. He/She is a member of the Sergeant Audie Murphy Club and has earned the distinction of being one of the finest NCOs ever assigned to the _____.
2. Membership in the Sergeant Audie Murphy Club is a primary indicator that _____ has demonstrated ability to meet the challenges of leadership and caring for soldiers.
3. I am pleased to personally introduce _____ to you. I am confident he/she will be an invaluable asset to your organization.

SIGNATURE BLOCK

APPENDIX I
Suggestions for Recognizing and Using SAMC Members

1. Interview SAMC members as possible officer candidate school or warrant officer candidates.
2. Encourage assignments to leadership positions that will allow SAMC members to develop leadership skills.
3. Assign to instructor duties or positions and teach NCO Development classes.
4. Encourage further participation in off-duty education programs to set an example for younger soldiers.
5. Accompany Sergeant Major on unit visits and talk to individual NCOs.
6. Use their talents as:
 - a. Guest speakers at command information classes and seminars.
 - b. Speakers at NCO Leadership Schools.
 - c. Participants in various corps, divisions and brigade ad hoc committees.
 - d. Attendees at selected command briefings.
 - e. Greeters for VIPs visiting local commands.
 - f. Participants in sponsorship and reception programs.
7. Encourage their involvement in community activities (e.g. Youth services, Army Community Service (ACS), Parent Teachers Associations (PTA), Boy and Girl Scouts.)
8. Encourage them to help identify potential SAMC members.